

MINUTES OF CALLED MEETING
OF THE BOARD OF REGENTS OF THE DEL MAR COLLEGE DISTRICT
June 4, 2001

The Called Meeting of the Board of Regents of the Del Mar College District met in a joint session with the Advisory Committee for the Presidential Search in the Isensee Board Room, Harvin Center, Del Mar College East Campus, Baldwin and Ayers, Corpus Christi, Texas, at 5:30 p.m. on Monday, June 4, 2001, with the following present:

From the Board:

Mrs. Chris Adler, Mrs. Minerva Arriaga, Mrs. Olga Gonzales, Mr. Jacob Muñoz, Mr. Gabriel Rivas, Mrs. Dorothy Spann, Mr. Guy Watts, and Ms. Beverly Winters.

From the Advisory Committee:

Mr. Mike Anzaldúa, TACHE; Mr. Charles Corsentino, Student Representative - East Campus; Dr. Rosie Garcia, Chairs Council; Mr. Homer Garza, Division of Occupational Education and Technology; Ms. Susie Kaspar, Classified Employees; Dr. Larry Lee, Division of Business; Mr. Charles Miller, Administrative, Professional, Technical Employees; Mr. Wilson Pickering, Assigned by Board President; Ms. Lisa Welch, Division of Arts and Sciences; Ms. Sue Tomlinson, Faculty Council Chair; Ms. Sylvia Whitmore, Community Group Representative; and Mr. Lewis "Dusty" Finch, Ad Hoc Advisor for Office of Affirmative Action.

From the College:

Dr. Terry L. Dicianna, President; Dr. Richard Armenta, Vice President for Instruction and Student Development; Ms. Vickie Natale, Dean of Administrative Services; Ms. Sandra Pair, Executive Secretary to the President; and other administrators, faculty, and staff.

From the Attorney's Office:

Mr. S. Stephen Hilmy

Others:

Ms. Paula Caballero, Reporter, *Corpus Christi Caller-Times*.

Mrs. Olga Gonzales, president of the Board, presided and called the meeting to order. She expressed her appreciation that the Board and the Advisory Committee members could work together for the selection of the new president and asked the members of these two groups to introduce themselves.

A packet containing information from the Association of Community College Trustees (ACCT) from which services had been acquired to assist in the selection process was distributed to the Board. In addition, a copy of the advertisements from the 1984 and 1994 presidential search was distributed.

Mrs. Gonzales turned the meeting over to Mr. Jacob Muñoz, chair of the Board committee for the presidential search. Mr. Muñoz stated that the purpose of the meeting was to determine which qualifications should be included in the advertisement for the position. The advertisements for previous searches in 1984 and 1994 were reviewed. In considering an earned doctorate as a required qualification, there was considerable discussion as to whether the candidate should have an earned doctorate in an academic area.

Mr. Watts moved that an “Earned doctorate from an accredited institution of higher education” be the first required qualification. Ms. Winters seconded the motion, and it passed with seven votes in favor. (Mr. Watts left at 5:53 p.m. before the vote was taken.)

Mr. Muñoz indicated that an in-depth matrix would be developed which would contain specific qualities needed for the new president as determined by the Board and Advisory Committee members. He further indicated that the ACCT consultant would give whatever assistance the Board required as to advertising, developing a matrix, and receiving applications.

A discussion then occurred pertaining to number of years of teaching experience, whether college or university, or community college specifically should be included in the required qualifications.

Mr. Watts returned at 6:15 p.m.

Mrs. Spann moved that the second required qualification be “Minimum of three years’ successful, senior-level administrative experience at a comprehensive community college.” After a second by Mr. Rivas, the motion carried with Regents Adler, Arriaga, Gonzales, Muñoz, Rivas, Spann, and Winters voting for; Regent Watts voting against.

Mr. Watts moved that college or university teaching experience be a required qualification. Mrs. Adler seconded the motion; however, after further clarification of the motion, she withdrew her second. The motion failed for lack of a second.

Mrs. Arriaga moved that “College or university teaching experience” be included in the advertisement and web page, but not as a required qualification. Mr. Rivas seconded the motion, and it passed unanimously.

On a motion by Mrs. Spann, with a second by Mr. Rivas, “Proven success working with state and national legislators, local governing bodies, and resource development for the benefit of the College community” was to be included in the advertisement and the web page. The motion passed unanimously.

Mrs. Gonzales moved that “Demonstrated ability to work well with a college governing body, faculty and staff, students and a multi-cultural local community” be included in the advertisement and the web page. ~~When second from Mrs. Arriaga, ten in favor, five in favor. (Regis, Spina and Washburn were absent at 6:50 p.m and 7:05 p.m., respectively, and were not present for the vote.)~~

At the suggestion of Mrs. Adler, the Board included “Experienced in building partnerships with business and industry, other educational institutions, and community groups” in the advertisement and the web page.

Mrs. Arriaga left the meeting at 7:10 p.m.

Additional items to be included in the web page are:

- Proven experience with ethnically diverse students, faculty, and community
- Administrative experience in fiscal responsibility, budget management, and strategic planning in a comprehensive community college or other post-secondary institution
- Commitment to the comprehensive mission and philosophy of the community college including academic, occupational, and continuing education programs
- Demonstrated visionary and dynamic leadership qualities which command respect and inspire trust
- Commitment to affirmative action with sensitivity to student services and the needs of special population groups
- Demonstrated ability to implement innovative ideas and solutions to changing academic, business, community, and technological needs within the context of a learning college.

In further discussion, it was determined that the advertisement will refer the candidates to the web page for a comprehensive listing of additional qualifications and evaluative criteria. Mr. Muñoz will work with the ACCT consultant in developing a time table of activities concerning the search process. It was felt that six weeks would be needed for receipt of applications. Mr. Hilmy indicated that the consultant could receive and process the applications. In addition, he stated that the consultant could serve as a resource in developing the matrix. Mr. Anzaldúa will assist with placing information on the web page. Mr. Muñoz reviewed the list of publications in which the 1994 advertisement had been placed. It was a consensus of the Board that January 2002 would be the target date for the new president to report to work.

The meeting was adjourned at 7:35 p.m.