

MINUTES OF THE PRESIDENTIAL SEARCH COMMITTEE
OF THE BOARD OF REGENTS OF THE DEL MAR COLLEGE DISTRICT
November 4, 2003

The Presidential Search Committee of the Board of Regents of the Del Mar College District opened in the Isensee Board Room, Harvin Student Center, Del Mar College East Campus, Baldwin and Ayers, Corpus Christi, Texas, at 4:30 p.m. on Tuesday, November 4, 2003, with the following present:

From the Board:

Mrs. Chris Adler, Mrs. Minerva Arriaga, Dr. Haysam Dawod, Mrs. Olga Gonzales, Mr. Bill Martin, Mr. Gabe Rivas, Mrs. Dorothy Spann, Mr. Guy Watts, and Ms. Beverly Winters.

From the Search Committee:

Mr. Rowland Andrade, Mr. Bill Chriss, Mr. Joe Elizondo, Mrs. Elizabeth Flores, Mr. Pilar (Pete) Flores, Mr. Roy Greses, Ms. Dr. Gaylord Hoyt, Dolores Huerta, Jay Knioum, Dr. Bruce Olson, and Mr. Bernard Paulson.

From the College:

Ms. Vickie Natale, Dean of Administrative Services; Ms. Claudia Jackson, Assistant to the President for Community Relations; Mrs. Susie Kaspar, Executive Administrative Assistant to the President; and other faculty and staff.

From the Attorney's Office:

Mr. Stephen Hilmy.

Others:

Tina Butler, Justin Shirley, Marty Rosias, Russell Stowers and others.

WELCOME AND INTRODUCTIONS

Regent Chris Adler, Chair, welcomed the members of the Presidential Search Committee and asked the members to introduce themselves.

Regent Olga Gonzales inquired about Dusty Finch's name being added to the Presidential Search Committee list. Mrs. Adler explained that Mr. Finch will sit in as a monitor only without voting rights. Mrs. Spann added that it is customary and historical that an Affirmative Action individual be included.

Mrs. Gonzales asked why the other student listed on the initial committee member list was not sitting in as a non-voting member. Mrs. Adler explained that he could do so as a non-voting member. She said that she had told the student that he was welcome to come, but that West Campus SGA had not designated a representative. Regent Haysam Dawod stated that since the meetings are open, there is no need for designation.

CALL TO ORDER/QUORUM CALL/MOMENT OF SILENCE

Mrs. Adler called the meeting to order. With a quorum present, she requested a moment of silence.

PUBLIC COMMENTS

Ms. Tina Butler, Del Mar College employee, expressed her opinion that the Board of Regents should include more African American representation on the committee.

Mr. Justin Shirley, a Del Mar College student, stated his view that the names of internal nominees should not be kept confidential.

Marty Rosias, a Del Mar College student and reporter for the *Foghorn*, expressed her opinion that the committee should include both an East Campus and West Campus Student Government Association representative.

Regent Adler responded that an announcement had been distributed to both campuses with a ten-day window to submit names for consideration on the committee. SGA East Campus submitted a name within the time frame. Approximately five days after the deadline, a West Campus SGA student submitted his name.

Student Rowland Andrade stated that West Campus SGA was not aware of the announcement until the last minute.

Regent Dorothy Spann said that she had asked for an agenda item for the next regular meeting for a report on the trace of the announcement.

Joel Mumford, with the local NAACP, expressed concern that there was no Black community representation on the committee.

QUALIFICATIONS OF CANDIDATES FOR COLLEGE PRESIDENT (#1)

Chris Adler read a statement to the committee concerning the presidential search process and successful hiring. She then asked for input regarding qualifications for the position of President.

Following suggestions and discussion, Dr. Gaylord Hoyt made a motion that the candidate must possess a research-based Ph.D. in a traditional academic discipline from a nationally recognized university. Mrs. Spann seconded the motion.

Discussion continued regarding types of doctorates and the advisability of limiting the search to earned Ph.D.'s as opposed to "casting a wide net." Regent Dorothy Spann requested a report from Elizabeth Flores regarding the meaning of both an earned Ph.D. and an Ed.D.

Dr. Hoyt restated his motion. With a show of hands, the motion failed.

Regent Haysam Dawod made a motion that Item “1” of the “Required Qualifications” be accepted as stated in the advertisement for the 2001 Presidential Search (“Earned doctorate from an accredited institution of higher education”). Regent Martin seconded the motion. Motion carried.

Regent Gabriel Rivas made a motion that Item “2 ” of the “Required Qualifications,” be accepted as is. Motion seconded by Dr. Dawod.

Following further discussion, the motion was amended to require a “minimum of three years’ successful, senior-level management experience at an institution of higher education.” The motion passed.

The committee then considered the “Preferred Qualifications” stated in the advertisement for the 2001 Presidential Search. Rowland Andrade made a motion that the first criteria, “college or university teaching experience,” be omitted. There being no second, the motion failed.

Regent Arriaga then moved to amend the criteria to require teaching experience at either the community college-level or lower-level courses. She then withdrew the amendment to leave the criteria as stated, “college or university teaching experience.” Regent Dawod seconded the motion. The motion carried.

Bernard Paulson moved that the remainder of the criteria listed in the 2001 Presidential Search be accepted. Seconded by Joe Elizondo.

Following further discussion, the motion was amended to include the following:

“Proven experience with ethnically diverse students, faculty and community.”

“Demonstrated commitment to the comprehensive mission and philosophy of a learning-centered college, including academic, occupational, continuing education and developmental programs.”

The motion passed.

APPROVAL OF BROCHURE AND ADVERTISING FOR PRESIDENTIAL SEARCH (#2)

Following review of the drafted brochure, upon suggestions by Mrs. Spann and Joe Elizondo, the College profile will be revised to state, “ Located on the gulf of Mexico in South Texas, Corpus

Christi's diverse population . . . ” and will include the city's designation as an “All-America City.” The brochure will also include the College's mission statement.

Board President Gabriel Rivas III made a motion, seconded by Dr. Daywod, that the brochure be accepted as is from the last presidential search in 2001. The brochure was accepted by consensus with the changes designated above.

The committee reviewed and discussed the advertising proposal. In response to Regent Spann's inquiry, Regent Adler requested that Claudia Jackson investigate advertising in the *Wall Street Journal* on a regional basis.

Mrs. Spann made a motion that the advertising proposal be accepted as presented. Regent Martin seconded the motion. The motion passed.

OATH OF CONFIDENTIALITY

The committee discussed the need for confidentiality. In response to the recommendation of Steve Hilmy, College attorney, Mrs. Adler instructed the committee members to revise their signed “Oath of Confidentiality” to read, “. . . as authorized by the Presidential Search Committee **and** [rather than ‘or’] in accordance with Del Mar College Board of Regents’ policies.” Committee members were requested to sign and return the form to the chair.

TIME LINE FOR PRESIDENTIAL SEARCH

The committee members discussed aspects of the search time line. With a show of hands, the committee approved a time line that will state that applications must be postmarked by January 5, 2004, and that the Presidential Search Committee will begin reviewing applications by January 14, 2004.

CALENDARING DATES

As there was no further business, the meeting adjourned at 6:05 p.m.