MINUTES OF THE PRESIDENTIAL SEARCH COMMITTEE
OF THE BOARD OF REGENTS OF THE DEL MAR COLLEGE DISTRICT

January 15, 2004

The Presidential Search Committee of the Board of Regents of the Del Mar College District convened in the Isensee Board Room, Harvin Student Center, Del Mar College East Campus, Baldwin and Ayers, Corpus Christi, Texas, at 5:00 p.m. on Thursday, January 15, 2004, with the following present:

From the Board:
Mrs. Chris Adler, Dr. Haysam Dawod, Mr. Bill Martin, Mr. Gabriel Rivas III, Mrs. Dorothy Spann, Mr. Guy Watts, and Ms. Beverly Winters

From the Search Committee:
Mr. Rowland Andrade, Mr. Mac Aipperspach, Mr. Bill Chriss, Mr. Lewis (Dusty) Finch, Mrs. Elizabeth Flores, Mr. Pete (Pilar) Flores, Mr. Roy Greses, Ms. Dolores Huerta, Dr. Gaylord Hoyt, Mr. Jay Knioum, Dr. Bruce Olson, and Mr. Bernard Paulson

From the College:
Ms. Vickie Natale, Dean of Administrative Services; Ms. Claudia Jackson, Assistant to the President for Community Relations; Mrs. Susie Kaspar, Executive Administrative Assistant to the President; and other staff and faculty

From the Attorney=s Office:
Mr. Stephen Hilmy

Others:
Mr. Silas Bruce and Mr. Joel Mumphord

CALL TO ORDER/QUORUM CALL/MOMENT OF SILENCE

Regent Chris Adler, chair, presided and called the meeting to order. With a quorum present, Mrs. Adler asked for a moment of silence, requesting remembrance of Mrs. Minerva Arriaga and Mr. Joe Elizondo.

PUBLIC COMMENTS

Mr. Silas Bruce stated his desire for more African Americans on the committee.

Joel Mumford expressed his opinion that an African American from the community should be appointed to the committee.

Mrs. Adler welcomed Mr. Rudy Tejano Peña, the West Campus SGA representative appointed to the committee.

Mrs. Adler then asked for any comments from committee members.

> **Following discussion, Mr. Andrade made a motion to add an individual from the African American community to serve on the committee. The motion was seconded by Dr. Gaylord Hoyt. The motion failed.**

TIMELINE AND PROCEDURES FOR PRESIDENTIAL SEARCH (#1)

Mrs. Adler led discussion concerning the matrix. Mr. Hilmy was requested to prepare a matrix in a format that would allow committee members to rate all candidates on one document rather than a separate document for each candidate.

It was agreed that all candidate submissions which did not adhere to the prescribed application process would be removed from consideration. Mrs. Spann requested that a list be developed indicating the reason for removal, as well as a certification from Mr. Hilmy that all the applications were received within the deadline. Mr. Hilmy responded that all the postmarked envelopes were retained.

Further, Mrs. Adler directed a subcommittee composed of Mr. Andrade, Mr. Finch and Mrs. Spann to review each candidate s application to determine whether it meets the required qualifications. The committee agreed to meet at Mr. Hilmy s office at 12:30 p.m., Friday, January 20, 2004, to review the applications.

Discussion continued concerning application review, rating of candidates, and elements of the interview process.

Mrs. Adler reminded the committee of the next meeting on January 27, 2004, and then adjourned the meeting.