

MINUTES OF THE REGULAR MEETING
OF THE BOARD OF REGENTS OF THE DEL MAR COLLEGE DISTRICT
September 14, 2004

The Regular Meeting of the Board of Regents of the Del Mar College District convened in the Isensee Board Room, Harvin Student Center, Del Mar College East Campus, Baldwin and Ayers, Corpus Christi, Texas, at 1:37 p.m. on Tuesday, September 14, 2004, with the following present:

From the Board:

Mrs. Chris Adler, Mrs. Minnie Arriaga, Dr. Haysam Dawod, Mrs. Olga Gonzales, Mr. Bill Martin, Mr. Gabe Rivas, Mrs. Dorothy Spann, Mr. Guy Watts, and Ms. Beverly Winters.

From the College:

Dr. Carlos Garcia, College President; Mr. Jose Alaniz, Vice President, Business and Finance; Dr. Rosie Garcia, Interim Vice President of Learning and Academic Affairs; Mr. Jose Rivera, Vice President of Student Development and Community Learning; Dr. Lee Sloan, Dean of Occupational Education and Technology and Regional Division Head for Texas Engineering Experiment Station, Del Mar College Regional Division; Ms. Barbara Kimball, Assistant to the Vice President for Business Services; and other administrators, faculty, and staff.

From the Attorney's Office:

Mr. Stephen Hilmy.

Others:

Other interested citizens.

CALL TO ORDER/QUORUM CALL/MOMENT OF SILENCE

Mr. Gabe Rivas, president of the Board, called the meeting to order. With a quorum present, he requested a moment of silence.

RECOGNITION

Ms. Claudia Jackson recognized several faculty and staff: Mr. August Alfonso, chief information and technology officer, and the IT staff, for their successful implementation of the Student Information Services system; Mr. Homer Ramos, director of Student Activities, for his leadership role in the State Employees Charitable Campaign (SECC) program in which the College received an award; Ms. Diane West, director of the Center for Early Learning, and Mrs. Linda Ard, chairperson of the Department of Human Services, for their part in the Center receiving the *Rising Star* designation; and Mr. Bud Harris, dean of Workforce, Economic and Community Development, and Ms. Chris Palacios, director of GED/ESOL, for the College receiving an award from the National Center for Family Literacy for the GED program.

AWARDS AND INNOVATIONS

The Del Mar College Regional Division of the Texas Engineering Experiment Station (TEES), under the leadership of Dr. Lee Sloan, was recognized as this month's Program of Excellence. Del Mar College is the only community college that is a member of TEES. Dr. Sloan pointed out that the regional division represents a collaborative effort by several divisions at the College: Arts and Sciences, Occupational Education and Technology, and Business and Career Programs. He reviewed the grant activity since the regional division's inception in 2000, which fostered over \$8,000,000, and the grants' impact on the College. Dr. Sloan accepted a certificate of appreciation on behalf of the group.

PUBLIC COMMENTS—3 minutes (None)

COMMITTEE REPORTS

Buildings and Grounds Committee—Mr. Rivas, chairperson of the Committee, reported that they had met earlier in the day and approved the following: a contract with Bartlett-Cocke/Beecroft for the Health Science Complex; design phase for the Public Safety Complex; selection of Gensler/McGloin-Sween for environmental graphics; work order for Naismith Engineering; evaluation team for a technical consultant, Mr. Bill Martin representing the Board; solicitation of RFQs for testing and balancing; evaluation team for West Campus projects, Mrs. Dorothy Spann representing the Board; allocation of \$235,000 for campus infrastructure from contingency funds; relocation of portable buildings, funded through the plant fund; and discussion on the demolition of the Administration Building, West Campus, was tabled until the October meeting.

REGENTS' REPORTS AND COMMENTS (None)

STAFF REPORTS

Report on Employee Grievance Policy: Mr. Jose Rivera reported that the policy review began one year earlier; the proposed policy would be presented to all College employees in September 2004 to provide them the opportunity to comment; a draft will be presented to the Board in December 2004. Mrs. Spann stressed that all documentation in the process should be retained and forwarded at each level of review. It was the consensus of the Board, and Mr. Rivas stated that the documentation and the draft policy/procedures are to be presented to the Board's Policy Committee.

Report on Student Grievance Policy: Mr. Rivera reported that, when the policy was originally presented by the Student Government Association, the constituency groups requested input in the

process because the policy affects more than just the students, and they had not had the opportunity to review and comment. Mr. Rivera stated that the College president had authorized the selection of a committee to review the policy, which would be presented to the Board in May 2005. Mrs. Arriaga expressed her dismay with the comments made by several of the constituency groups, and pointed out that they had not offered any recommendations to the Board. She informed everyone that, as a Regent, policy was part of her responsibility, and as such, she wants to review all concerns related to the proposed policy from each of the groups. Mrs. Spann reiterated the need to maintain all correspondence/documentation during the process, and that it should all be forwarded with the proposed policy to the Policy Committee. Mrs. Olga Gonzales stressed that the policy is for students and their comments should be taken seriously during consideration. Dr. Haysam Dawod noted that the student grievance policy not only impacted the students, but faculty and staff, and for that reason, all groups that could be affected should have the opportunity to comment. Because several Board members expressed concern about the May 2005 date for submission to the Board, administration was requested to include the presentation of the student grievance policy in December 2004 with the employee grievance policy.

Report on Educational Summit: Dr. Rosie Garcia and Dr. Ann Lopez, dean of Arts and Sciences, reported on the issues discussed at a recent educational summit involving the Texas A&M System: academic roadmap for PreK-16; teacher mentoring, Kellogg-funded projects; seamless pipeline conversations; curriculum alignment, which included three planned workshops—math at Del Mar College, reading at Texas A&M Kingsville, and writing at Coastal Bend College; math faculty's involvement in the process; reduction in numbers of remedial students, and implementation of ideas.

Free Speech Policy: Mr. Carl Yowell, chairperson of the Free Speech Committee, provided a status report on the policy: nearing completion; draft policy was based on a model by ACCT; College attorney Mike Westergren to review, and then to the various constituency groups for comment, then presented to the Board for review and action; currently plan to present to the Board at the October 2004 meeting if all groups have reviewed. Mr. Yowell informed the Board that the Committee was comprised of four faculty members, Mr. Rivera, Ms. Jackson, and the Student Government Association on the East and West Campus. Mr. Guy Watts stressed the need to allow students the freedom to grow and to become active leaders. He encouraged the Committee to complete their work in time to present the policy at the October meeting.

COLLEGE PRESIDENT'S COMMENTS

Dr. Carlos Garcia commented on several items: challenged faculty to look into grant opportunities; met with Ms. Jan Melendez from TAMU-Kingsville; encouraged everyone to attend the "Come Home to Del Mar" event being held on October 1st in support of the Foundation; met with Mr. Jeff Thomas, senior vice president and general manager of HEB, south Texas region; met with Dr. Jesus Chavez and Dr. Arturo Almendarez, with CCISD, on the feasibility of a "middle college" in which students can receive their high school diploma and associate's degree concurrently; spoke with Dr. Louis Agnese and Dr. Terry Dicianna, with the University of Incarnate Word-San Antonio, on the possibility of a joint pharmacy technician program; idea of international training; scheduling of "town hall meetings" twice a semester whereby everyone can attend and exchange ideas and

have open dialogue; and the celebration of International Day of Peace Observance by the College's peace pole. (Mrs. Arriaga left the meeting during comments.)

APPROVAL OF MINUTES (#1)

Dr. Dawod made a motion, seconded by Mrs. Spann, to approve the minutes of the Regular Meeting, August 10, 2004, as presented. The motion carried by unanimous vote of those present.

ACCEPTANCE OF FINANCIAL STATEMENT FOR JULY 2004 (#2); ACCEPTANCE OF INVESTMENTS FOR AUGUST 2004 (#3)

Dr. Dawod made a motion, seconded by Mrs. Chris Adler, to accept the financial statement for July 2004, and the investments for August 2004, as presented, and after a brief discussion, the motion carried by unanimous vote of those present.

CLOSED SESSION—EMPLOYMENT, EVALUATION, DUTIES AND DISCIPLINE OF PUBLIC OFFICERS OR EMPLOYEES (#4); CONSULTATION WITH AND RECEIVING ADVICE FROM THE COLLEGE ATTORNEY RELATED TO PENDING OR CONTEMPLATED LITIGATION, A SETTLEMENT OFFER (#5)

There were no closed sessions at today's meeting.

CALENDARING DATES (#6)

Board retreat scheduled for this weekend.

With no further business, the meeting adjourned at 3:50 p.m.