

MINUTES OF THE CALLED MEETING
OF THE BOARD OF REGENTS OF THE DEL MAR COLLEGE DISTRICT
August 30, 2005

The Called Meeting of the Board of Regents of the Del Mar College District convened in the Isensee Board Room, Harvin Student Center, Del Mar College East Campus, Baldwin and Ayers, Corpus Christi, Texas, at 5:30 p.m. on Tuesday, August 30, 2005, with the following present:

From the Board:

Mrs. Chris Adler, Mrs. Minnie Arriaga, Mr. Bill Chriss, Dr. Haysam Dawod, Mrs. Olga Gonzales (5:40 p.m.), Mr. Bill Martin, Mr. Trey McCampbell, Mr. Gabe Rivas, and Mr. Guy Watts.

From the College:

Dr. Carlos Garcia, College President; Mr. Jose Alaniz, Vice President, Business and Finance; Dr. Rosie Garcia, Interim Vice President of Instruction; Mr. Jose Rivera, Vice President of Student Development and Community Learning; Ms. Barbara Kimball, Assistant to the Vice President for Business Services; and other administrators, faculty, and staff.

From the Attorney's Office:

Mr. Augustine Rivera.

Others:

None.

CALL TO ORDER/QUORUM CALL/MOMENT OF SILENCE/PLEDGE

Mr. Gabe Rivas, president of the Board, called the meeting to order. With a quorum present, he requested a moment of silence followed by the Pledge of Allegiance.

PUBLIC COMMENTS

No one signed up or requested to address the Board.

(#1) APPROVAL OF MINUTES.

Dr. Haysam Dawod made a motion, seconded by Mr. Bill Martin, to approve the minutes of the Buildings and Grounds Committee meetings for August 12, 2005; August 16, 2005, public hearing on College budget; August 16, 2005, public hearing on tax rate; and August 23, 2005, public hearing on tax rate. The motion carried by unanimous vote of those present.

(#2) APPROVAL OF ORDER TO ADOPT THE COLLEGE BUDGET AND RELATED BUDGET RECOMMENDATIONS FOR FISCAL YEAR 2005-2006.

Mr. Rivas announced that several workshops and required meetings had been held to discuss the College's 2005-2006 budget and various recommendations:

- effective tax rate of \$0.228327/\$100 valuation
- operating budget of \$80,674,256

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- debt service budget of \$5,821,681
- restricted fund budget of \$14,770,602
- auxiliary budget of \$1,357,000
- student tuition fee increase of \$5 per semester hour; out-of-district fee increase of \$53 per semester hour; increase other student fees as per proposal presented on August 3, 2005; and implement the changes to be effective October 1, 2005
- tuition and fee increase to the non-credit tuition to be effective in January 2006
- 3.5% cost-of-living adjustment to the salary schedules for all full-time employees of the District
- salary adjustment to the adjunct faculty salary schedule
- implementation of step 16 for classified and support staff, and step 18 for faculty
- implementation of a \$1,000 increase to the faculty base, and
- setting up a \$1.0 million reserve fund from surplus operating funds to allow the possible funding of salary adjustments based on the compensation study and legislative actions related to salary adjustments for teachers.

Dr. Haysam Dawod made a motion, seconded by Mrs. Chris Adler, to approve the Order Approving and Adopting Budget for FY 2005-2005 and related recommendations. The motion carried by unanimous vote of those present. Legal counsel, Mr. Augustine Rivera, presented the Order.

(#3) APPROVAL OF ORDER TO ADOPT THE TAX RATE FOR 2005.

Mr. Rivera presented the Order Approving and Setting the 2005 Tax Rate in which the total tax revenues of the Del Mar College District would increase by 3.70%, and setting the total tax rate to be levied at \$0.228327. Mr. Rivas reported that required public hearings were held and notices were published. He pointed out that the tax rate will raise taxes for maintenance and operations on a \$100,000 home by approximately (\$2.37).

Mrs. Minnie Arriaga made a motion that property taxes be increased by 3.70%, thereby increasing the total tax rate to be levied for 2005 to \$0.228327. Mr. Martin seconded, and the motion carried by unanimous vote of those present.

(#4) APPROVAL OF ORDER FOR THE TAX LEVY FOR 2005.

Mr. Rivera presented the Tax Levy for 2005: (Mrs. Olga Gonzales arrived.)

- Total ad valorem tax of \$0.228327 on each \$100 property valuation in the District for the purposes and in specific amounts as follows:
 - Ad valorem tax of \$0.190908 on each \$100 property valuation in the District for the local maintenance fund.
 - Ad valorem tax of \$0.037419 on each \$100 property valuation in the District for the interest and sinking fund of the District bonds Series 1986, as refunded in 2001, and the limited tax bond, Series 2003.

Dr. Dawod made a motion, seconded by Mr. Trey McCampbell, to approve the Tax Levy for 2005 as presented, and the motion carried by unanimous vote.

(#5) APPROVAL OF RESOLUTION SETTING THE HOMESTEAD TAX EXEMPTIONS FOR 2005.

Mr. Rivera presented the Resolution setting the homestead tax exemptions for 2005 as follows:

- All Homesteads up to \$ 5,000
- Age sixty-five and older up to \$50,000
- Disabled under sixty-five up to \$50,000
- Disabled Texas Veterans up to \$ 3,000

Mr. McCampbell made a motion, seconded by Mrs. Gonzales, to approve the Resolution Setting the Homestead Tax Exemptions for 2005 as presented, and the motion carried by unanimous vote.

(#6) APPROVAL OF MODIFICATIONS TO BOARD POLICY B6.10, TENURE-TRACK FACULTY SALARY SCHEDULE

College president, Dr. Carlos Garcia, presented the tenure track faculty salary schedule with the adjustments and step increases as previously discussed by the Board. Mrs. Arriaga questioned why the policy change was not considered by the Board's Policy Review Committee. Mrs. Vickie Natale, dean of Administrative Services, informed the Board that changes had been discussed throughout the budget process, and since the salary schedule is not a Board policy, it is approved at the same time the budget is submitted. She assured the Board that all adjustments were included.

Mr. Rivas called for the vote, which carried with Adler, Chriss, Dawod, Rivas, and Watts voting in favor, Arriaga, Gonzales, Martin, and McCampbell opposing; and none abstaining.

(#7) IMPLEMENTATION OF SALARY ADJUSTMENTS RELATED TO THE RESULTS OF THE COMPENSATION STUDY RETROACTIVE TO SEPTEMBER 1, 2005.

Dr. Dawod made a motion, seconded by Mr. Martin that any adjustments to salaries related to the compensation study be retroactive based on recommendations of the compensation study.

Mr. Jose Alaniz, vice president of Business and Finance, reported that the funding clause would be necessary to approve the adjustments and the retroactive date would be at the Board's consideration. He explained that, with the approval of the budget recommendations, \$1.0 million would be set aside to fund any changes recommended by the compensation study. The August 31st audit would designate a fund balance at year-end of \$1.0 million, and any funds remaining after adjustments could be released for other use. Mr. McCampbell expressed concern with the possibility of exceeding the \$1.0 million in reserve funds. Mr. Bill Chriss pointed out that, as an example, the proposed \$1,000 to non-faculty base pay equaled about 2% across the board, totaling an estimated \$300,000, compared to the million in reserve.

Mr. McCampbell amended the motion to state that the adjustments to salaries will not exceed the amount reserved, \$1.0 million. Dr. Dawod accepted the amendment, and continued with his motion that the College not exceed the \$1.0 million in reserve, and the adjustments be made retroactive to September 2005. The motion carried by unanimous vote.

(#6) APPROVAL OF MODIFICATIONS TO BOARD POLICY B6.10, TENURE-TRACK FACULTY SALARY SCHEDULE

Mr. Rivas announced that a motion had not been made before the vote on the tenure track faculty salary schedule. As such, the agenda item was presented again.

Mr. Guy Watts made a motion, seconded by Mrs. Chris Adler, to approve the modifications to Board Policy B6.10 Tenure-Track Faculty Salary Structure as presented. The motion carried with Adler, Chriss, Dawod, Rivas, and Watts voting in favor, Arriaga, Gonzales, Martin, and McCampbell

opposing; and none abstaining.

(#9) CALENDARING DATES

August 31, 2005, 11:30 a.m.; Called Meeting, closed session.

September 13, 2005, 10:00 a.m.; Buildings and Grounds Committee meeting; presentation on East/West campuses.

September 13, 2005, 11:30 a.m.; Finance Committee meeting; extension of bank depository contract.

October 18, 2005; Regular Meeting (moved from 2nd Tuesday)

October 20, 2005; Jam session, Jazz Festival.

With no further business, the meeting adjourned at 5:58 p.m.