

MINUTES OF THE REGULAR MEETING
OF THE BOARD OF REGENTS OF THE DEL MAR COLLEGE DISTRICT

March 21, 2006

The Regular Meeting of the Board of Regents of the Del Mar College District convened in the Isensee Board Room, Harvin Student Center, Del Mar College East Campus, Baldwin and Ayers, Corpus Christi, Texas, at 1:01 p.m. on Tuesday, March 21, 2006, with the following present:

From the Board:

Mr. Gabriel Rivas III, President; Mrs. Chris Adler, Mrs. Minerva Arriaga, Mr. Bill Chriss, Dr. Haysam Dawod, Mrs. Olga Gonzales, Mr. Bill Martin, Mr. Trey McCampbell, and Mr. Guy Watts (arrived 1:17 p.m.)

From the College:

Dr. Carlos A. Garcia, College President; Mr. John Johnson, Director of Fiscal Services (on behalf of Mr. Joe Alaniz, Vice President of Business and Finance); Mr. José Rivera, Vice President of Student Development; Dr. Blanca “Rosie” Garcia, Interim Vice President of Instruction; Ms. Vickie Natale, Dean of Administrative Services; Mrs. Susie Kaspar, Executive Administrative Assistant to the President; and other administrators, faculty, and staff.

From the Attorney’s Office:

Mr. Augustin Rivera, Jr.

Others:

Interested citizens.

CALL TO ORDER/QUORUM CALL/MOMENT OF SILENCE/PLEDGE OF ALLEGIANCE

Mr. Gabriel Rivas, Board President, called the meeting to order. With a quorum present, he requested a moment of silence followed by the Pledge of Allegiance.

RECOGNITION/AWARDS AND INNOVATION

Financial Aid Services, under the leadership of Mr. Henry Garcia, Assistant Dean of Financial Aid and Retention Services, was recognized as the *Program of Excellence and Innovation*. Mr. José Rivera, Vice President of Student Development, introduced Mr. Garcia, who discussed the accomplishments, successes and future challenges related to the department. Mr. Garcia mentioned that his staff has more than 200 years combined experience, financial aid programs have doubled in the last ten years, and \$16.5 million have been awarded in federal and state grants, loans, scholarships, local grants and employment. A significant accomplishment is the decrease in DMC student default rates – from 24% in 1995 to 3.6% in 2004.

Mr. Garcia then responded to questions by the Board.

Dr. Carlos Garcia announced that Del Mar College was recently recognized by the Brain Injury Association of Texas as the “Employer of the Year.” The award acknowledged work done with brain-injury individuals. He introduced Ms. Debra White and John Mark Veltman, in Physical Facilities. Ms. White commended Mr. Veltman for his dedication to the College. Mr. Veltman expressed appreciation for the College and his fellow employees.

Mr. Rivas announced that Mrs. Olga Gonzales’ had been recognized by the Community Action Agency Board for her long-time involvement and commitment to the board.

Mr. McCampbell announced that at a convention of the Texas Public Relations Association, he learned that Del Mar College had won an award for its efforts in drop-out prevention. He introduced Jay Knioum, College Relations, who discussed the College’s participation in the initiative. Mr. McCampbell then presented the award to the College Relations office.

PUBLIC COMMENTS

There were no public comments.

COMMITTEE REPORTS

Ad Hoc Committee (East Campus Needs)

Dr. Haysam Dawod, Chair, provided a written and oral report on the committee meeting held February 21, 2006. He related the needs expressed during the tour of the Harvin Student Center, Music Building, Art and Drama, Stone Writing Center, and English Building. Dr. Dawod reported that Mr. Dan Talley, of WKMC Architects, will meet with College staff regarding the needs and report back to the ad hoc committee to evaluation. Dr. Dawod stated that this was the first step towards developing a master plan for the East Campus.

Buildings and Grounds Committee

Mr. Bill Martin, Chair, reported on the recent tour of the aviation building, the metals buildings, the autobody shop, and welding building, and well as the meeting early that morning at which the committee approved substantial completion of the contract.

Finance Committee

Mr. Trey McCampbell, Chair, reported on the February 28, 2006 meeting of the committee, at which the committee reviewed and approved for recommendation the final report of the Waters Consulting Group on the classification and compensation study. He reported that 94% of College staff will receive raises, most of whom are non-exempt employees. He reminded the Board that the study and raises have been funded through the previously established fund for that purpose.

At a called meeting following the Finance Committee meeting, the Board approved the study's recommendations, and implementation has begun.

Board members discussed their desire to review reports reflecting salary changes and discussed various types of reports to achieve that purpose. Mr. McCampbell reported that the total for non-exempt had been \$7.8 million and is now \$8.1 million, or \$300,000. For exempt, the base salary total was \$5.7 and is now \$5.7, or \$200,000.

Dr. Garcia expressed sensitivity to providing details on specific positions, and suggested the Board review the materials provided, and contact the College if more information was desired.

REGENTS' REPORTS AND COMMENTS

None.

STAFF REPORTS

Dr. Rosie Garcia, Interim Vice President of Instruction, provided a handout concerning the Early College High School. She announced that Tracey Rodriguez has been named principal and is meeting with the various College constituencies, and establishing meetings with middle schools and parents. Dr. Garcia announced that Berta Flores, Dual Credit Coordinator, is serving as the Early College liaison.

Dr. Garcia stated that the drafted Memorandum of Understanding will go before the CCISD Board of Trustees on March 27, 2006. Board attorney Augie Rivera suggested a called meeting be scheduled for March 28, 2006 for consideration of the MOU.

Dr. Carlos Garcia explained that MOU's are developed using historically successful models from other colleges across the country. In addition, the College has the support of the Gates Foundation and national research.

Dr. Rosie Garcia reported that CCISD would like the initiative be called the Collegiate High School. She then responded to questions by members of the Board. She explained that the program will add 100 additional high schools to the 800-900 high school students already on the campus for Dual Credit and other classes. Classes for Collegiate High School will be held in the Coles Building for the first year.

COLLEGE PRESIDENT'S COMMENTS

Dr. Carlos Garcia reported that the College had hosted a cyber security competition during Spring Breaking. The Del Mar student team took second place in competition with engineering students and students at the graduate level from The University of Texas San Antonio, Texas A&M College Station, and the University of North Texas. Dr. Garcia congratulated Dr. Larry Lee, Chair of Computer Science, his faculty and staff and the students who participated in the competition.

Dr. Garcia also announced an increase to \$1.5 million in the College's allotment of Perkins funding, which includes not only the basic allotment but the Texas Collaborative for Teaching Excellence, curriculum development state-wide efforts, and dual credit funding.

PENDING BUSINESS

Mr. Rivas reviewed the list of pending business.

ACTION ITEMS

1. Approval of Minutes: Regular Meeting, February 14, 2006

Dr. Dawod made a motion, seconded by Mrs. Arriaga, to approve the minutes of the regular meeting of February 14, 2006. The motion passed unanimously by those present; Mr. Martin was out of the room during the vote.

2. Discussion and possible action related to approval of new program, Nuclear Medicine Technology

Mr. Chriss, Chair of the Student and Academic Issues Committee, stated the committee's recommendation that the Board approve the addition of the Nuclear Medicine Technology program to address the growing healthcare needs in South Texas.

Mr. Watts made a motion, seconded by Dr. Dawod, to approve approval of the new program. The motion passed unanimously.

3. Discussion possible action related to approval of new program, Pharmacy Technician/Technology

Mr. Chriss stated the need and timeliness of the program, stating that not only is there a need to generate more pharmacists (a four-year-degree program) but also the pharmacy technicians needed to support the pharmacists.

Mr. Watts made a motion, seconded by Dr. Dawod, to approve approval of the new program. The motion passed unanimously.

4. Acceptance of Investments for February 2006

Mr. Johnson, in the absence of Mr. Joe Alaniz, presented the Investments report for February 2006.

Mrs. Gonzales made a motion, seconded by Mrs. Adler, to approve the Investments for February 2006. The motion passed unanimously.

5. Acceptance of Financial Statement for January 2006

Mr. Johnson presented the Financial Statement for January 2006. He stated that expenses are fairly consistent, with a small increase due to equipment purchases in the last fiscal year.

Mr. McCampbell made a motion, seconded by Dr. Dawod, to approve the Financial Statement for January 2006. The motion passed unanimously.

6. CLOSED SESSION pursuant to a.) **Tex. Gov't Code** § 551.071 (Consultation with legal counsel), regarding pending or contemplated litigation, with possible discussion and action in open session; and b.) **Tex. Gov't Code** § 551.074(a)(1) (Personnel Matters) regarding the employment, evaluation, performance, or duties of a public officer or employee, with possible discussion and action in open session.

The Board entered into closed session at **2:16 p.m.** and reconvened in open session at 3:16 p.m. No action was taken.

7. CALENDAR: Discussion and possible action related to calendaring dates

Mr. Rivas scheduled a called meeting for 12:00 p.m., March 28, 2006.

ADJOURNMENT

There being no further business, the meeting was adjourned at 3:18 p.m.