

Exempt Employees Advisory Committee

-Minutes-

September 7, 2006

Committee members present:

Warner Collier	Karen Hooten
Sheila Cudd	Shaun Meredith
Melinda Eddleman (recorder)	Kevin Murphy
Jeff Getchell	

Committee members absent:

D'Ann Poland	Dr. Leonard Rivera
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- The meeting convened at 12:05 p.m. in the Teaching and Learning Center of White Library on Del Mar College East.
- Jay Knioum served as chair pro tem to call the first meeting to order of the Executive Employees Advisory Committee (EEAC) for the 2006-2007 academic year.
- Committee members approved minutes for the August 10, 2006 meeting.
- No comments were made during the Public Comments section of the meeting.
- Members present conducted an election of officers for 2006-2007 with results as follows:
 - Kevin Murphy as Chair
 - Sheila Cudd as Vice Chair
 - Melinda Eddleman as Secretary
- Committee members discussed appointments of EEAC representatives to committees for the academic year.

President's Staff

- Jeff Getchell will continue to attend the President's Staff meetings on Mondays and provide a report to the EEAC each week.
- Alternates who will attend the meetings when Mr. Getchell is absent are Sheila Cudd and Shaun Meredith.

POD Committee

- Karen Hooten would like to continue her service with the POD Committee. In the past, Ms. Hooten, Mary Peña and Kevin Murphy have represented the EEAC on the committee.
- Shaun Meredith will also serve on the POD Committee.

Candidate's Forum (Co-sponsored by TACHE)

- The Del Mar College chapter of the Texas Association of Chicanos in Higher Education (TACHE) has asked for assistance in holding a Candidate's Forum on Oct. 24 at 12:30 p.m. for Board of Regents candidates.

- A planning meeting was held Sept. 5 to plan the forum. EEAC members can email Rosa Linda Reynoso to inquire about assistance needed for the forum, which will include a moderator for the formal questions and answers portion from 12:30 to 1:30 p.m. as well as an informal reception to allow candidates and audience members to interact.

- TACHE may need assistance with refreshments.

- The EEAC discussed attendance of the Board of Regents meetings each month and the possibility of members rotating attendance due to busy work schedules. Meetings can be very long. Members noted that Gerard Munoz tapes the meetings each month, which can also be reviewed.

- Kevin Murphy asked that EEAC members think about what the committee's agenda should be for the next year. Members mentioned that many faculty are getting better technology in their offices but staff members should also receive upgrades. The committee discussed how salaries among Exempt Employees should keep up with inflation. The EEAC will continue to monitor pay and benefits.

- The EEAC discussed being proactive regarding health issues among employees, including initiating a campus walking group, holding health fairs and screenings sponsored by healthcare programs at the College, and providing seminars or a newsletter to the campus community. Members will explore ideas with departments on campus.

- Members discussed becoming more involved with community initiatives as a group, such as Operation Paintbrush, service groups that help children or to even arrange for motivational speakers.

- The EEAC discussed reviewing dental insurance and exploring options for better coverage. Currently, the only plan available to DMC employees is through ERS.

- The EEAC is also interested in the College's legislative priorities for the next Texas Legislature session.

- Kevin Murphy asked committee members to email to him more detailed thoughts about priorities the EEAC should consider for the next year so he can pull together a report for the next meeting. He will check on technology issues as well as look at budgets.

- The committee discussed inviting President Garcia and all senior-level administrators to attend EEAC meetings to provide a brief 15-minute overview of their areas to members to report to Exempt Employees.

- The EEAC voted to keep the monthly meeting on the Thursday after the regular Board of Regents meeting. Calendaring for the next meeting was set for noon on Oct. 12 in the Coleman Center on Del Mar College West. Sheila Cudd will arrange for the room. Kevin Murphy will email a reminder about the meeting.
- The meeting adjourned at 12:50 p.m.