

APT Council

Minutes of the 5/19/05 meeting

Recorded by Vicky Andrews

Members in Attendance: Vicky Andrews , Jay Knioum, Sheila Cudd, Kevin Murphy, Maria Elena Pena, Barbara Thompson

Guest: Nick Horak

The meeting was held in the TLC. Jay Knioum called the meeting to order at 12:05 p.m. The primary purpose of the meeting was to hear reports on the Board Meeting activities and the Monday morning Presidential staff meetings, to discuss revisions to Chapter 3 Board policies and to discuss possible action regarding election to replace expiring-term members.

The minutes from the last meeting were approved.

Sheila Cudd reported that department chairs were upset about having one faculty representative at the President's staff retreat this summer and others were also concerned that not all constituency groups were being represented. This group will be discussing the direction that the College will go in the future. This retreat was initially set to include all of the President's Management Team but facilitator Debbie Seeger wanted no more than 15 attendees. Retreat will begin June 17 th. Jay Knioum volunteered to find out if an APT representative will be included in retreat meetings.

Jay Knioum states that it is too early to tell whether pay will be increased for employees from the budget committee he attended. State funding will be determined in July. New facilities will need to be equipped, etc. A decision was made not to charge students for re-taking courses a third time. Health insurance benefits should continue as they are. Faculty has proposed a compensation package with five recommendations:

1. The faculty base pay amount be adjusted so that the college is more competitive with independent school districts, other urban community colleges, and Texas A&M-CC.

2. The dollar amount of faculty step increases be adjusted so that percentage increases in all college salary ranges are equitable.

3. A cost-of-living adjustment be made to reflect the 3.7% increase in the consumer price index.

4. The phased retirement policy be finalized with the administration during the summer and be placed on the agenda for the Council's September meeting.

5. If additional revenue is required, a phased tuition adjustment which matches our rates more closely with Texas A&M-CC rates should be considered.

Jay reported that seven APT staff names had been submitted to Kevin Murphy for possible APT Council membership next year: Darlene Roberts, D'Ann Poland, Jeff Getchell, Karen Hooten, and Cydney Farrar. Jay will ask John Johnson to handle the voting procedure this year: collecting the votes via e-mail and tallying the results in order to replace four positions.

Jay asked the members for input on the Chapter 3 Board Policies. Barbara Thompson felt that Part B3.9 Resident Classification was not complete in such that more explanation should be included as A3.9 or not be included at all.

A discussion on attendance at the APT Council meetings ensued with members in attendance agreeing that after three consecutive absences or six total absences in a fiscal year, the member in question would be brought up for review by the Council members. If a replacement member is appointed, he/she would then continue the term of the replaced member. Jay volunteered to write a revision of the council by-laws for review.

The next meeting will be held on the West campus on June 16th, 2005 at noon.