

APT Advisory Committee (APTAC)

Notes of the 9/15/05 meeting

Recorded by Kevin Murphy (transcribed by Jay Knioum)

Members in Attendance: Jeff Getchell, Karen Hooten, Barbara Thompson, Jay Knioum, D'Ann Poland, Kevin Murphy, Maria Elena Pena, Cydney Farrar

Members Absent: Vicky Andrews

The meeting was held in Library 434. Jay Knioum called the meeting to order at 12:00 noon.

Officers were elected for the 2005-2006 year:

Chair:	Jay Knioum
Vice-Chair:	Kevin Murphy
Secretary:	Vicky Andrews

Minutes from the last meeting were approved as written.

Jay Knioum attended the President's Staff meetings since Sheila Cudd's rotation from the Committee. Points discussed include:

- New parking fees including sales tax
- Relocation of various campus offices to the new Center for Economic Development, including the Foundation.
- Dr. Garcia's study groups to examine campus inefficiencies
- Regent Watts' proposal to allow use of the DMC Gymnasium for the YMCA, free of charge
- Printed class schedules, effectiveness vs. Web schedules, re-addition of material left out of Fall printing

Warner Collier was not able to address the Committee on the Compensation Study due to illness. Instead, discussion took place on general thoughts about the survey:

- To date, not all campus departments had turned in their surveys.
- Target date to report findings to the Board is the end of the year; assumed to mean by the end of December.
- The Board had agreed to make all salary increases recommended by the Study retroactive to the beginning of the fiscal year.

Some discussion on the possibility of introducing some kind of rewards or incentive program for nonfaculty employees to obtain continuing education.

- The idea behind this is that the College may benefit from the enhanced skills these employees gain, but does not have to pay for them.
- However, there are some employees that may gain graduate degrees or additional education that does not apply to their current position.
- The impression is that support for this idea on the part of some Regents may be strong, due to reactions during APTAC presentations on salary increases in August 2005. In particular, some regents were surprised to hear that APT employees gain no additional benefit or promotion for earning graduate degrees.

The Committee chose representatives to serve on various campus committees:

- President's Staff: Jeff Getchell, with Cydney Farrar as alternate
- POD Committee: Karen Hooten
- Student Complaint Review Board: Cydney Farrar, Barbara Thompson (both will serve as needed)

The meeting was adjourned at 1:15 p.m.

The next meeting will be held in the TLC on October 13, 2005 at noon (later changed to October 20 - JK).