

APT Council
Minutes of the 11/10/05 meeting
Recorded by Vicky Andrews

Members in Attendance: Vicky Andrews, Maria Elena Pena, Barbara Thompson, Cydney Farrar, Jay Knioum, Kevin Murphy, D'Ann Poland, Karen Hooten
Guest: Claudia Jackson

The meeting was held in the Center for Economic Development. Jay Knioum called the meeting to order at 12:01 p.m. The primary purpose of the meeting was to discuss the possible action on a policy that would allow College APT staff to retire and be rehired and also to discuss possible action regarding current status of ongoing nonfaculty compensation study.

Minutes from the last two meetings in October were reviewed and accepted.

Written reports from the President's staff meetings on October 24th and on November 7th were read.

Barbara reported that the American Bank Center has been determined to be the location for Spring '06 graduation.

It was stated that the compensation study team has been interviewing various employees on campus. Jay then reported that the team was meeting this week and therefore Warner Collier could not attend today's meeting to give us an update. Jay will keep the members informed on the process as it progresses.

The members present made changes to the letter drafted by Jay on 11/3/05:

- Members of standing committee to review requests for rehire
- A statement needed to be included to state that if a retired APT returned to work in a different position from his previous one that he/she would receive 50% of the position's proposed pay.
- A revision was made to "duration of contract" and now will read as "an annual renew ability for up to four years"
- A statement should be added to include the annual renew ability be based on DMC's fiscal calendar.

Discussion ensued on question of the VPI serving on the review committee. Members present agreed that it could be left to faculty to request that.

Jay asked members for approval of a meeting with President Garcia in the next few weeks and suggested that Jeff Getchell and Kevin Murphy attend with him. The members approved such a meeting.

Claudia Jackson suggested that Jay determine when the faculty plan to take their proposal to the Board of Regents and that this committee has its proposal in order before that takes place.

Jay reported that he requested Vickie Natale give us the number of applicants who applied for specific faculty positions in the past...how many faculty positions have gone unfilled for an extended time...etc.

Jay issued a policy draft handout and asked for any responses from members present by next Monday.

The meeting was adjourned at 1:02 p.m.

The next meeting will be held in January unless a called meeting will be of benefit.