

APT Council
Minutes of the 1/19/06 called meeting
Recorded by Vicky Andrews

Members in Attendance: Vicky Andrews, Jeff Getchell, Cydney Farrar, Barbara Thompson, Jay Knioum, Maria Elena Pena, and Karen Hooten

Guests in Attendance: Claudia Jackson, Blandina Costley, Edith Hamilton, and Darlene Roberts

The meeting was held in Library 432. Jay Knioum called the meeting to order at 12:07 p.m. The primary purpose of the meeting was to discuss the current status of the Compensation Study and to discuss action necessary regarding pending Board policy changes B5.32 (Vacation-Faculty Chairs) and B6.32 (Faculty Employment after Retirement).

Jeff Getchell issued the minutes of the President's staff meeting held on December 12, 2005. He reported that the policies to be discussed in our meeting today were discussed at the President's staff meeting. Also discussed at the President's staff meeting were the SACS conference follow-up discussions, set up by Acting VPI Rosie Garcia and scheduled in the TLC each month. He also stated that the SACS information is posted online.

Claudia Jackson reported that faculty credentials will be key to the SACS process. The Institutional Research office is currently reviewing all faculty credentials of DMC faculty and taking action.

Jeff Getchell stated that the QEP is a plan that involves input from all staff at the College and will ultimately be a plan that will be student-focused, based on student outcomes.

Darlene Roberts reported that staff members may send an idea to Dr. Rosie Garcia as a white paper submission that will then be discussed at the follow-up discussions.

Claudia stated that the guest speakers at the Spring SACS conference, held in the Wolfe Recital Hall on January 9, 2006, spoke of the lessons learned in their institution's SACS review.

Edith Hamilton was introduced as a new hire by Blandina Costley of the Foundation office.

Jay Knioum issued a handout on the Compensation study...a handout of the presentation that was presented to the Board of Regents on December 13, 2005. He stated that February is the month that action will be taken on this report. Administrators should be receiving job descriptions for their staff.

Jay issued the new policy statements for review.

Darlene Roberts reported that the vacation policy for faculty chairs will clarify the need for the chairs to follow time on campus as APT staff do (ie: return to work the first week of January instead of the second week, etc.) .

Jay stated that the policy on faculty employment after retirement did address some of the changes that this committee had hoped for. He asked if the committee members had any other changes to make to the policy as it currently stands.

Darlene Roberts suggested that a statement be included that would address the need to verify "high demand" in an area (ie: adjunct faculty are not available, etc.)

Jay stated that he would create and send a memo to request a statement to address Darlene's suggestion.

The meeting was adjourned at 1:07p.m.

The next meeting will be held in February.