

## **DRAFT MINUTES**

Ad Hoc Committee on Post Tenure Review  
1:30 p.m. – Thursday, October 18, 2007

Committee members attending: Bertie Almendarez, Alan Berecka, Alan Clark, Larry Lee, Laura Parr, Fino Palacios, Cheryl Pfoff

Committee members not attending: Jonda Halcomb

### **DISCUSSION**

Larry Lee presented a brief PowerPoint presentation on points taken from the readings he distributed.

Among the points discussed briefly by the committee were the following:

- General Appropriations Act. Sec. 29. Post Tenure Review states that in order to receive funding, each college's governing board must file with the THECB "policies and procedures regarding post tenure review which have been adopted by the board of regents." We agreed that we needed to check on whether this had actually passed and was law, and if so, whether DMC had filed the necessary documentation.
- DMC already has most of the elements needed for post-tenure review.
- Possibly use some form of peer-review for PTR so that the full responsibility for PTR doesn't fall on the department chair.
- Formative evaluation seems more appropriate for PTR than summative evaluation:

Formative – used for professional development and improvement

Summative – used to make decisions about promotion, tenure, dismissal

- PTR should not be used for dismissal.
- Need to tie PTR back to our mission.

### **TASKS FOR NEXT MEETING ON 10/25/07**

- (1) Review what Texas Code requires

- (2) Look at DMC's existing policies/procedures closely to see if everything required by Texas code is already in our policy.

**We agreed to meet weekly on Thursdays at 1:30. Next meeting is Thursday, Oct. 25<sup>th</sup>.**