

FACULTY COUNCIL OF DEL MAR COLLEGE

MINUTES

April 1, 2005 – The Teaching and Learning Center, White Library, East Campus

Members Present:

Rose Caballero, John Crisp, Ed Cohn, Joe Dudek, Manuel Flores, Wayne Fredrickson, Donna Hamil, Bob Long, Russell Long, Eric Moller, Stephen Ondrejas, Michael Potter, Ann Thorn.

Members Absent:

Sue Crowson, Chuck McKinny, Cynthia Perkins, Judi Phillips, Mary Thornton.

Guests:

None.

I. Call to Order

- A. The regular April meeting of the Del Mar College Faculty Council was called to order by Chair John Crisp at 2:00 pm.

II. Approval of Minutes

- A. The minutes of the 03/04/05 regular meeting of the Faculty Council were reviewed. John Crisp asked that the word "Policy" be added to III. Reports A. Chair's report following the words "Student Grievance" in the third paragraph. Crisp also asked for the words "regarding Public Speech Policy" to be added after the words "Carl Yowell" in the 9th paragraph. Stephen Ondrejas added the word "ORP" to III. Reports G. Financial Concerns Committee, item #2, after the word "TRS." Ann Thorn changed the word "February" to "March" after "regular" in the first sentence of I. Call to Order A. Donna Hamil made a motion to approve the minutes with revisions, seconded by Bob Long. Voting for the motion: Cohn, Dudek, Flores, Frederickson, Hamil, Long (B), Long (R), Moller, Ondrejas, Potter, Thorn; voting against: none. Crisp abstained as chair. The motion passed.

III. Reports

- A. Chair's Report

Crisp reported that:

he had attended the recent Board meeting and the President's Staff meeting;

there had been no ISD meeting since the last Faculty Council meeting;

he and Eric Moller had met with the president on March 28th and delivered the list of people elected to the Promotion Appeals Committee;

he commended the President's handling of the tax issue and encourage going forward with the Phased Retirement Program and a cost of living raise;

he asked about the retreat, who would be involved, that he planned to attend, and he stated that the Inefficiencies Survey had been mentioned;

he reported that Senate Bill 1 was still being discussed by the Legislature and he read a reply that he had received from Chuy Hinojosa;

he thanked Joe, Rose, and Mary Thornton for their work on the Promotion Appeals Committee;

he talked about the Budget Committee meeting on April 8th and asked if the Financial Concerns Committee would be attending;

he reported that the President is looking at strengthening tenure and that VP Rosie Garcia will meet with him, Linda Ard, and the Deans to discuss it;

he addressed the issue brought forward by Chuck McKinny at the last meeting regarding the employee on military service who is being charged a full day of sick leave for a Friday office hour, he stated that he had spoken to Vickie Natale and was told that the issue is whether or not the employee requested sick leave in which case he would be charged with a five-day work week;

his report concluded by saying that in section III. J. Other Reports, a report may not be needed in every case.

B. Faculty Council Election Committees

Crisp reported that Alan Clark has been elected to replace him in Arts and Sciences. Ann Thorn reported that David Hattox has been elected to replace Stephen Ondrejas in Business.

C. Nominating Committee

The committee reported that they will meet in two weeks and would like to have input soon with suggestions for nominations. Crisp noted that newly elected representatives are eligible for election.

D. Committee to review the FC Constitution and Bylaws

The committee reported that they may have a report by April 29th. Rose Caballero reported that the committee plans to meet next Friday.

E. Committee on Committees

Ann Thorn reported that the electronic form for committee selection had been distributed to faculty. The response by the first deadline had not been sufficient to produce a report, so the deadline had been extended.

F. Financial Concerns Committee

Stephen Ondrejas reported that he had presented the committee's work at the President's Staff meeting. The committee's first priority was the Phased Retirement Program, second a compensation package for next year, third merit and performance pay. He stated that our tuition is a bargain-basement price and the committee felt that phased increases in tuition to get closer to TAMU-CC's was something that should be considered.

Manuel Flores reported the results of a pay study in 5-year increments at Del Mar College, CCISD, TAMU-CC, and TAMU-K. The report shows that DMC is equal to CCISD at the beginning. At the end, CCISD Master's degrees and Counselors pass us up. The legislation for teacher raises will have CCISD pass us up. DMC and TAMU-CC are close at the beginning, but at the 10-year level TAMU-CC is much higher. Compared to other Texas community colleges, DMC rates about 5th until the 10th year, at which it

becomes 15th. Flores concluded by stating that the committee feels we need an increase in base pay, in addition to adding steps 18, 19, and 20. The committee would support a phased-in tuition increase because they feel that DMC is falling behind.

Crisp commended the committee for their work.

G. VPI Search Committee

Joe Dudek reported that the committee was moving rapidly. Telephone interviews were completed. Applicants will be coming to campus soon for interviews. The committee will send a minimum of three names to the President for consideration.

H. Liaison to the Student Grievance Policy Review Committee

Ed Cohn distributed a written report and stated that the Liaison Committee's work appeared to be done and the committee had not been invited back by the Student Grievance Policy Review Committee.

I. Load and Class Size Committee

This report was changed to an agenda item.

J. Other Reports

No other reports.

IV. Public Comments

A. No public comments.

V. New Business

A. Adoption of the Agenda

Manuel Flores made a motion to adopt the agenda, seconded by Rose Caballero. Voting for the motion: Caballero, Cohn, Dudek, Flores, Frederickson, Hamil, Long (B), Long (R), Moller, Ondrejas, and Potter; voting against: Thorn. Crisp abstained as chair. The motion passed

B. Discussion and Possible Action in connection with proposed policy A6.25 Grades

Rose Caballero made a motion to adopt the policy as reviewed with the recommendation that 6.25.4 be amended to reflect electronic submission of grades, seconded by Donna Hamil. A discussion followed. Caballero asked for clarification of the purpose of the policy. Bob Long explained that students who stop attending but don't drop are able to keep their financial aid. Crisp noted that the institution doesn't have a say in it. Cohn agreed. Voting for the motion: Caballero, Cohn, Dudek, Flores, Frederickson, Hamil, Long (B), Long (R), Moller, Ondrejas, Phillips (proxy to Hamil), Potter, and Thorn; voting against: none. Crisp abstained as chair. The motion passed

C. Discussion and Possible Action in connection with proposed policy A6.19.5.4 Syllabus

Stephen Ondrejas made a motion to adopt the policy as reviewed without recommendation, seconded by Michael Potter. A discussion followed. Cohn suggested adding the words that the guidelines are not mandatory. Ondrejas asked if the guidelines were consistent with SACS and the Coordinating Board. Flores stated that guidelines

should not be put into policy. Bob Long stated that it appeared to be micromanagement of faculty and classrooms and that decisions like this should be left up to the department. Voting for the motion: Ondrejas, voting against: Caballero, Cohn, Dudek, Flores, Frederickson, Hamil, Long (B), Long (R), Moller, Potter and Thorn. Crisp abstained as chair. The motion failed.

Ed Cohn made a motion to add the words “these guidelines are not point by point requirements” to the end of the policy, seconded by Rose Caballero. Voting for the motion: Caballero, Cohn, Dudek, Flores, Hamil, Long (R), Ondrejas, and Potter; voting against: Frederickson, Long (B); abstaining: Moller, Thorn. Crisp abstained as chair. The motion passed

D. Discussion and possible action in connection with proposed policy B3.16 Manual of Policies and Procedures

Ed Cohn made a motion to adopt the policy as reviewed without recommendation, seconded by Donna Hamil. Voting for the motion: Caballero, Cohn, Dudek, Flores, Frederickson, Hamil, Long (B), Long (R), Moller, Ondrejas, Potter and Thorn, voting against: none. Crisp abstained as chair. The motion passed

E. Discussion and possible action in connection with proposed policy B3.7 Naming of Facilities

Ed Cohn made a motion to adopt policy as reviewed without recommendation, seconded by Joe Dudek. Voting for the motion: Cohn, Dudek, Frederickson, Hamil, Long (R), Moller, Ondrejas; voting against: Flores, Potter; abstaining: Caballero, Long (B), Thorn. Crisp abstained as chair. The motion passed

F. Discussion and possible action in connection with proposed policy B3.11 Free Speech Policy

Michael Potter made a motion to adopt policy as reviewed without recommendation, seconded by Rose Caballero. A discussion followed. Thorn stated that she did not receive the policy within ample time to review with her constituents. Crisp stated the the Board wants to review the policy on the 12th and asked that the Council take 10 to 15 minutes to review the policy. Ondrejas asked that it be put off until the next meeting. Crisp stated that he was inclined to go forward with it. Flores stated that the policy was better than it was in the past. Crisp stated that the policy was more welcoming to free speech, previously permission from the President was required. Voting for the motion: Caballero, Cohn, Dudek, Flores, Frederickson, Hamil, Long (B), Long (R), and Potter; voting against: Ondrejas and Thorn; abstaining Moller. Crisp abstained as chair. The motion passed

G. Discussion and possible action in connection with the Class Size and Load Committee’s report

Joe Dudek made a motion that Faculty Council send forth an email or letter to the Vice President of Instruction to ask where the Class Size and Load Committee report stands, seconded by Bob Long. Voting for the motion: Caballero, Cohn, Dudek, Flores, Frederickson, Hamil, Long (B), Long (R), Ondrejas, Potter and Thorn; voting against: Crowson (proxy to Moller); abstaining Moller. Crisp abstained as chair. The motion passed

VI. Announcements

None.

VII. Adjournment

- A. Rose Caballero made a motion to adjourn, seconded by Manuel Flores. The meeting adjourned at 3:42 pm