

FACULTY COUNCIL OF DEL MAR COLLEGE

MINUTES

April 30, 2004 - Barth Learning Resources Center, West Campus

1. The regular May meeting of the Del Mar College Faculty Council was called to order by Chair John Crisp at 2:14 P.M.
2. Attendees:
 - a. Faculty Council Members:
 - i. Present: John Crisp, Eric Moller, Mac Aipperspach, Stephen Ondrejas, Sue Crowson, Mike Dunton, Joe Dudek, Anne Stewart, Ann Thorn, Lisa Welch, Michael Potter, Bob Long, Chuck McKinny, Mary Thornton.
 - ii. Absent: Paul Bissell, Laura Parr, Donna Hamil (proxy given to Moller), Rita Orchard (proxy given to Moller).
 - b. Guests: Mike Anzaldua, Ronnie Garza, Gerardo Cobarruvias, Dolores Morin, Lola Salazar, Gerard Munoz, Rose Caballero, Bud Harris, Dorothy Spann, Vickie Andrews, Russell Long, Judi Phillips, Ed Cohn, Wayne Fredrickson, Cynthia Perkins.
3. Minutes: The minutes of the regular meeting of the Faculty Council for April 2, 2004 were presented. Michael Potter moved that the minutes be accepted as presented and Joe Dudek gave a second. The motion passed unanimously.
4. Reports:
 - a. Chair's Report:
 - i. New Faculty Council Members: Crisp announced the newly elected Faculty Council representatives - Russell Long, Judi Phillips, Ed Cohn, Rose Caballero, Wayne Fredrickson, Cynthia Perkins, and Manuel Flores.
 - ii. Sabbatical Leave Committee: Crisp said that a list of nominees would be sent to the tenured faculty shortly for a vote on who would be named to the committee.
 - iii. Budget Committee: Crisp reported that three recommendations were distributed by interim President Joe Alaniz for the upcoming fiscal year. It was noted that funding for the college would be tight but that the committee was open to suggestions which included the early retirement proposal.
 - iv. ISD: The ISD Council met on April 14th and discussed the IDEA evaluation system. A committee is to review the system.
 - v. Promotions Appeal Subcommittee: The voting was still being tabulated but Crisp said when completed the names would be forwarded to him to present to the president. The names of the committee would remain secret.
 - b. Committee on Committees: Ann Thorn said she and Sue Crowson were working with August Alfonso from IT to create a data base which would make the process easier to create the college-wide committees. Thorn said that eventually the base would allow individuals to choose their first, second, and third choices and then the committees would be created from the gathered input.

c. Financial Concerns Committee: Stephen Ondrejas said there had not been any official meeting held but Ondrejas thanked Ken Weatherbie for the work he had done and support given the recommendations which were developed.

d. Load and Class Size Committee: Chuck McKinny said the committee was working on a draft of the policy and that another meeting was necessary. He said there was agreement on the recommendation that a full load would be 15 lecture hours for a long semester or 18-21 contact hours. The total should be 30 hours combined for the fall and spring semesters. McKinny said an overload would be for more than 15 lecture hours or more than the 18-21 contact hours. He said most of the committee work had been on load and that class size was still needing work. McKinny noted that the fulltime work load for contact hours had been decreased from the current standard of 24 hours. He there was no basis for the 24 hours standard because 21 contact hours is on the books. He said there would be a financial impact due to the reduced loads and that overloads or new hires could possibly result in requiring \$200,000 to cover costs. McKinny said there had not been any discussion about an overload maximum.

e. Distance Learning Subcommittee: Ken Weatherbie read a prepared statement that made a recommendation of moving the administration of Distance Learning from the Division of Workforce, Economic and Community Development (WECD) to the Office of the Vice-President of Learning and Academic Affairs (VPLAA). Because Distance Learning offers college credit and the VPLAA is the College's chief instructional officer Weatherbie said the logic is that the VPLAA should have the first claim over all college credit courses. Weatherbie said all principals involved had been interviewed prior to making the recommendation.

f. The Teaching and Learning Center Committee: Ondrejas said the committee had met in the past month. He said the committee was pleased that its monies had been restored and it had been a good year of activities.

5. Public Comments:

a. Mike Anzaldua: Several concerns were addressed by Anzaldua. Anzaldua was concerned about the search by the Del Mar College Board of Regents to hire a second lawyer who would be an in-house counsel. He said that colleges that have such an arrangement have the counsel report to the administration, though, not the regents. Anzaldua also said grievances were a concern because of the development that any could be appealed to the board of regents. He said some grievances needed to stay in house when related to academics and that the final place of decision was not for the board. Anzaldua said the regents were moving towards "micromanagement" in style. He also expressed concern of no public support for Anne Matula or Delores Huerta.

b. Ann Thorn: Thorn read a statement on behalf of Delores Huerta. Huerta's statement referred to the proposed student grievance policy that was presented to the College's Board of Regents on April 13th. Huerta asked that the Faculty Council take a stand against the proposal.

c. Bud Harris: Harris thanked the Distance Learning Committee and the Faculty Council for the work as to Distance Learning's placement. He said Distance Learning had managed well in the interim but that it been a difficult time. Harris also reported that if KEDT were to relocate to the Del Mar campus it would be a real bonus for the campus and not only Distance Learning.

6. New Business:

a. Policy B5.27.6 Sick Leave Pool: Ondrejas made a motion to accept the proposed policy providing for a sick leave pool. McKinny gave a second. During the discussion period a question was raised about being able to donate extra days one might accrue. The response was that days given to the pool would come from an employee's regular account and that then the employee would have to again build up one's own account. Voting for the policy were Ondrejas, Dudek, Crowson, Moller (with Orchard's and Hamil's proxies), Potter, McKinny, Aipperspach. There were no votes against the policy but abstaining were Long, Welch, Thorn, Stewart, Potter, Thornton.

b. Student Grievance Policy: Crisp said the text had been studied by the Faculty Council officers and there were questions as to the process and product. He said the policy should be produced more along the lines followed by faculty and APT when those groups created grievance policies. McKinny made a motion to reject the proposed policy and that a letter be drafted to the College's President and the Board of Regents asking for a committee to be created which would develop a policy that would include input from all involved parties and that this process go through proper channels. Ondrejas gave a second and the motion passed unanimously.

c. Policy B5.44 Grievance Resolution Policy for Employees: Bob Long made a motion to not accept the policy. Dudek gave a second. Concern was expressed about the proposed policy because the college president was the last stop for such a grievance. Voting to not accept the policy were Dudek, Ondrejas, Long, Crowson, Potter, Dunton, McKinny, Thornton, Welch. There were no votes for the policy but abstaining were Aipperspach, Moller (with Orchard's and Hamil's proxies), Thorn, Stewart.

d. Distance Learning: Because the motion to move Distance Learning came from a committee there was no need for a Faculty Council member to make such a motion or a second. During some brief discussion Weatherbie noted that the recommendation for the move was based on logic and not on its operation. Voting for the change were Stewart, Ondrejas, Long, Crowson, Welch, Thornton, Thorn, Dunton, Potter, and Aipperspach. Against the change was Dudek. Abstaining were McKinny and Moller (with Orchard's and Hamil's proxies).

7. Announcements: McKinny asked that a letter be drafted which would voice support for Dolores Huerta and Anne Matula because of their student issues and not given a defense. Mike Dunton said the Faculty Council needed to meet at a later date to deal with the issue of campus civility. May 14th was suggested and the approval was unanimous.

8. The regular meeting of the Faculty Council adjourned at 4:20 P.M.