



**BACKGROUND SURVEY QUESTIONNAIRE  
FOR APPLICANTS AND EMPLOYEES**

**General Instructions:** This survey information helps insure that the College Affirmative Action practices meet the requirements of Federal law. Your responses are *voluntary*. No individual personnel selections are made based on this information. Please answer each of the questions to the best of your knowledge. **Please PRINT, complete in full, date, and sign on reverse side.**

**PERSONAL DATA:**

NAME Mr. [ ] Ms. [ ] Dr. [ ]	TITLE OF POSITION FOR WHICH YOU ARE APPLYING:
ADDRESS:	DEPARTMENT:
TODAY'S DATE:	JOB NUMBER (if known):

**How did you learn about this particular position for which you are applying?**

\_\_\_\_\_

**RACE & ETHNICITY:** Please categorize yourself in terms of race, sex, and ethnicity. Racial and ethnic categories for Federal statistics and the College's administrative reporting are defined below. (Y = *Check appropriate Race and Ethnicity below using definitions listed.*)

- AMERICAN INDIAN OR ALASKA NATIVE** - A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- ASIAN** - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- BLACK OR AFRICAN AMERICAN** - A person having origins in any of the Black racial groups of Africa.
- NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER** - a person having origins in any of the original people of Hawaii, Guam, Samoa, or other Pacific Islands.
- WHITE** - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

**OTHER, SPECIFY:** \_\_\_\_\_

**ETHNICITY:** Your response to this request for information is voluntary and will be used in a nondiscriminatory manner, consistent with applicable civil rights laws. This information will be used for Federal and/or State law reporting purposes.

- HISPANIC or LATINO (Spanish)** - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
- NOT OF HISPANIC OR LATINO (SPANISH) ORIGIN**

**GENDER:**

**DATE OF BIRTH:** \_\_\_\_\_  
(mo/day/yr)

- MALE**
- FEMALE**

**VETERAN STATUS AND VETERAN DISABILITY** ( T= Check all that apply using definitions below.):

**SPECIAL DISABLED VETERAN.** The individual has a disability, which entitled him/her to Veterans Administration disability compensation rated at 30 percent or more; or he/she was discharged or released from active military duty because of a disability incurred or aggravated in the line of duty.

**VETERAN OF THE VIETNAM ERA.** The individual served more than 180 days on active duty with one of the United States Armed Forces between August 5, 1964, and May 7, 1975; and was discharged or released with other than a dishonorable discharge; or he/she was discharged or released from active duty with one of the United States Armed Forces for a service-connected disability and part of his/her active duty was served between August 5, 1964, and May 7, 1975.

**VETERAN (OTHER THAN VIETNAM)**

**ORPHAN OF A VETERAN.** The individual is a child of a veteran killed while on active duty who had served in the military for 90 or more consecutive days during a national emergency declared in accordance with federal law, and is competent.

**SURVIVING SPOUSE OF A VETERAN.** The individual is a surviving spouse, who has not remarried, of a veteran killed while on active duty who had served in the military for 90 or more consecutive days during a national emergency declared in accordance with federal law, and is competent

**OTHER VETERAN DESIGNATION.** The individual has served in the military for 90 or more consecutive days during a national emergency declared in accordance with federal law and has been discharged with other than a dishonorable discharge or has been discharged for an established service-connected disability, and is competent.

**OTHER ELIGIBLE VETERANS.** The individual has served in (1) a "war" (i.e. World War II, active duty between December 7, 1941 and April 28, 1952) and (2) veterans who served in a campaign or on an expedition, for which a campaign badge, a service medal, or an expeditionary medal has been awarded. (List of eligible campaigns available)

**NEWLY SEPARATED VETERANS.** Any veteran during the one-year period beginning on the date of such veteran's discharge or release from active duty.

**DECLINE TO PROVIDE INFORMATION**

**DISABILITY: Your response to this request for information is voluntary and will be used in a nondiscriminatory manner, consistent with The Americans with Disabilities Act (ADA).**

**INDIVIDUAL WITH A DISABILITY.** The individual chooses to be identified as an individual with a disability because he/she has a record of, or is regarded as having a physical or mental impairment, which substantially limits one or more of his/her major life activities.

**GIVE NATURE OF IMPAIRMENT (Please "CIRCLE" applicable disability below):**

- |                                       |           |                           |
|---------------------------------------|-----------|---------------------------|
| 0 No Handicap                         | 4 Sight   | 7 Learning                |
| 1 Non-Ambulatory (Wheelchair/Scooter) | 5 Hearing | 8 Mental or Psychological |
| 2 Semi-Ambulatory                     | 6 Speech  | 9 Other                   |
| 3 Coordination                        |           |                           |

**DECLINE TO PROVIDE INFORMATION**

**NOTE: Del Mar College is an Equal Opportunity / Affirmative Action Employer and Educational Institution. This form must be retained. PLEASE RETURN TO:**

Human Resources Office  
Del Mar College  
101 Baldwin Blvd.  
Heldenfels Administration Bldg., Room 101 (East Campus)  
Corpus Christi, Texas 78404-3897

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**SIGNATURE OF APPLICANT**

**DATE**