

May 4, 2023

NOTICE OF MEETING

The **Regular Meeting** of the Board of Regents of the Del Mar College District will convene at **1:00 p.m., Tuesday, May 9, 2023**, at the Center for Economic Development, 3209 S. Staples, Room 106, Corpus Christi, Texas.

AGENDA

CALL TO ORDER

QUORUM CALL

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE

DMC VISION STATEMENT: *Del Mar College will be the premier choice for life-changing educational opportunities, provided by responsive, innovative faculty and staff who empower students to improve local and global communities.*

Del Mar College is streaming live audio and video from the official Board of Regents meetings on the College's website in real-time, with the exception of portions of the meeting considered as "closed session" by statute.

GENERAL PUBLIC COMMENTS (Non-Agenda Items) – 3-minute time limit

- Specific public comments will be allowed on agenda items prior to action by the Board.
- General Public Comments may be moved on the agenda at the discretion of the Board Chair and as an accommodation to those in attendance.
- Pursuant to the Texas Open Meetings Act, the College is limited in responding to public comments or inquiries as follows:
 1. Provide a statement of specific factual information in response to an inquiry.
 2. Recite existing policy in response to an inquiry.
 3. Propose placing the subject of the inquiry on the agenda for a subsequent meeting.

(Tex. Govt. Code Section § 551.042)

RECOGNITIONS:

- VITA (Volunteer Income Tax Assistance) Program hosted by Accounting faculty and students at Heritage Campus, Spring 2023.....Dr. Jonda Halcomb
(Goal 5: Workforce Development, Community Partnerships, and Advocacy)
- Texas Public Service Teacher Association’s First Responder Competition hosted by the Public Service Department at Windward Campus, March 11, 2023
.....Dr. Jonda Halcomb
(Goal 5: Workforce Development, Community Partnerships, and Advocacy)

STUDENT SUCCESS REPORT.....Patricia Benavides-Dominguez

- Student Success Center Services
(Goal 2: Recruitment and Persistence)

COLLEGE PRESIDENT’S REPORT.....Dr. Mark Escamilla

- Texas Administrators of Continuing Education (TACE) Keynote, April 13, 2023
(Goal 5: Workforce Development, Community Partnerships, and Advocacy)
- Oso Creek Campus Grand Opening, April 21, 2023
(Goal 4: Learning Environments)
- TACC Quarterly Meeting, April 26, 2023
(Goal 5: Workforce Development, Community Partnerships, and Advocacy)
- TACC Legislative Committee Meeting, May 3, 2023
(Goal 5: Workforce Development, Community Partnerships, and Advocacy)

STAFF REPORTS:

- DMC3 Grant – Title V HSI 5 Year Grant, \$2,782,572
.....Ms. Patricia Benavides-Dominguez
(Goal 1: Completion and Goal 2: Recruitment and Persistence)
- Student Enrollment Report
.....Ms. Lenora Keas, Ms. Patricia Benavides-Dominguez and Ms. Cheryl Sanders
(Goal 2: Recruitment and Persistence)
- Preliminary Budget Update.....Mr. Raul Garcia
(Goal 6: Financial Effectiveness and Affordability)
- Higher Education Emergency Relief Funding (HEERF) II & III Update
.....Mr. Raul Garcia
(Goal 6: Financial Effectiveness and Affordability)

- Legislative Update.....Ms. Mary McQueen
(Goal 5: Workforce Development, Community Partnerships, and Advocacy)

PENDING BUSINESS:

Status Report on Requested Information

(Goal 5: Workforce Development, Community Partnerships, and Advocacy)

CONSENT AGENDA

Notice to the Public

The following items are of a routine or administrative nature. The Board of Regents has been furnished with background and support material on each item, and/or it has been discussed at a previous meeting. All items will be acted upon by one vote without being discussed separately unless requested by a Board member or a citizen, in which event the item(s) will immediately be withdrawn for individual consideration in their normal sequence after the items not requiring separate discussion have been acted upon. The remaining items will be adopted by one vote.

CONSENT MOTIONS:

(At this point the Board will vote on all motions not removed for individual consideration.)

ITEMS FOR DISCUSSION AND POSSIBLE ACTION:

1. Approval of Minutes:
Regular Board Meeting, April 11, 2023
(Goal 5: Workforce Development, Community Partnerships, and Advocacy)
2. Acceptance of Investments for April 2023
(Goal 6: Financial Effectiveness and Affordability)
3. Acceptance of Financials for March 2023
(Goal 6: Financial Effectiveness and Affordability)

Public comments for consent agenda items

REGULAR AGENDA

4. Discussion and possible action related to recommendation of Professor Emeritus status to Dr. Jonizo Cain-Calloway, Professor of English.....Dr. Jonda Halcomb
(Goal 4: Learning Environments)

Public comments for this agenda item

5. Discussion and possible action related to recommendation of Professor Emeritus status to Ronald M. Huskin, Professor of Sociology.....Dr. Jonda Halcomb
(Goa; 4: Learning Environments)

Public comments for this agenda item

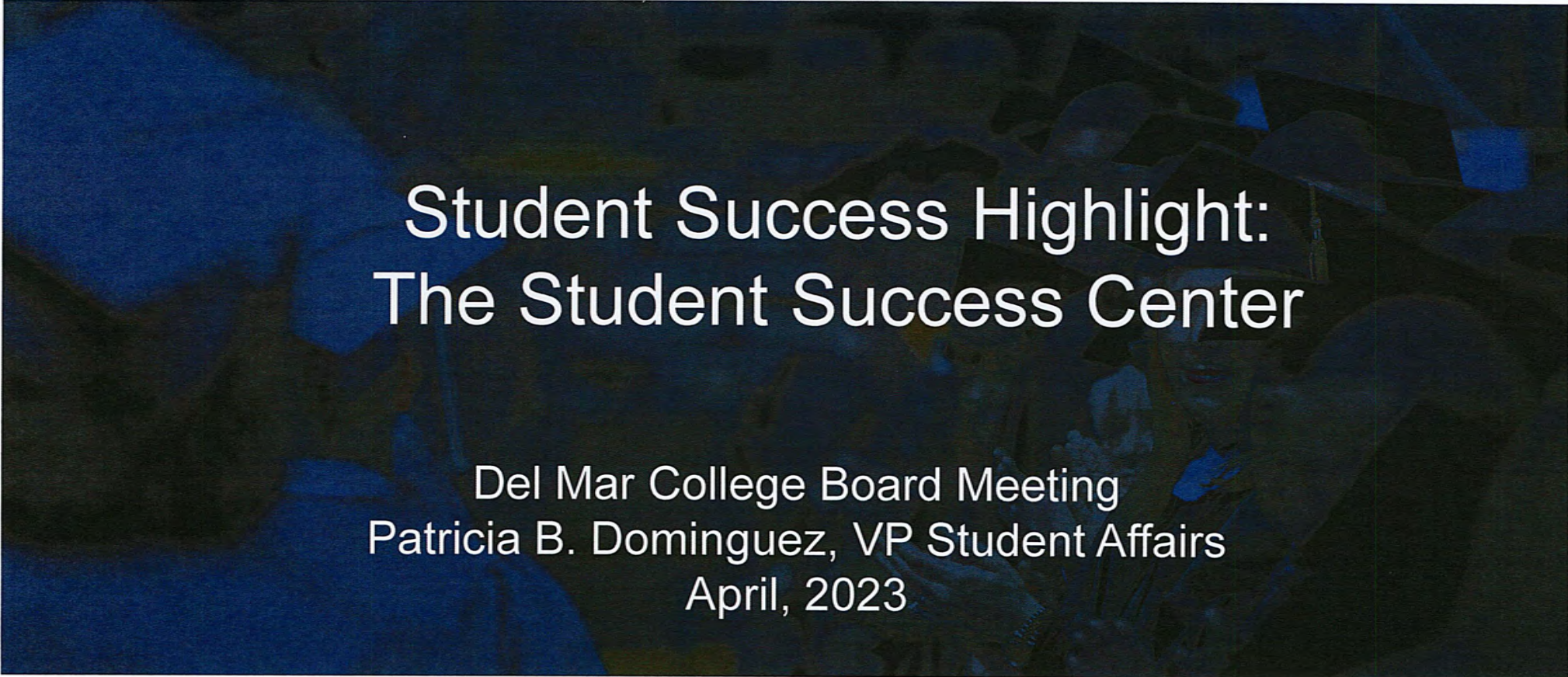
6. CLOSED SESSION pursuant to:
 - A. **TEX. GOV'T CODE § 551.072**: (Real Property Deliberation), regarding the potential purchase, exchange, lease, or value of real property with possible discussion and action in open session; and
 - B. **TEX. GOV'T CODE § 551.074(a)(1)**: (Personnel Matters), regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; including, 1.) Annual Evaluation of College President, 2.) Board Self-Evaluation, 3.) HR update, with possible discussion and action in open session; and
 - C. **TEX. GOV'T CODE § 551.071**: (Consultation with legal counsel), regarding pending or contemplated litigation, or a settlement offer, with possible discussion and action in open session; and the seeking of legal advice from counsel on pending legal or contemplated matters or claims, with possible discussion and action in open session.

CALENDAR: Discussion and possible action related to calendaring dates.

ADJOURNMENT

PUBLIC NOTICE is given that the Board may elect to go into executive session at any time during the meeting in order to discuss matters listed on the agenda, when authorized by the revision of the Open Meetings Act, Chapter 551, of the Texas Government Code.

Student Success Report



Student Success Highlight: The Student Success Center

Del Mar College Board Meeting
Patricia B. Dominguez, VP Student Affairs
April, 2023



DEL MAR COLLEGE



DEL MAR COLLEGE

STUDENT SUCCESS CENTER

In-Person Tutoring for:

- English, Math, Speech
- Sociology, Economics
- A+P 1 and 2
- Accounting, Business
- Chemistry
- History, Government, Philosophy, Humanities
- Network Administration and Security
- TSI and TEAS test
- Computer lab available as well

Technology Resource Center

- Students can check out laptops and/or TI-84 calculators
- 55 computer lab inside TRC

Student Success Coaching

- Mentoring and coaching to enhance student academic skills – individual meetings or workshops
- Setting goals/motivation
- Time management skills
- Test Anxiety/Stress relief
- Study strategies
- Reducing procrastination

Virtual Reality A+P Software

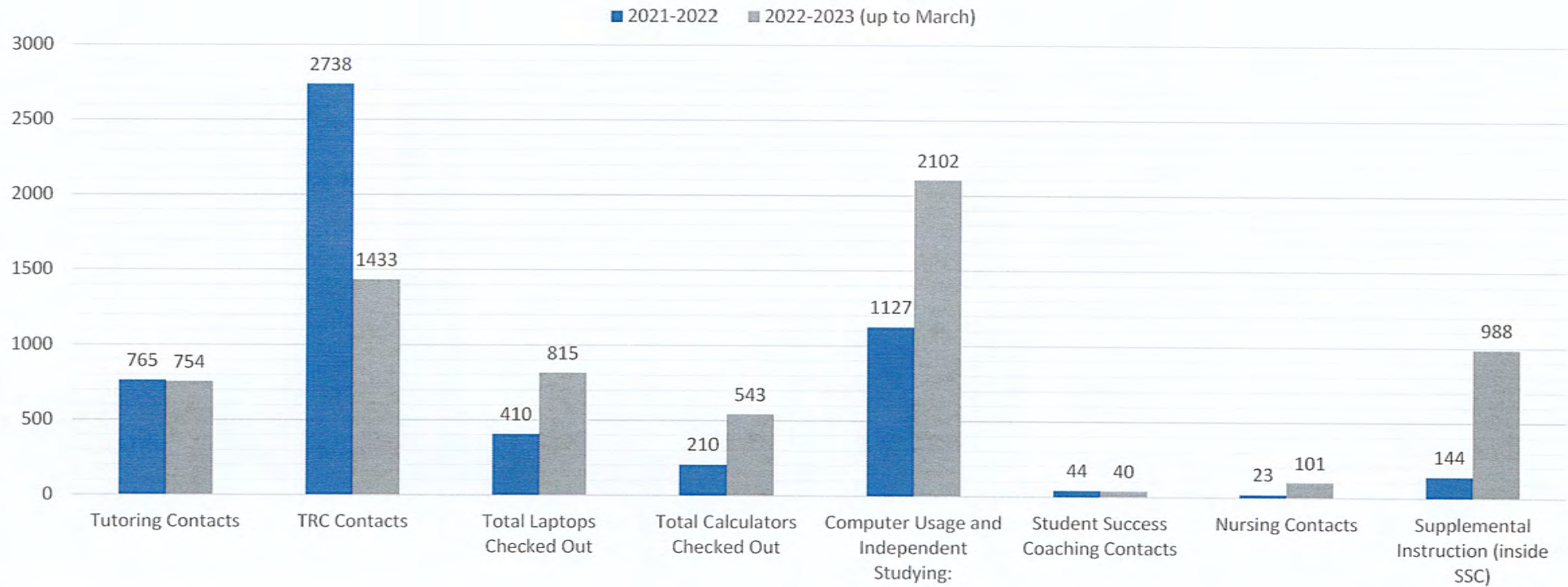
- A+P learning software installed on 5 Oculus Meta Quest 2 VR headsets



Heritage Campus:

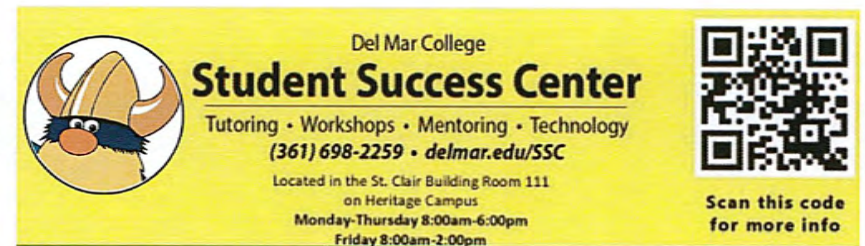
St. Clair 111
Phone: (361) 698-2259
ovillarreal6@delmar.edu

Student Success Center Yearly Data Points




SSC Success Points 2021-2022

- 63% of students who visited the SSC completed their spring semester with a GPA of at least a 2.7
- 75% of students who visited the SSC increased their GPA from Fall semester 2021 to Spring Semester 2022
- 35% of students who visited the SSC enrolled into Summer 1
- 25% of students who visited the SSC enrolled into Summer 2
- 43% of students who visited the SSC enrolled into Fall 2022
- Tutor.com Data
 - 2021-2022 Tutor.com total sessions: 3,878
 - 2022-2023 Tutor.com total sessions (so far): 2,122



Del Mar College
Student Success Center
Tutoring • Workshops • Mentoring • Technology
(361) 698-2259 • delmar.edu/SSC
Located in the St. Clair Building Room 111
on Heritage Campus
Monday-Thursday 8:00am-6:00pm
Friday 8:00am-2:00pm



Scan this code
for more info

Staff Reports

**DMC3 – Conectamos, Continuamos, Completamos
Title V HSI Project**

Patricia Benavides-Dominguez, VP for Student Affairs

DMC3 - Conectamos, Continuamos, Completamos

Title V HSI Project

October 2023 - September 2028

\$2,782,572

Team: David F. Trujillo & Associates, David Barrera, Jr., Dr. Jonda Halcomb, Patricia B. Dominguez, Dr. Cindy Bridges, Dr. Matt Perry, Dr. Dale Anderson, Dr. Jack Southard, Gracie Martinez, Jennifer Gonzales, Dr. Kristina Wilson



DEL MAR COLLEGE

DMC3 Overview

- Expand and enhance the support it provides to underprepared, socioeconomically disadvantaged, Hispanic, and low-income students.
- Implement best practices, services, and mechanisms to address the challenges DMC faces as it navigates the complexities of student success as a Hispanic Serving Institution.

DMC3 Goals

- Increase Hispanic and low-income persistence, retention, and graduation by implementing Guided Pathways and enhanced onboarding processes.
- Increase Hispanic and low-income retention rates through enhanced support, advising systems, and intervening when students are off track.
- Offer a year-round calendar of professional development activities, including culturally relevant and equity-minded pedagogy to improve student learning and student service outcomes, for all employees.

Student Enrollment Report

Lenora Keas, Executive VP and COO
Patricia Benavides-Dominguez, VP for Student Affairs
Cheryl Sanders, AVP for Student Affairs



Board of Regents Student Enrollment Report

May 9, 2023

Lenora Keas

Executive Vice President and Chief Operating Officer

Patricia Benavides-Dominguez

Vice President for Student Affairs

Cheryl Sanders

Associate Vice President for Student Affairs



DEL MAR COLLEGE

Overview of Enrollment

- State of Texas Biennium
- Base Year for Contact Hours
- Formula Funding
- Credit Headcount and Contact Hours
- Dual Credit
- Annual Credit and Continuing Education Contact Hours

Biennium Funding by Contact Hours for the Base Year

- Texas Legislature funds community colleges on a *base year* during periods beginning the summer semester of the even numbered years prior to a legislative session.

2016-2017; 2018-2019; 2020-2021; 2022-2023

- The *base year* begins in the Summer I semester and continues through the end of the following spring semester.
- Funding is calculated on certified contact hours earned during a semester.
- Contact hours are based on the total number of hours of instruction for each student and for each course that is taken.
- The census date for counting contact hours varies depending upon the variety of enrollment periods during a semester such as:
16 weeks, 15 weeks, 8 weeks, Rapid Track, Maymester, etc.

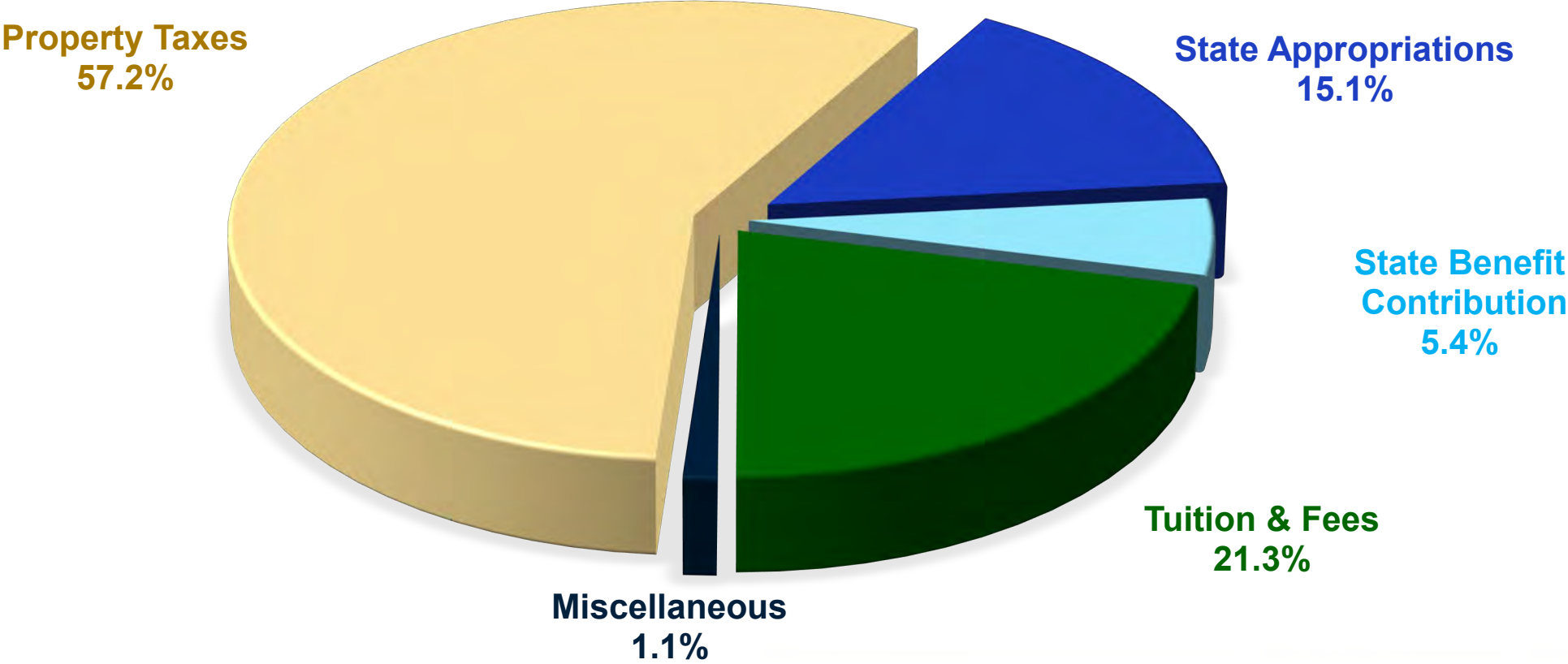
Base Year Calendar

	2022												2023					
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	
Credit		Spring Flex Entry *				Summer I & II			Fall				Spring 16-week					
Continuing Education			Quarter 3			Quarter 4			Quarter 1			Quarter 2						

* Spring Flex Entry (15-week, 14-week, 2nd 8-week, Rapid Track, Maymester) is reported to THECB in Summer I.

Budget Revenue 2022-2023

\$114,706,068



Base Year Funded Contact Hours

Del Mar College	2016-2017 Biennium	2018-2019 Biennium	2020-2021 Biennium	2022-2023 Biennium	2024-2025 Biennium	2024 to 2022 Percent Change
	2014S1-2015SP Base Year	2016S1-2017SP Base Year	2018S1-2019SP Base Year	2020S1-2021SP Base Year	2022S1-2023SP Base Year	
Credit Contact Hours	4,220,820	4,619,408	4,527,864	4,204,897	3,914,856	-6.9%
Continuing Education Contact Hours	419,227	332,767	412,707	532,336	660,965	24.2%
Total Contact Hours	4,640,047	4,952,175	4,940,571	4,737,233	4,575,821	-3.4%

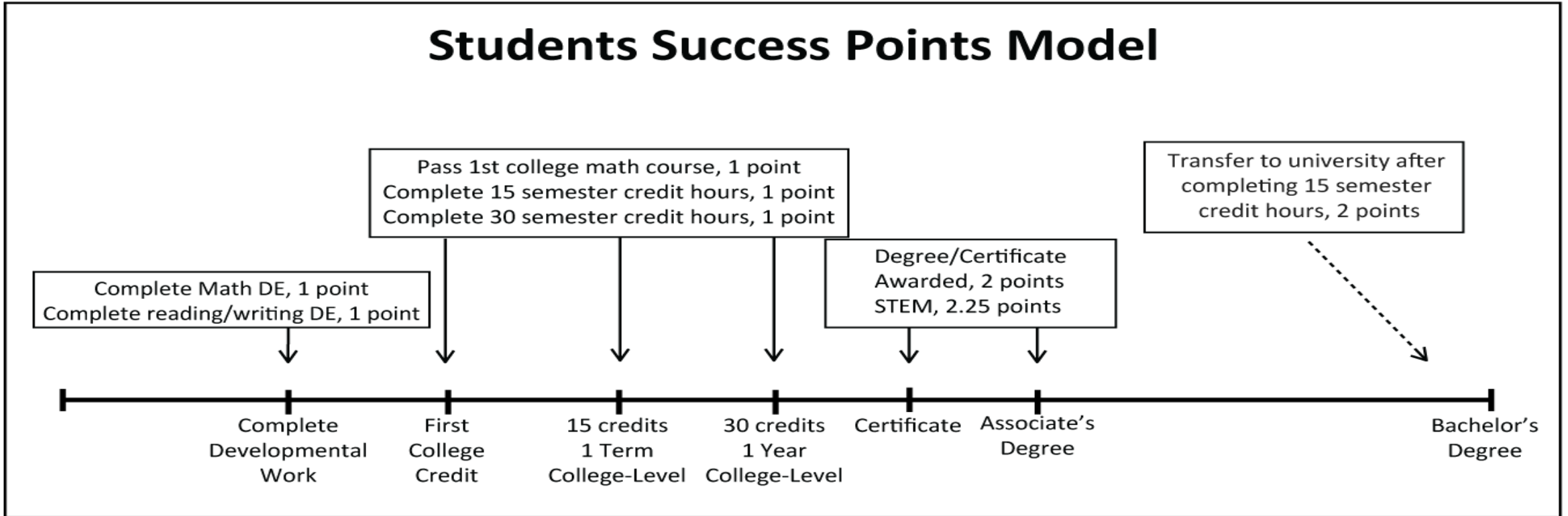
Source: Basis of Legislative Appropriations for CTC Reports 2016-2024

Base Year Funded Contact Hours

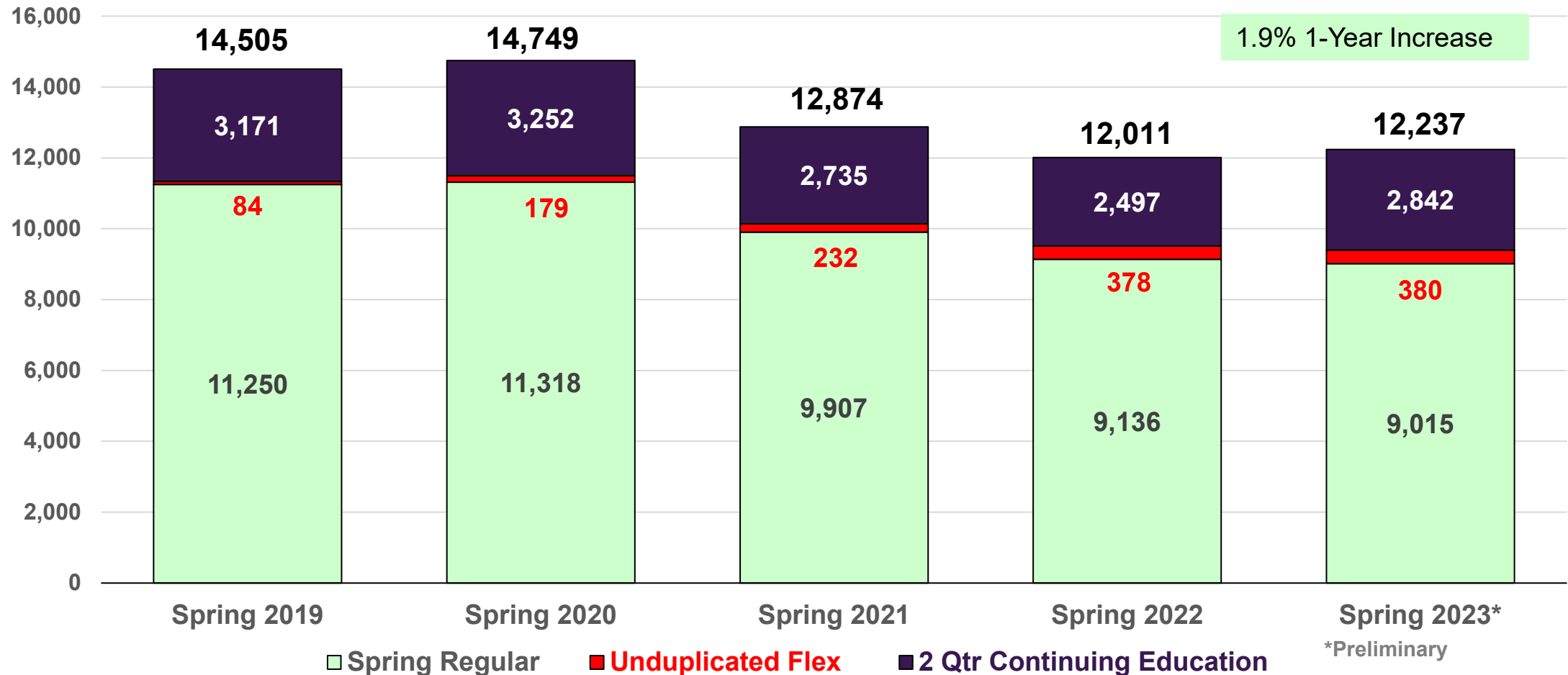
Actual without Critical Fields Bonus	Del Mar College				Large Colleges Group*				Community Colleges Statewide			
	2020-2021 Biennium	2022-2023 Biennium	2024-2025 Biennium	2024 to 2022 % Change	2020-2021 Biennium	2022-2023 Biennium	2024-2025 Biennium	2024 to 2022 % Change	2020-2021 Biennium	2022-2023 Biennium	2024-2025 Biennium	2024 to 2022 % Change
Credit Contact Hours	4,527,864	4,204,897	3,914,856	-6.9%	40,538,169	36,083,901	34,549,182	-4.3%	268,869,701	247,109,376	237,405,979	-3.9%
Continuing Education Contact Hours	412,707	532,336	660,965	24.2%	1,646,653	1,375,078	1,632,311	18.7%	12,946,189	7,813,444	10,723,382	37.2%
Total Contact Hours	4,940,571	4,737,233	4,575,821	-3.4%	42,184,822	37,458,979	36,181,493	-3.4%	281,815,890	254,922,820	248,129,361	-2.7%

*Large Colleges Group: Amarillo College, Blinn College, Central Texas College, Del Mar College, Laredo College, Navarro College, North Central Texas College, South Plains College, Tyler Junior College

Student Success Funding

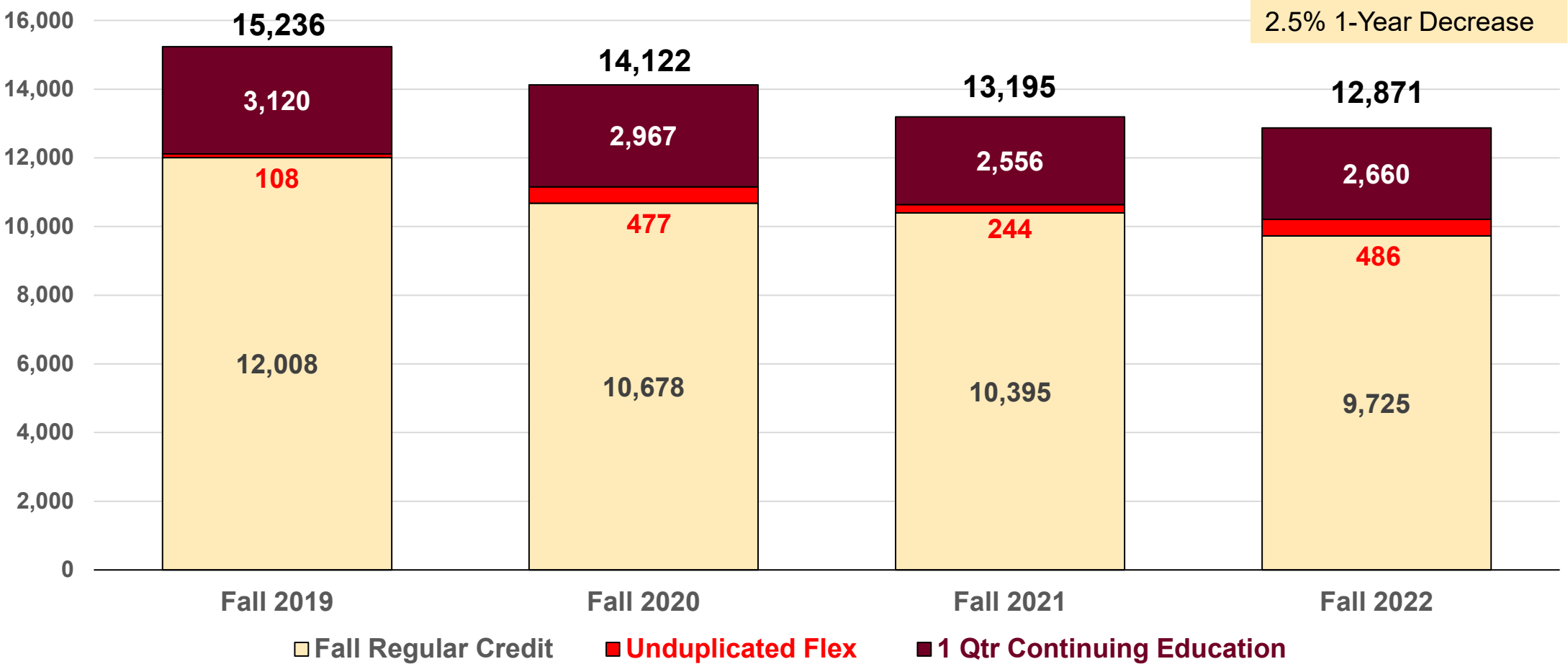


Spring Credit and Continuing Education Unduplicated Students Served



Note: Flex Entry headcounts have been unduplicated for the students already reported as Spring Regular

Fall Credit and Continuing Education Unduplicated Students Served



Note: Flex Entry headcounts have been unduplicated for the students already reported as Fall Regular

Large Colleges Spring Enrollment Headcounts

	Spring 2021	Spring 2022	% Change
Del Mar College	9,907	9,136	-7.8%
Peer Group Colleges			
Amarillo College	8,241	8,192	-0.6%
Central Texas College	7,100	6,742	-5.0%
Laredo College	8,910	9,221	3.5%
Navarro College	6,336	5,877	-7.2%
North Central Texas College	7,349	6,671	-9.2%
South Plains College	8,329	8,203	-1.5%
Tyler Junior College	11,163	11,274	1.0%

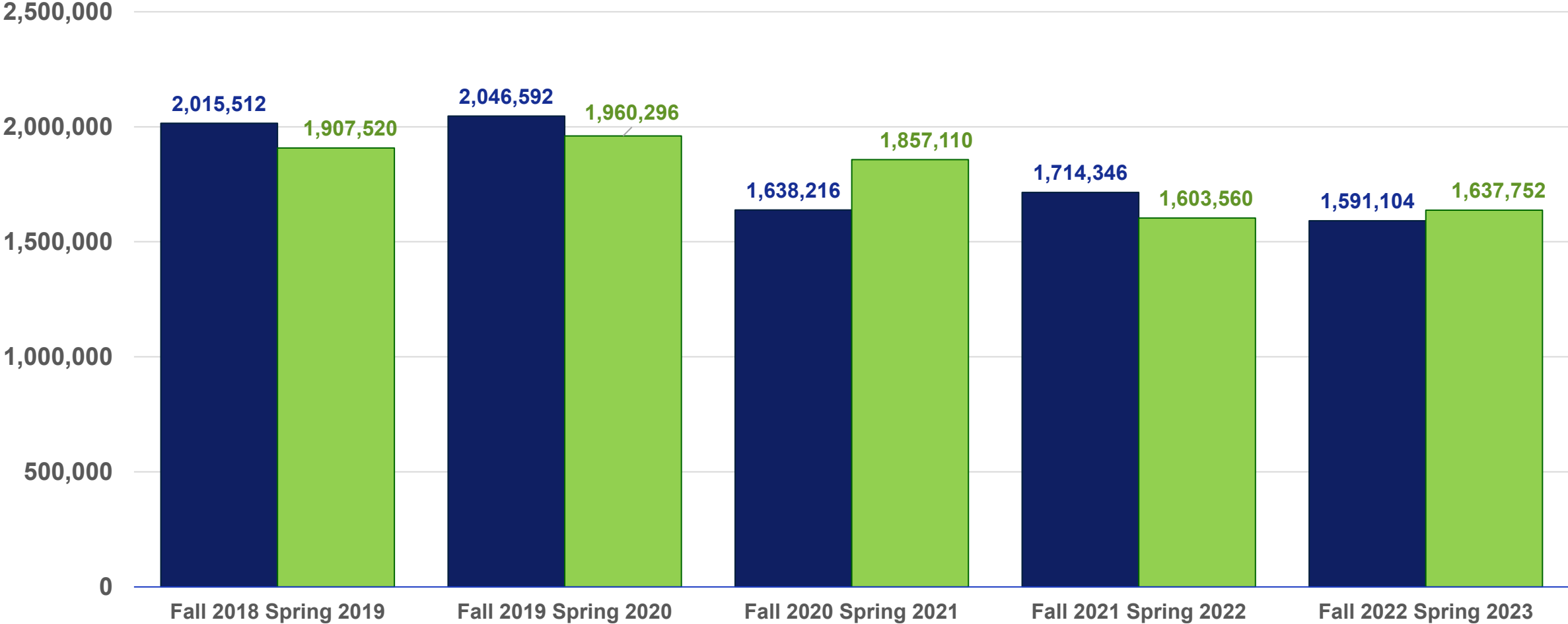
Source: Texas Higher Education Accountability System. Spring 2023 is not yet available.

State and National 2-Year College Spring Enrollment

Unduplicated Credit Headcount	Spring 2020	Spring 2021	Spring 2022	1-Year % Change
Del Mar College	11,318	9,907	9,136	-7.8%
Texas Public Community Colleges	696,186	631,528	602,112	-4.7%
National Public 2-Year Colleges	4,997,043	4,521,046	N/A	-9.5%

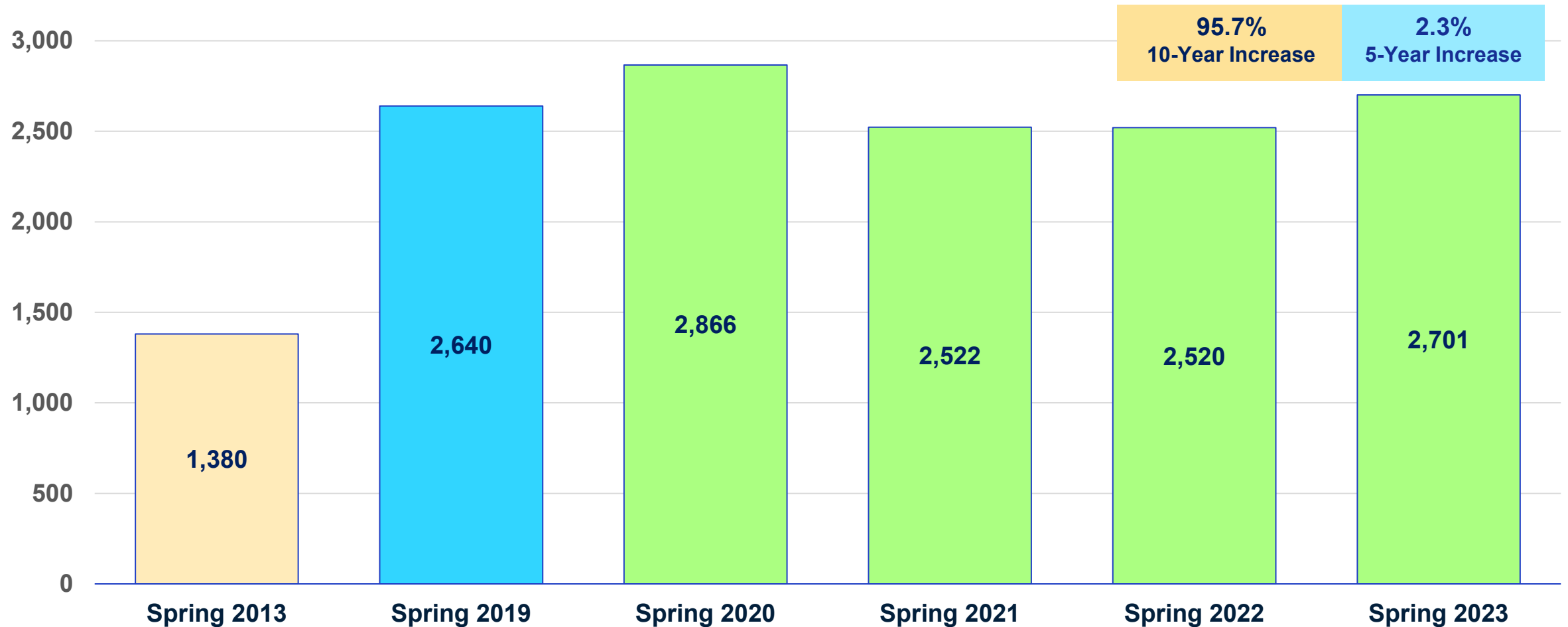
*Source: National Student Clearinghouse Research Center and Texas Higher Education Accountability System.
Spring 2022 National data is not yet available.*

Credit Contact Hours



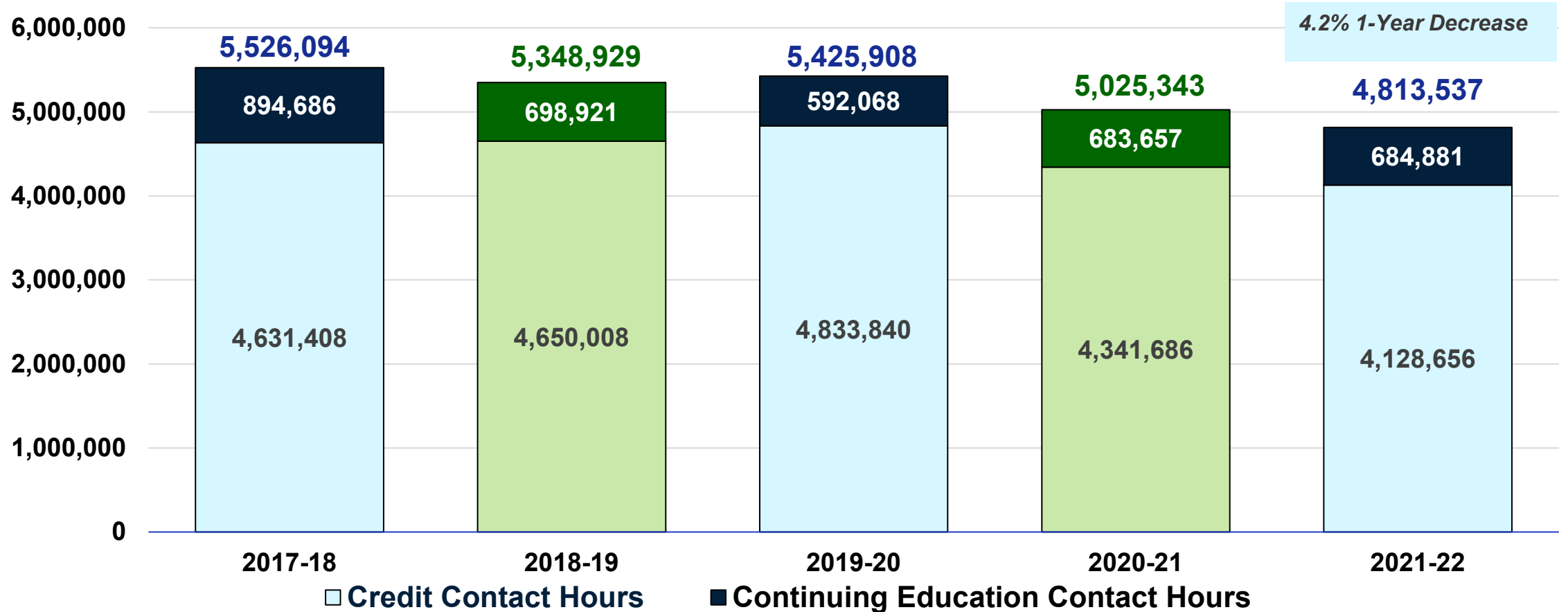
Source: Certified CBM004/CBM0CS Reports - Fall Flex Contact Hours are reported in Spring

Spring Dual Credit Headcount



Note: A student is counted only once regardless of the number of classes enrolled in as reported on CBM001/CBM0C1.

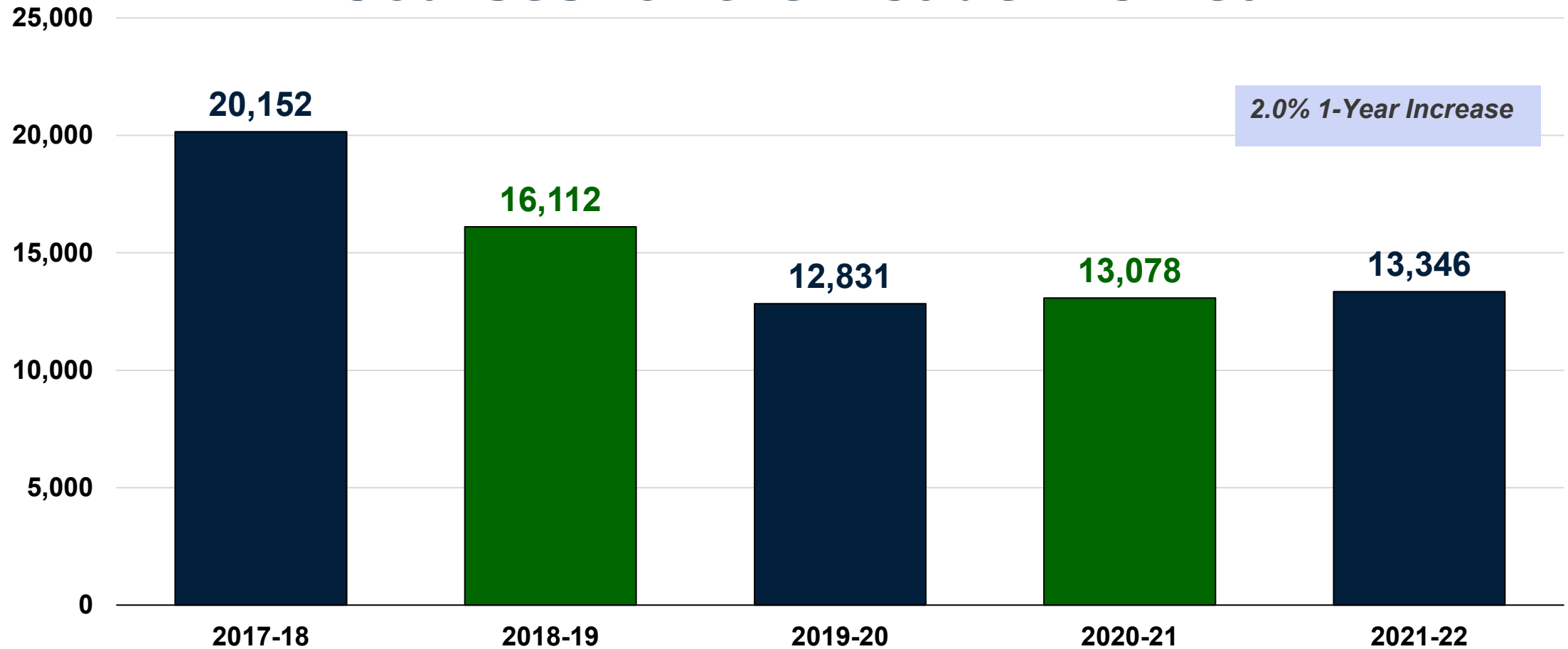
Total Annual Contact Hours for Credit and Continuing Education Courses for the Academic Year



Note: Annual Credit Contact Hours are for Fall, Spring, and Summer Semesters. Continuing Education Contact Hours are for Quarters 1-4.

* 2022-23 includes Fall 2022, Spring 2023 (Preliminary), Quarter 1 and 2 (Preliminary) only.

Total Annual Enrollments in Continuing Education Courses for the Academic Year

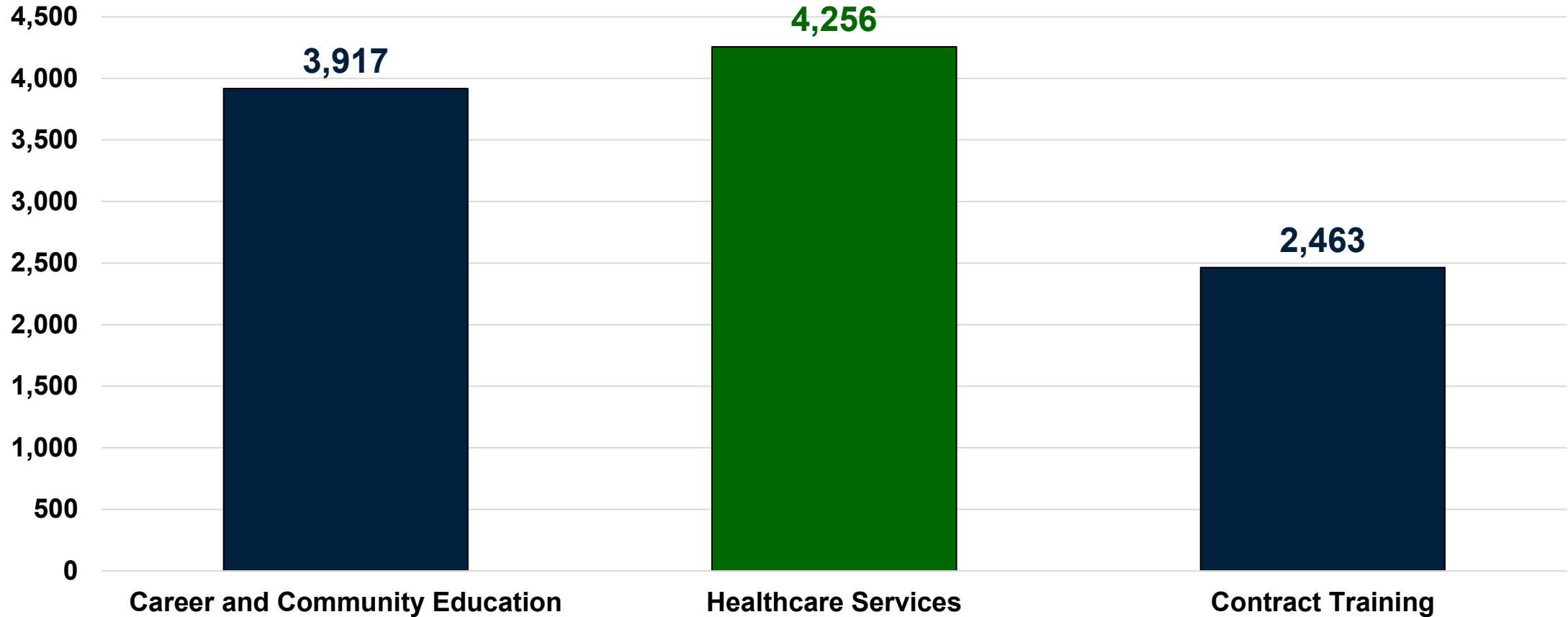


Note: A student is counted for every class that they are enrolled in.

Top 5 Programs by 2021-2022 Awards Conferred

- **Nurse Education – 14 BSN, 118 AA, 176 AAS, 5 Certificates**
- **Liberal Arts – 163 AA Degrees**
- **Business Administration – 105 AA Degrees**
- **Welding – 11 AAS, 112 Certificates**
- **Process Technology – 87 AAS, 10 Certificates**

Continuing Education: Largest Programs by Enrollment



Note: Data from Del Mar College Statistical Profile, 2021-2022 Edition

Strategic Enrollment Management Plan

- **Goal 1 – Recruitment (Connect)**

Increase Access Through New And Improved Partnerships And Programs

- **Goal 2 – Onboarding (Enter)**

Simplify Onboarding (enrollment, advising, and registration) Processes

- **Goal 3 – Persistence (Progress)**

Improve Retention and Student Success Supports

Goal 1-Connect

Objectives: set baselines and targets

- Increase targeted outreach efforts featuring strategically recruited employees, alumni, and students
 - AY 21-22, 47 recruitment events with 145 non-recruitment participants (NRPs)
 - 55 - Pathways Nights, Discover Del Mar, and Table Events
- Increase community awareness of financial support (grants, loans, scholarships, and other funding sources) opportunities for post-secondary education
 - AY 21-22, 98 High School and FAFSA Workshop/Night Engagements

Goal 2 – Enter

Objective: set baselines and targets

- Increase utilization of financial aid resources and scholarships
- KPI, Target and Threshold - KPI 1- Students earning 6+ credits in Term 1

Students Earning 6+ College-Level Credits in Term 1	Threshold	Fall 2022	Target by 2024
	42%	49%	50%

Percentage of first time in college (FTIC) students starting in the fall semester earning 6 or more college-level non-developmental credits with grade A-D or P in their first term.

Goal 3– Progress

Objective: set baselines and targets

- Increase Dual Credit student matriculation to Del Mar College
 - Of the 341 Dual Credit CTE Seniors, who were enrolled in workforce programs from welding to fire science, 103 or 30% matriculated from Spring 2022 to Fall 2022.
- Increase success and completion of male students of color
 - Of 3,337 male students of color enrolled in Fall of 2021, 71% persisted and enrolled for the Spring 2022 semester.
 - 488 degrees were earned by male students of color over the 2021-2022 Academic Year. Baseline established.

Motimatic

Spring 2023 – 38 Day Stop-Out Campaign

- Students Re-Enrolled
 - 354 stop-out students out of 4,662 who were outreached (8%)
- Aid Distribution
 - 33% received financial aid awards
 - 67% paid out of pocket
- Enrollment Status
 - 59% Enrolled in 6 hours or less
 - 41% Enrolled in 7+ hours
- Student Type
 - 45% Traditional
 - 55% Non-Traditional

Motimatic



Graduation Alliance

Summer & Fall 2023 Campaigns

Unique Populations

# of Students	Campaigns
4900	Incomplete Apply Texas Apps
800	Complete Apply Texas Apps
500	FAFSA Verification
500	Dual Credit Incomplete Apps
1025	Excessive hours 61+
1050	Excessive hours 45+
3800	Stop-outs w/2.0GPA



Strategic Enrollment Consultant

Enrollment Management & Recruitment and Retention Analysis

- Schedule Planning
- Analysis of Available Documentation
- Data Collection and Focus Groups
- Enrollment Assessment
- Enrollment Process Review
- Data Analysis/Verification



CAMPUSWORKS

Questions?

Preliminary Budget for FY 2024

Raul Garcia, VP and CFO



DMC
DEL MAR COLLEGE

**Preliminary Budget
For Fiscal Year 2024**

May 9, 2023

Raul Garcia, CPA, MBA
Vice President & Chief Financial Officer

John Johnson
Comptroller/Revenue Budget Administrator

Dr. Cathy West
Director of Accounting & Budget Officer

Jackie Landrum, MAcc
Budget Analyst



Agenda

- GFOA Awards for Excellence in Financial Reporting
- GFOA Distinguished Budget Program
- Budget Process Overview
- Budget Plan Calendar – FY 2024
- Revenue Assumptions
- Preliminary Expense Assumptions
- Questions ?????



Awards
for
Excellence
in
Financial
Reporting



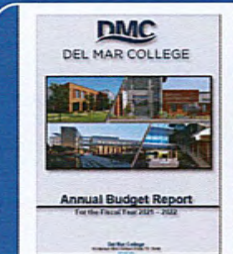
Annual Comprehensive Financial Report

- 2010 to 2021



Popular Annual Financial Report

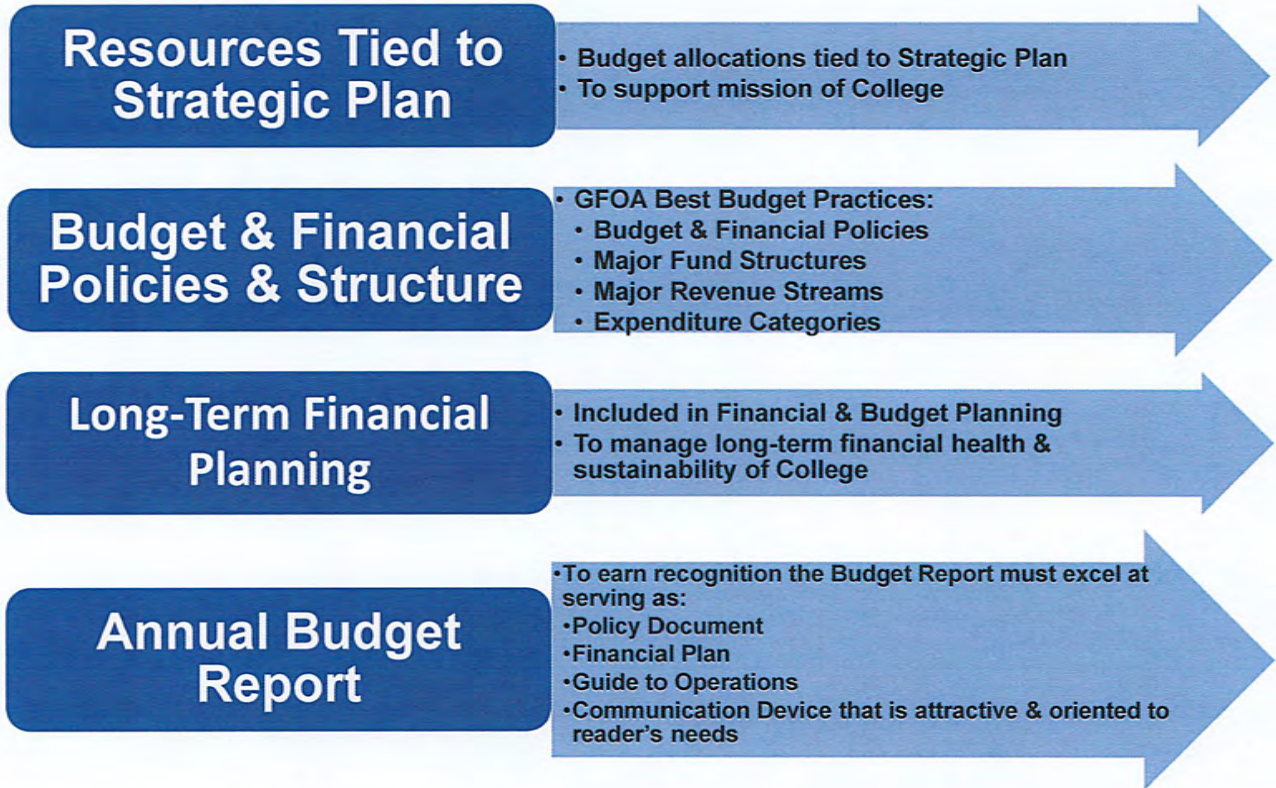
- 2010 to 2021



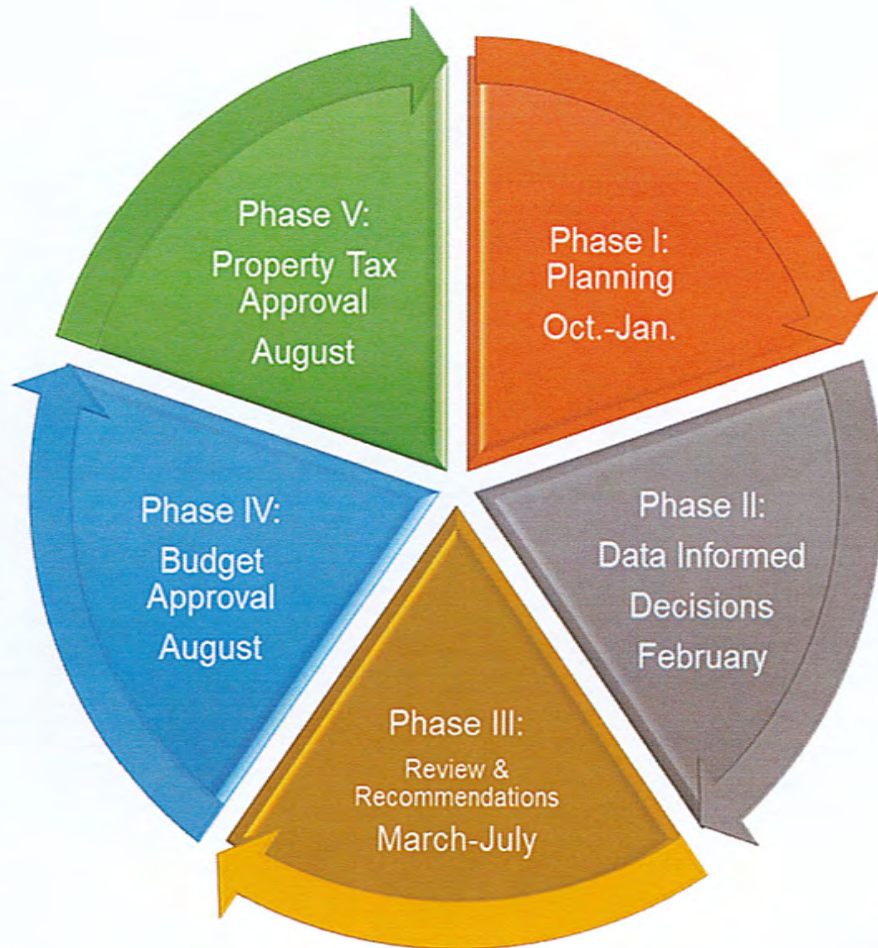
Annual Budget Report

- 2010 to 2016
- 2021 to

GFOA Distinguished Budget Program

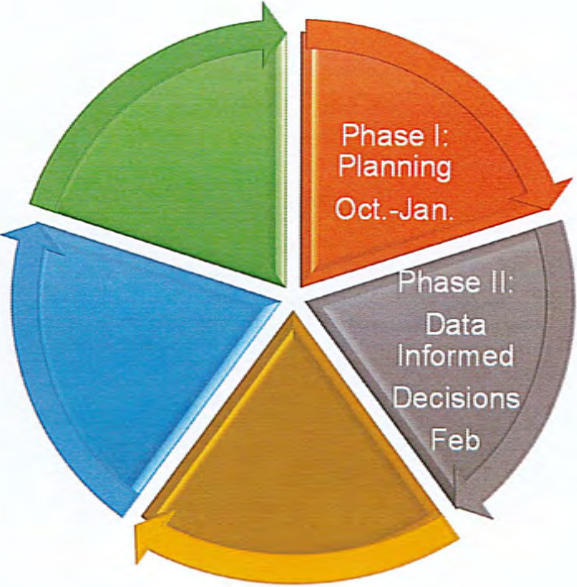


Budget Process Overview



Budget Plan Calendar FY 2024

Month	Date	Activity
Oct.	17 to Nov. 14 25	<ul style="list-style-type: none"> Tuition and fee assessment Budget plan calendar development
Nov.	7	<ul style="list-style-type: none"> Tuition and fee update with Student Government
Dec.	13 13 14	<ul style="list-style-type: none"> Regular Board Meeting <ul style="list-style-type: none"> Tuition and fee update Distribute technology & facility maintenance budget worksheets
Jan.	11 to 12 24 25 and 26	<ul style="list-style-type: none"> Preliminary operating budget assumptions Budget kick-off meeting and Budget worksheet distribution Budget worksheet training
Feb.	14 7 10	<ul style="list-style-type: none"> Regular Board Meeting <ul style="list-style-type: none"> Tuition and fee change approval Preliminary salary, and open and new position requests assessment Technology & facility maintenance budget worksheets requests due to fiscal office



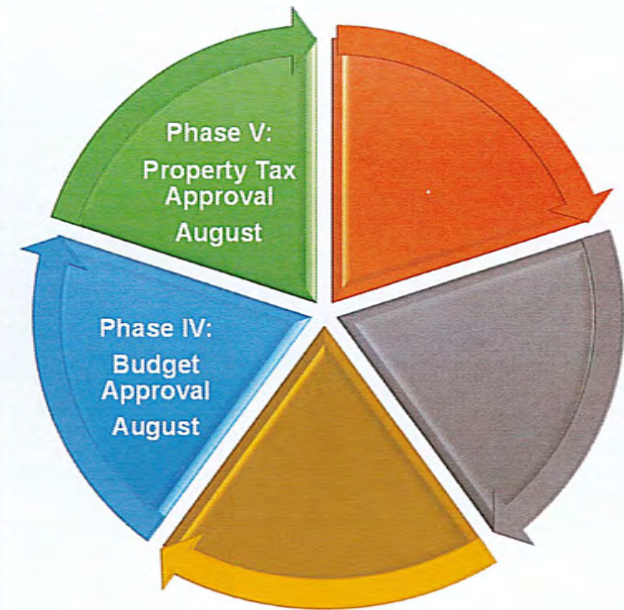
Budget Plan Calendar FY 2024

Month	Date	Activity
Mar.	6	<ul style="list-style-type: none"> Budget Request worksheet submission from Chairs to Deans and Directors
	24	<ul style="list-style-type: none"> Budget Request worksheet submission from Deans and Directors to V.P.'s
	31	<ul style="list-style-type: none"> Preliminary property value Assessment (Appraisal District)
	31	<ul style="list-style-type: none"> Final Salary, and Open and New Positions requests submission (H.R.)
Apr.	7	<ul style="list-style-type: none"> Executive's Budget Request worksheet review/approval and submission to Fiscal Office (General Counsel, Executive Vice President Vice Presidents, and Executive Directors)
	1st-28 th	<ul style="list-style-type: none"> Budget worksheet crosscheck with Strategic Unit Assessment Plan. (CFO and Associate VP of Institutional Effectiveness and Assessment)
May	9	<ul style="list-style-type: none"> Regular Board Meeting <ul style="list-style-type: none"> Budget update
Jun.	13	<ul style="list-style-type: none"> Regular Board Meeting <ul style="list-style-type: none"> Budget update
	30	<ul style="list-style-type: none"> Preliminary Budgets sent to Departments
Jul.	25	<ul style="list-style-type: none"> Regular Board Meeting <ul style="list-style-type: none"> Budget workshop
	TBD 31	<ul style="list-style-type: none"> Certified appraisals (Appraisal District) Preliminary Budgets sent to Departments



Budget Plan Calendar FY 2024

Month	Date	Activity
August	5	<ul style="list-style-type: none"> Publish Tax Rate Notice on DMC website
	8	<ul style="list-style-type: none"> Regular Board Meeting-Budget Update Board to adopt action items: <ul style="list-style-type: none"> An order to conduct a public hearing for the FY 2023-2024 proposed College budget An order to conduct a public hearing for the FY 2023-2024 proposed property tax rate
	13	<ul style="list-style-type: none"> Publish notice for budget and tax rate public hearings Newspaper publication of the budget and tax rate public hearings
	22	<ul style="list-style-type: none"> Board Public Hearing <ul style="list-style-type: none"> Public comments on proposed property tax rate Public comments on proposed Budget Board to adopt action items: <ul style="list-style-type: none"> M & O Budget Debt Service Proposed Budget M & O Proposed Tax Rate Debt Service Proposed Tax Rate Proposed Tax Exemptions



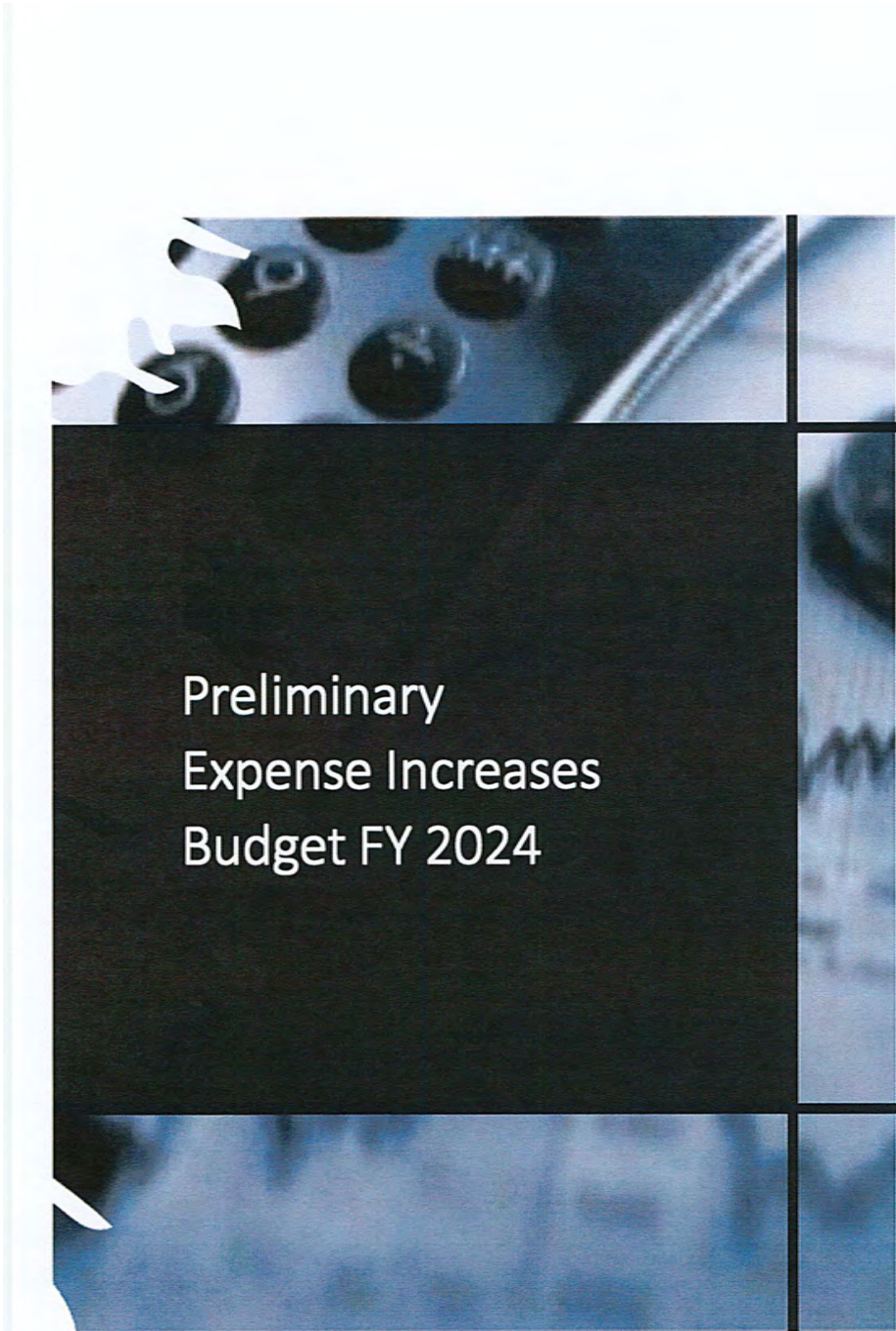
Revenue Challenges & Assumptions Budget FY 2024

- **Tuition & Fees:**
 - \$2 in-district tuition rate increase
 - Enrollment projection adjusted to reflect current trends
- **Property Tax:**
 - Overall tax rate unchanged
 - Assumes a 4.3% net valuation growth
 - \$300M in new construction
- **State Appropriations:**
 - To be determined during 88th Legislative Session



Preliminary Revenue Budget FY 2024

Description	Budget FY 2023	Increase/ (Decrease)	Budget FY 2024
State Appropriations	\$ 17,359,105	TBD	\$ 17,359,105
Insurance Contribution	4,281,371	-	4,281,371
Retirement Contribution	1,871,176	95,535	1,966,711
Total State Funding	23,511,652	95,535	23,607,187
Tuition & Fees	24,375,829	(2,000,000)	22,375,829
Property Taxes	65,556,443	4,000,000	69,556,443
Miscellaneous	1,262,144	-	1,262,144
Total Preliminary Revenues	\$ 114,706,068	\$ 2,095,535	\$ 116,801,603



Preliminary
Expense Increases
Budget FY 2024

- **Salary & Benefit Increases - TBD**
- **Other Maintenance & Operation Expenses - TBD**
 - New Program Development & Program Growth
 - Student Support Services
 - Computer Hardware & Software
 - Property Insurance
 - Security & Safety
 - Ground Maintenance

Preliminary Expense Budget FY 2024

Description	Budget FY 2023	Increase/ (Decrease)	Preliminary Budget FY 2024
Faculty Salaries	\$ 33,467,687	TBD	\$ 33,467,687
Exempt Salaries	14,351,017	TBD	14,351,017
Exempt Salaries - Instructional	3,027,655	TBD	3,027,655
Non-Exempt Salaries	11,611,590	TBD	11,611,590
Non-Exempt Salaries - Instructional	2,312,891	TBD	2,312,891
Benefits	20,629,511	TBD	20,629,511
Total Salaries & Benefits	85,400,351	TBD	85,400,351
Non-Salary Expenses	27,585,126	TBD	27,585,126
Contingency	1,720,591	TBD	1,720,591
Total Non-Salary Expenses	29,305,717	TBD	29,305,717
Total Preliminary Expenses	\$ 114,706,068	TBD	\$ 114,706,068



Questions

Thank you!



Higher Education Emergency Relief Funding II & III

Raul Garcia, VP and CFO



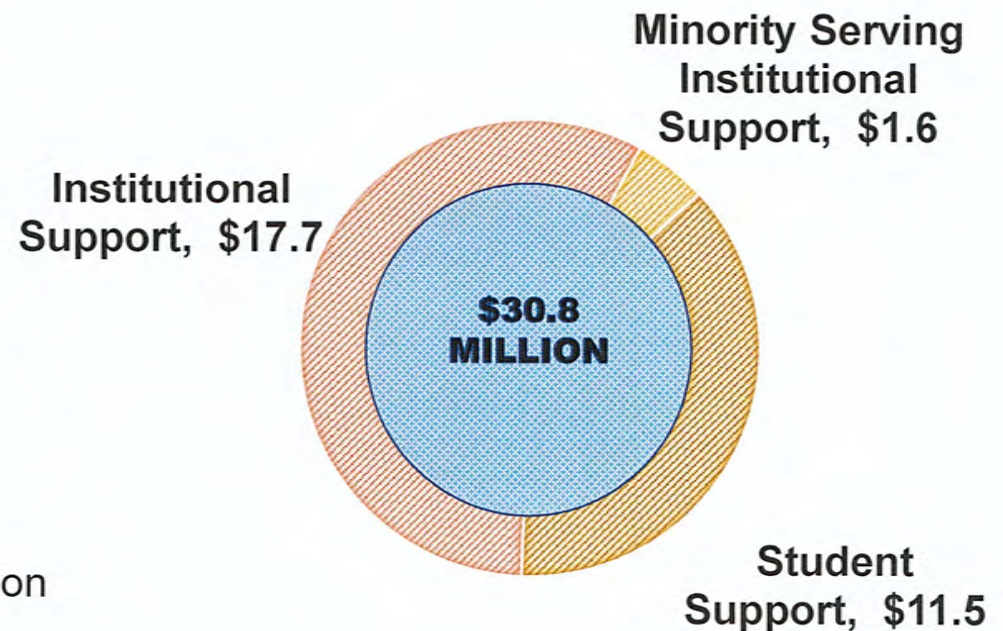
HIGHER EDUCATION EMERGENCY RELIEF FUNDING II & III “HEERF” UPDATE



DEL MAR COLLEGE

HIGHER EDUCATION EMERGENCY RELIEF FUND II & III ("HEERF")

- HEERF II - Corona Response and Relief Supplemental Appropriations Act
 - Signed into law on Dec. 27, 2020
 - Nation wide support for higher education valued \$22.7 Billion
- HEERF III - American Rescue Plan Act
 - Signed into law on March 11, 2021
 - Nation wide support for higher education valued \$39.6 Billion
- Narrow grant objectives
- College HEERF grant awards valued \$30.8 million (HEERF II \$11.2m and HEERF III \$19.7M)



HEERF ADVISORY COMMITTEE

NAME	TITLE
L. Keas	Exec. V.P. and C.O.O.
Dr. J. Halcomb	V.P. & Chief Academic Officer
T. McDonald	V.P. of Administration & H.R.
J. Strybos	V.P. & Chief Physical Facilities Officer
P. Benavides-Dominguez	V.P. for Student Affairs
J. Montalvo-Cummings	Deputy Chief information Officer
Dr. L. Lee	Information Technology
C. Sanders	Assoc. V.P. for Student Affairs

NAME	TITLE
R. Garcia	V.P. and CFO
N. Villarreal	Exec. Dir. of Strategic & Operational Initiatives
C. Gonzalez	Dir. of Grants & Sponsored Research
J. Johnson	Comptroller
L. Williams	Exec. Dir. of Communication & Marketing
K. Denson	Dir. of Strategic Initiatives
J. Ruiz	Dir. of Financial Aid Services

GRANT SPENDING

SPENDING HIGHLIGHTS

STUDENT EMERGENCY SUPPORT AND SUCCESS OUTREACH

- Student Emergency Support (\$11.5M)
- Student Success Outreach (\$2.0M)

HEALTH AND SAFETY FACILITY UPGRADES

- PPE Supplies (\$300K)
- Indoor Air Quality (\$800K)
- Touchless Restroom Fixtures and Water Fountains (\$1.7M)

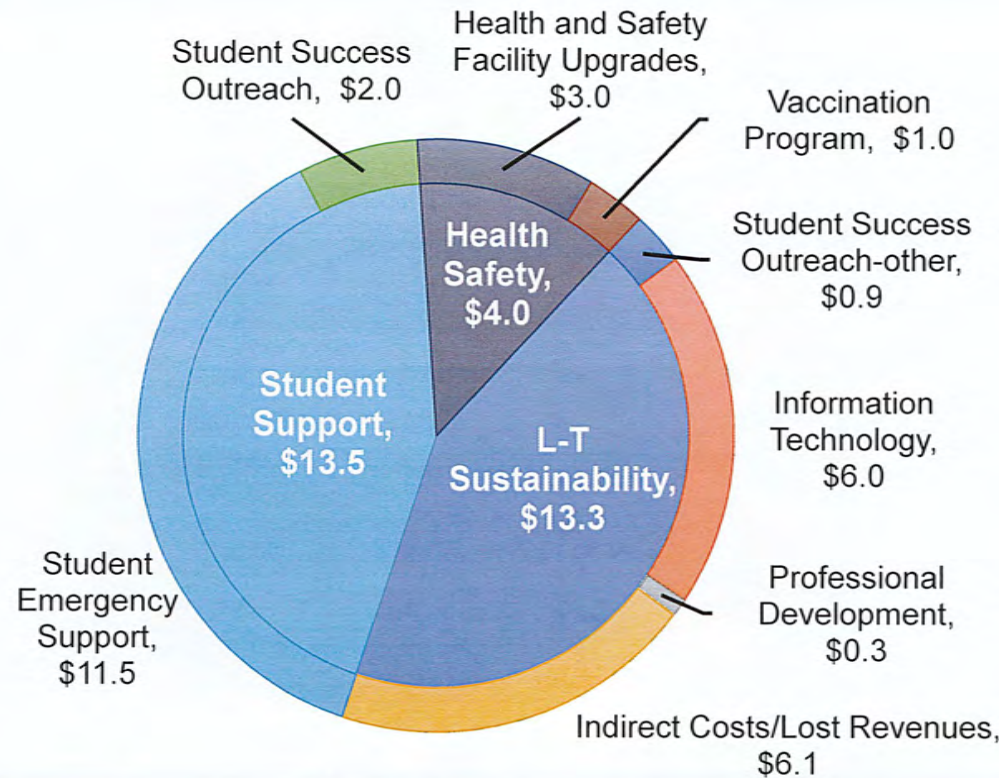
INFORMATION TECHNOLOGY

- Remote Learning Technology (\$3.2M)
- Cyber Security / Network (\$2.6M)

INDIRECT COSTS / LOST REVENUES

- Anthology ERP system (\$2.1M)
- T/AV (Oso Creek) & Emergency Response Training Program Upgrades (\$900K)
- HEERF Marketing Campaigns (\$1.1M)

IN MILLIONS



NEXT STEPS

- Grant ending period June 30, 2023
- Performance period
 - Grant vendor payments
 - Validate grant compliance on vendor payments
 - Quarterly and annual financial report
 - Grant collections
- Closeout period from Jun. to Sep.
 - Make final grant vendor payments
 - Finalize grant collections
 - Submit final financial report



Questions?



Legislative Update

Mary McQueen
VP of Advancement and Government Relations



Legislative Report DMC Board of Regents

Mary McQueen
Vice President of Advancement and Government Relations

May 9, 2023



DEL MAR COLLEGE

88th Legislative Session



First Day of Session: January 10

Sine Die: May 29

Deadline to sign/veto bills: June 18

Bills filed: 8,042

Current bills passed*: 40

Bills Vetoed*: 0

* as of 5/4/2023

(Note: report does not include resolutions)



88th Legislature Bill Watch List

Through February 10, 2023

ASSESSMENT MATRIX

		PROBABILITY of PASSAGE	
		LEVEL II	LEVEL I
SIGNIFICANCE	High impact	LEVEL II High impact Less probability	LEVEL I High impact High probability
	Low impact	LEVEL IV Low impact Less probability	LEVEL III Low impact High probability

Level I – High Impact High Probability

- HB 1** Bonnen, Greg(R) General Appropriations Bill.

Track Name(s): Budget, Mentions Community College, All Higher Ed Bills, Level 1, Property Taxes, Teacher Retirement System

Last Action: 1-18-23 H Filed
- HB 23** Swanson, Valoree(R) Relating to participation in athletic activities based on biological sex.

Track Name(s): Level 1, Miscellaneous

Last Action: 11-14-22 H Filed
- HB 547** Cain, Briscoe(R) Relating to tuition and fee bills or billing statements provided to students by public institutions of higher education.

Companions: **HB 1136** Cain, Briscoe(R) (Refiled from 87R Session)

Bill Monitoring as of 5/1/2023

Bills being monitored by DMC/TACC: 195

Level I, High Impact, High Probability: 77

Level II, High Impact, Less Probability: 33

Level III, Low Impact, High Probability: 85

Level IV, Low Impact, Low Probability: 0



88th Legislature Bill Watch List

Through February 10, 2023

ASSESSMENT MATRIX

		PROBABILITY of PASSAGE	
		LEVEL II	LEVEL I
SIGNIFICANCE	High	High impact Less probability	High impact High probability
	Low	Low impact Less probability	Low impact High probability

Level I – High Impact High Probability

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	Track Name(s):	Budget, Mentions Community College, All Higher Ed Bills, Level 1, Property Taxes, Teacher Retirement System
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tacc.org | 1

Bill Monitoring as of 5/1/2023 level 1 only

Appropriations: SB1 and HB1

TXCCF: HB 8 & SB 2539

Tuition/financial aid/loans: 11

Property taxes/appraisals: 5

Cyber/IT: 8

Curriculum//Workforce/Dual Credit/Transfer: 17

Campus Safety: 5



The Texas Association of Community Colleges (TACC) and the Community College Association of Texas Trustees (CCATT) support the following legislative priorities.

Community College Finance Reform

Support legislation developed from the final recommendations of the Texas Commission on Community College Finance.

The new proposed model ties funding directly to measurable outcomes such as transfer rates, credentials of value, credentials in high-demand fields, and dual credit. Most notably, it moves away from a funding model that is static to one that is dynamic and provides colleges with predictable funding based on their own success. The recommendations also include additional funds for colleges to support low-income or academically unprepared students, and adult learners.

Texas Education Opportunity Grants (TEOG)

Texas Education Opportunity Grants are the state's primary method for providing financial aid to community college students. However, colleges are required to provide matching funds to draw down this aid.

TACC seeks to provide the same flexibility allowed for four-year universities to match the financial aid program for their students. Specifically, by allowing Pell Grants to count for that match with TEOG the way they do with TEXAS Grants.

Cybersecurity & IT Modernization

During the 87th Texas Legislature, HB 4018 was passed establishing a Joint Operations Committee (JOC) of the legislature to oversee state funding for IT modernization projects across state agencies and institutions of higher education. Community colleges submitted reports on their modernization strategies and timelines in the fall of 2022.

TACC will advocate to utilize one-time funding to the extent it's made available, to meet those needs for community colleges should funding be provided to other state agencies or institutions of higher education.

Clinical Nursing Sites

There is statewide demand for growing our nursing workforce. The Board of Nursing and has noted the lack of clinical nursing hours as a key constraint on the state's nursing pipeline.

TACC will seek to address the nursing shortage and ensure that availability for clinical nursing sites is prioritized for students from Texas community colleges through statutory authority via the Texas Higher Education Coordinating Board (THECB).

Texas Transfer Framework

For the past three years the Texas Higher Education Coordinating Board (THECB) has developed and implemented the new Texas Transfer Framework, to improve transferability and portability of credit hours between two-year and four-year institutions, and revise the current Fields of Study curricula. However, the THECB lacks statutory authority to enforce articulated Fields of Study disciplines.

TACC will advocate for additional statutory authority for the THECB to better implement Texas Transfer Framework.

Priority focus 88th Legislative Session

- **Community College Finance Reform:** Support legislation developed from the final recommendations of the Texas Commission on Community College Finance. (HB 8 & SB 2539)
- **Texas Education Opportunity Grants (TEOG):** Provide the same flexibility allowed to four-year universities to match the financial aid program for students. Specifically, by allowing Pell Grants to count toward required match. (HB 4722 & SB 2363)
- **Cybersecurity & IT Modernization:** Utilize one-time funding to meet the needs of community colleges. (CC IT Credentials - HB 584 & SB 1201)





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TACC will advocate for additional statutory authority for the THECB to better implement Texas Transfer Framework.

Priority focus 88th Legislative Session

- **Clinical Nursing Sites:** Address nursing shortage and ensure that the availability for clinical nursing sites is prioritized for student from Texas community colleges. (HB 4684 & SB 458)
- **Texas Transfer Framework:** Additional statutory authority for the THECB to better implement and enforce transferability and portability of credit hours between two-year and four-year institutions. (HB 3486 & SB 1887)



Priority bill updates

HB 8 & SB 2539 – TXCCCF Empowering Legislation

- HB 8 pass House 4/12/23, 146 to 1
 - 105 authors/co-authors
 - Referred to Senate s/c on Higher Ed 5/1/23
- SB 2539 Senate Higher Ed subcommittee hearing positive
- HB 8 could serve as bill if it gets voted out of Senate subcommittee, possibly by end of first week of May
- Multiple amendments could be attached to address other priority initiatives

Priority bill updates

Proposed Amendments to HB 8

- SB 2294 (HB 4434) – Texas First Early HS, passed Senate 4/24/23, in House Higher Ed committee
- SB 2029 (HB 4454) – Texas Innovation Adult Career Education (ACE) Grant, pending in committee as of 4/20/23
- HB 4631(SB 2139) – Opportunity HS Diploma pilot program, favorable out of committee, report sent to Calendars 4/28/23, SB 2139 passed Senate 4/20/23, referred to House High Ed Com 4/25/23

Priority bill updates

Proposed Amendments to HB 8

- SB 2422 (HB 4437) – Confidentiality of student records held by THECB, left pending in committee 4/27/23, HB 4437 placed on General State Calendar
- SB 2068 (HB 2920) – TEA information regarding postsecondary education & career opportunities, left pending in committee 4/27/23, HB 2920 passed House 4/28/23, received in Senate 5/1/23

Priority bill updates

HB 4722 & SB 2363 – TEOG Grants

- Allows use of Pell to meet match requirement for grants
- HB 4722 considered passed to local consent
- Possible attached to HB 8 as amendment

SB 1887 & HB 3486– Texas Transfer Framework

- Empowering tools to support transfer courses so students do not have to repeat courses at 4-year public intuitions
- SB 1887 passed Senate 4/27/23, referred to House com 4/28/23
- HB 3486 favorable committee report sent to Calendars 4/28/23
- Possible attachment to HB 9 as amendment



Priority bill updates

HB 4684 & SB 458 – Clinical Nursing Sites

- Protection/limitation of Texas clinical site use by for-profit entities
- SB 458 passed Senate 3/23/23
- Referred to House Higher Ed Com 4/10/23
- HB 4684 in Committee since 3/22/23
- Working on hearing for Higher Ed Com to get movement

HB 584 & SB 1201 – Community College IT Credentials

- Development IT credential offered by CC in conjunction with associates degree to address IT shortage. Allows hiring for various positions with less than bachelor's degree
- HB 584 passed House 3/30/23, referred to Senate 4/5/23
- SB 1201 in committee since 3/9/23

Priority bill updates

HB 1 & SB 1– State Budget

- HB 1 Passed House 4/10/2023, passed Senate 4/17/2023
- Conference committees appointed 4/20/2023
 - House: Bonnen (Chair), Mary Gonzalez, Jetton, VanDeaver, Walle
 - Senate: Huffman (Chair), Creighton, Kolkhorst, Nichols, Schwertner
- Meet in closed meeting until agreement then present in open session



Other relevant bills being monitored

HB 1755 (SB 592) – Lone Star Workforce of the Future Fund

- Passed House 4/26/23, received in Senate
- No funding attached

SB 16 – Compelling Student Beliefs

- Passed Senate 4/12/23, referred to House Higher Ed. committee

SB 17 (HB 5127) – DEI and Governing board authorizations

- Passed Senate 4/19/23, referred to House Higher Ed. committee

SB 18 – Tenure

- Passed Senate 4/20/23, referred to House Higher Ed committee



Other relevant bills being monitored

SB 2335 (HB 4880) – Rotating accreditation bodies

- Passed Senate 4/27/23, referred to House Higher Ed committee

SB 1987 – No Regional Accreditation Required

- Removes references to SACSCOC from statute
- Passed Senate 5/1/23, received in House

SB 2059 (HB 3930) – Nursing Grants

- Passed Senate 4/26, referred to House Higher Ed committee

HB 712 (SB 271) – Cybersecurity Reporting

- Committee report sent to calendars, considered 5/1/23

HB 669 (SB 838) – Campus Safety, panic buttons schools

- Committee report sent to calendars, place on Major State Calendar 4/24/23

Other relevant bills being monitored

TSTC Expansion Bills – all in House Higher Ed Committee

- HB 2132 – Ellis County, passed, at Senate Ed. Com.
- HB 875 – Williamson County, committee approved, placed on general state calendar 5/1/23
- HB 3211 – Denton County, passed, at Senate Ed. Com.
- HB 3287 – multiple locations, passed, at Senate Ed, Com.
- HB 4997 -- Guadalupe County, passed, at Senate
- HB 3048 – Ability to offer programs within Community College service areas without notice or THECB approval, in committee, no movement since 3/14/23 probably not move forward

TXCCCF Funding Recommendations

State Funding for Outcomes = \$430M

Affordability for Students = \$170M

Investment in College Capacity = \$50M

Total = \$650M per biennium

Both SB1 and HB1 have funding in base budget bills

HB 8 has proposed supporting legislation



Texas Community Colleges have

43% all Texas postsecondary students

93% of all career & technical education & degrees awarded

92% of dual credit enrollments

68% of all Texas freshman and sophomore

70% of all minority freshmen and sophomores in higher education

44% of Texas credentials awarded to economically disadvantaged students



Access to Higher Education

Texas ranks top 5 in nation for affordability

- Texas average tuition/fees = \$2,259
- National average = \$3,313

Community college students have less debt

- 28% of students with debt
- \$15,626 average debt

Public university student graduate with

- 56% debt
- \$25,101 average debt





The Texas Commission on Community College Finance was established during the 87th Legislature by SB 1230 to re-evaluate how Texas community colleges are funded via state appropriations. The 12 appointed commissioners held seven public hearings, with the final hearing on Tuesday, October 18, 2022, where they unanimously approved a set of final recommendations which were sent to State Leadership in early November and made public on November 17, 2022.

The final recommendations are centered around three key areas:



State Funding for Outcomes



Affordability for Students



Investments in College Capacity

This one-pager provides a high-level overview of the transformative changes proposed by the Commission.



Recommendation 1.1: Develop a modern community college finance model that distributes the majority of state funding based on measurable outcomes aligned with regional and state workforce needs and state goals for Building a Talent Strong Texas.

Measurable outcomes include:

Credentials of value, including degrees, certificates, and other credentials from credit and non-credit programs.

Credentials of value awarded in high-demand fields.

Students who transfer to four-year universities.

Students who complete a sequence of dual credit courses that apply towards academic and workforce program requirements.

The outcomes-based formula include robust incentives for completions and transfers of students who are economically or educationally disadvantaged and adult learners to promote improved outcomes for populations that historically have completed postsecondary credentials at significantly lower rates.

Recommendation 1.2: Ensure community colleges across Texas can access foundational levels of funding for instruction and operations through a state-funded guaranteed yield for colleges with low taxable valuations.

Recommendation 1.3: Authorize the Commissioner to create a process to address unintended negative consequences from implementation of the new funding model.

State Funding for Outcomes

1.1 Develop modern community college finance model that distributes the majority of state funding based on measurable outcomes aligned with regional and state workforce needs and state goals for Building a Talent Strong Texas.

- **Credentials of Value** – degrees, certificates, other credentials from credit and non-credit program
- Credentials in **High-demand fields**
- Students who **transfer** to a four-year institution
- Completion of **dual credit** courses that apply toward academic and workforce program requirements

Incentives for completions and transfer of student who are economically or educationally disadvantaged and adult learners.

Download and print the full report by scanning the QR code here!





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Recommendation 1.3: Authorize the Commissioner to create a process to address unintended negative consequences from implementation of the new funding model.

State Funding for Outcomes

1.2 Ensure community colleges can access foundational levels of funding for **instruction and operations** through a state-funded guaranteed yield for colleges with low taxable valuations.

1.3 Authorize the THECB Commissioner to create a process to address **unintended negative consequences** from implementation of the new funding model.

Download and print the full report by scanning the QR code here!





Recommendation 2.1: Increase funding for **Texas Educational Opportunity Grants (TEOG)** and link state performance measures for eligible students served through TEOG at two-year institutions and **TEXAS Grants** at universities to establish a state goal of supporting at least 70 percent of qualified low-income college students in pursuing postsecondary credentials of value at public two- and four-year institutions.

Recommendation 2.2: Provide financial aid through colleges to cover tuition and required fees in dual credit courses for economically disadvantaged students. This new targeted **financial aid for dual credit** should also incorporate a maximum tuition rate for dual credit courses set annually by Texas Higher Education Coordinating Board (THECB) to help ensure equitable access for high school students across the state to dual credit courses.

Recommendation 2.3: Expand partnerships among colleges and private employers for **paid work-based learning opportunities**, including work-study, apprenticeships, and internships related to students' programs of study, utilizing the work-based learning strategic framework developed by the Governor's Tri-Agency Workforce Initiative.



Recommendation 3.1: Provide one-time **seed grants for programs in high-demand fields** to support community colleges in rapidly standing up or expanding programs to meet regional and state workforce needs.

Recommendation 3.2: Support and facilitate **shared services** and stronger inter-institutional partnerships. THECB should facilitate shared services to enable individual colleges to improve operational efficiency and expand the range of academic and workforce programs they offer. These shared services might include support for inter-institutional partnerships, master service agreements, and state technology infrastructure, along with related feasibility studies.

Recommendation 3.3: Update state policies, and build upon the recent work by individual colleges, to help community colleges across the state provide **high-quality non-credit credential programs that are convertible and stackable** with credit-bearing programs. A state crosswalk of non-credit to credit courses and programs will improve transferability of workforce education courses across institutions and throughout students' pathways, from high school dual credit programs through pathways for adult learners to support ongoing reskilling, upskilling, and career advancement.



What's next?

This transformational change is not achievable without commitment and critical investments from State Leadership and the Texas Legislature this upcoming session. Commissioner Harrison Keller has publicly stated these recommended changes would require an investment of roughly **\$600 to \$650 million** in additional funding for community colleges in the next biennium.

Affordability for Students

2.1 Increase funding for Texas Educational Opportunity Grants (TEOG). Establish state goal of supporting at least **70 percent** of qualified low-income college students.

2.2 Provide financial aid through colleges to cover tuition and required fees **in dual credit courses** for economically disadvantaged students. Should also include targeted maximum tuition rate for dual credit courses to ensure equitable access for high school students across state.

2.3 Expand partnership among colleges and private employers for **paid work-based learning opportunities**, including work-study, apprenticeships, and internships.



Recommendation 2.1: Increase funding for **Texas Educational Opportunity Grants (TEOG)** and link state performance measures for eligible students served through TEOG at two-year institutions and **TEXAS Grants** at universities to establish a state goal of supporting at least 70 percent of qualified low-income college students in pursuing postsecondary credentials of value at public two- and four-year institutions.

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Investment in College Capacity

3.1 Provide one-time seed grants for program in high-demand fields to support community colleges in rapidly standing up or expanding program to meet regional and state workforce needs.

3.2 Support and facilitate shared services and stronger inter-institutional partnerships.

3.3 Update state policies and build upon the recent work by individual colleges to help community colleges across the state provide **high-quality non-credit credential programs that are convertible and stackable** with credit bearing programs.

Questions?



PENDING BUSINESS

Item	Date	Request	Due	Status
1		HEERF Update	May	May Agenda
2		Strategic Enrollment Management (SEM)	May	May Agenda
3		Tuition and Fee Schedules for CE Programs	May	May Agenda
4		2019-2024 Strategic Plan Update	June	
5		2024-2029 Strategic Planning Process Update	June	
6		Professional Contract Review by Board of Regents	June	
7		Internal Audit Report to the Board	July	
8		Quarterly Financial Report	August	
9		Quarterly Investment Report	August	
10		THECB Strategic Plan	Aug/Sept	
11		2024-2029 Strategic Planning Process Update	October	
12		Clery Act	October	
13		CEO Annual Report to the Board – Title IX/SB212	October	
14		Tax Abatement Yearly Review	November	
15		Foundation Yearly Update	December	
16		Preview of Student Charges	December	
17		Student Charges	February	
18		2024-2029 Strategic Planning Process Update	February	
19		Annual Ethics Update	February	
20		Report on Tax Collections	March	

Consent Agenda

Item 1

**MINUTES OF THE REGULAR MEETING
DEL MAR COLLEGE DISTRICT**

April 11, 2023

The Regular Meeting of the Board of Regents of the Del Mar College District convened on Tuesday, April 11, 2023 at 1:00 p.m., at the Center for Economic Development, 3209 S. Staples, Room 106, Corpus Christi, Texas with the following present:

From the Board:

Ms. Carol Scott, Dr. Nicholas Adame, Ms. Libby Averyt, Dr. Anantha Babbili, Mr. Carl Crull, Mr. Rudy Garza, Jr., Mr. Bill Kelly, Mr. David Loeb, and Dr. Laurie Turner.

From the College:

Dr. Mark Escamilla, President and CEO; Ms. Lenora Keas, Executive Vice President and COO; Mr. Raul Garcia, Vice President and CFO; Mr. Ali Kolahdouz, Vice President and Chief Information Officer; Dr. Jonda Halcomb, Vice President and Chief Academic Officer; Ms. Tammy McDonald, Vice President of Administration and Human Resources; Ms. Patricia Benavides-Dominguez, Vice President for Student Affairs; Ms. Cheryl Sanders, Associate Vice President for Student Affairs; Mr. Augustin Rivera, Jr., General Counsel; Mr. John Strybos, Vice President and Chief Physical Facilities Officer; Ms. Mary McQueen, Vice President of Advancement and Government Relations; Ms. Delia Perez, Director of CEO Office and Board Relations, and other staff and faculty.

CALL TO ORDER/QUORUM CALL

Chair Scott called the meeting to order with a quorum present. She requested a moment of silence followed by the Pledge of Allegiance and Del Mar College Vision Statement.

GENERAL PUBLIC COMMENTS – The public was given the opportunity to provide public comments (both general and specific to any agenda item).

There were no public comments made for this meeting.

STUDENT SUCCESS REPORT.....Dr. Jonda Halcomb

Nursing Success Center
(Goal 4: Learning Environments)

Dr. Halcomb provided a brief history of the Statewide At-Risk Tracking and Interventions for Nurses (SATIN) Project Participant. She reviewed the services provided to participants in the SATIN project which includes faculty coach session, faculty coach recordings, peer tutoring study sessions, study rooms, printing, and zen room. The number of student visits to each service was provided 2021-2022 and 2022-2023 including number of students identified at risk.

Dr. Halcomb responded to questions from the Board of Regents.

COLLEGE PRESIDENT’S REPORT.....Dr. Mark Escamilla

- TACC Executive Committee Meeting, March 21, 2023
(Goal 5: Workplace Development, Community Partnerships, and Advocacy)

Dr. Escamilla stated the Executive Committee met and would provide a debrief once things develop further.

- DMC Day at the Capitol, March 22, 2023
(Goal 5: Workplace Development, Community Partnerships, and Advocacy)

Dr. Escamilla thanked all who attended the Del Mar College Day at the Capitol and for their hard work as well as showcasing the College’s programs.

- American Association of Community Colleges (AACC) Annual Meeting, April 1-4, 2023
(Goal 5: Workplace Development, Community Partnerships, and Advocacy)

Dr. Escamilla attended the annual meeting in Denver Colorado.

STAFF REPORTS:

- Legislative Update.....Ms. Mary McQueen
(Goal 5: Workplace Development, Community Partnerships, and Advocacy)

Ms. McQueen stated that as of April 6, 2023, 7,943 bills have been filed since the 88th Legislative Session began on January 10, 2023. There are 653 bills being monitored by the College and Texas Association of Community Colleges (TACC). She provided updates on the priority bills which include TXCCCF Empowering Legislation (HB 8 & SB 2539); Community College IT Credentials (HB 584 & SB 1201); Texas Education Opportunity Grants (TEOG) (HB 4722 & SB 2363); Clinical Nursing Sites (HB 4684 & SB 458); Texas Transfer Framework (HB 3486 & SB 1887); and State Budget (HB1 & SB1).

Ms. McQueen stated that another piece of legislation of importance is HB 3048 regarding the ability to offer programs within CC services areas without notice or THECB approval.

Dr. Escamilla provided commentary regarding waiving the requirements for IT students to have a bachelor’s degree.

Chair Scott stated that the two state associations, Texas Association of Community Colleges (TACC) and the Community College Association of Texas Trustees (CCATT) should be given a great deal of credit for shepherding legislation which is assisting community colleges.

- Bachelor of Applied Science (BAS) Degree in Organizational Management and Leadership.....Dr. Jonda Halcomb
(Goal 3: Academic Preparedness and Student Learning)

Dr. Halcomb stated the purpose of the proposed Bachelor of Applied Science-Organizational Management and Leadership (BAS-OML) degree is to provide students with an AAS degree an opportunity to complete a baccalaureate degree in a targeted occupation at the College. Dr. Halcomb reviewed the proposed plan for the BAS-OML for the 120 credit hours needed to achieve the degree.

Dr. Halcomb introduced Dean Jennifer Sramek who discussed the different pathways for career advancement for those students who obtain a BAS-OML degree. Dean Sramek provided an overview of the student survey for feedback for the degree. There was a 15% response rate of the 1,870 students majoring in an AAS degree with 84% of those responding stating they would consider enrolling in a BAS-OML program. Also surveyed were workforce partners and of the 41% workforce partners that responded, 78% stated this degree would be valuable to their current and future employees, 65% would offer tuition assistance for employees, and 53% stated they have current employees needing a bachelor’s degree.

Dr. Halcomb continued and reviewed community college fall semester enrollment numbers for BAS-OML degrees, program student learning objectives, and BAS-OML major courses. She also provided budget cost and revenues from providing the BAS-OML degree. She reviewed the benefits of the degree and the next steps needed to move forward.

Dr. Escamilla provided commentary regarding a new finance model for bachelor’s degree and how it would be funded, and internships and practicums within the program.

A robust discussion was held among the Board of Regents, Dr. Escamilla, and Dr. Halcomb regarding the advantages of the proposed program and surrounding university interest.

Dr. Halcomb, Dean Sramek, Dr. McWha, and Dr. Escamilla responded to questions from the Board of Regents.

- Instructional Program Review Report.....Dr. Jonda Halcomb
(Goal 1: Completion)

Dr. Halcomb provided an overview of what the instructional program review is and how the Program Review Committee, faculty, and administrative assistants, works together to analyze components of programs and how to improve their quality per SACSCOC principles.

Dr. Halcomb reviewed some examples of the seven core criteria which include assessment processes, faculty support of program and learning, curriculum integration

and mobility, student educational intent, effective personnel utilization, cost effectiveness, and strategic advantage. The four possible outcomes after a review of a program include positive, conditional, probationary, and terminate. Dr. Halcomb provided a brief status report on a few program reviews for 2022-2023.

Dr. Halcomb, Ms. Tammy McDonald, and Dr. Escamilla responded to questions from the Board of Regents.

PENDING BUSINESS:

Status Report on Requested Information

(Goal 5: Workforce Development, Community Partnerships, and Advocacy)

CONSENT AGENDA

Notice to the Public

The following items are of a routine or administrative nature. The Board of Regents has been furnished with background and support material on each item, and/or it has been discussed at a previous meeting. All items will be acted upon by one vote without being discussed separately unless requested by a Board member or a citizen, in which event the item(s) will immediately be withdrawn for individual consideration in their normal sequence after the items not requiring separate discussion have been acted upon. The remaining items will be adopted by one vote.

CONSENT MOTIONS:

(At this point the Board will vote on all motions not removed for individual consideration.)

ITEMS FOR DISCUSSION AND POSSIBLE ACTION:

1. Approval of Minutes:
Regular Board Meeting, March 7, 2023
(Goal 5: Workforce Development, Community Partnerships, and Advocacy)

2. Acceptance of Investments for March 2023
(Goal 6: Financial Effectiveness and Affordability)

Regent Crull made a motion to adopt the Consent Agenda. Regent Loeb seconded the motion. There was no further discussion from the Board. There were no public comments. A vote was taken by show of hands, and the motion carried unanimously 9-0, amongst Regents present, with Regents Scott, Adame, Averyt, Babbili, Crull, Garza, Kelly, Loeb, and Turner in favor.

REGULAR AGENDA

- 3. Discussion and possible action regarding the College’s Quarterly Investment Report for the period ending February 28, 2023.....Mr. Raul Garcia
(Goal 6: Financial Effectiveness and Affordability)

Mr. Garcia introduced Mr. David McElwain with Patterson & Associates, a Meeder Investment Management Company. His report included information regarding the College’s investment yields, performance and current economic conditions affecting the investments.

Mr. McElwain stated the weighted average maturity of the College’s portfolio stood at about 2/3 of a year, 0.67 years and continues to come up as we have lower yielding securities roll off and mature. Consumer Price Index (CPI) rose to 8.6% in January following 9.2% in December 2022.

Mr. McElwain reviewed treasury yields and the College’s Pooled Funds and stated the market value of the portfolio is a little over \$124 million and the book value is a little over \$126 million. The Series 2018 A Tax Bond funds book value for Fiscal Year 2022-2023, second quarter is \$22.9 million with earnings in the amount of \$29,279.00. The Series 2020 (A & B) Tax Bond funds book value for Fiscal Year 2022-2023, second quarter is \$15 million with earnings in the amount of \$21,101.00.

Mr. McElwain and Dr. Escamilla responded to questions from the Board of Regents.

Regent Adame made a motion to approve College’s Quarterly Investment Report for the period ending February 28, 2023 as presented. Regent Babbili seconded the motion. There was no further discussion from the Board. There were no public comments. A vote was taken by show of hands, and the motion carried unanimously 9-0, amongst Regents present, with Regents Scott, Adame, Averyt, Babbili, Crull, Garza, Kelly, Loeb, and Turner in favor.

- 4. Discussion and possible action regarding the College’s Quarterly Financial Report for the period ending February 28, 2023.....Mr. Raul Garcia
(Goal 6: Financial Effectiveness and Affordability)

Mr. Garcia stated that the College’s financial condition is on solid footing based on the trending operating revenue and expenses for six months ending February 2023. Total financial revenues of \$87.2 million is reasonably on track relative to the planned budget. The College’s total operating expenses total \$51 million. He continued with his review of the two main components to the reported fund balance, with a combined value of \$10.9

million. The first category reported as fund balance reduction was due to GASB 68 and 75, valued at \$87.5 million. The remaining fund categories represent the fund balance that is administered and managed by the College, and Board, with a net positive value of \$76.7 million.

Mr. Garcia responded to questions from the Board of Regents.

Regent Babbili made a motion to approve College's Quarterly Financial Report for the period ending February 28, 2023 as presented. Regent Kelly seconded the motion. There was no further discussion from the Board. There were no public comments. A vote was taken by show of hands, and the motion carried unanimously 9-0, amongst Regents present, with Regents Scott, Adame, Averyt, Babbili, Crull, Garza, Kelly, Loeb, and Turner in favor.

5. Discussion and possible action regarding approval of 2016 Oso Creek Campus Construction Project Change Order #14.....Mr. John Strybos
(Goal 6: Financial Effectiveness and Affordability)

Mr. Strybos announced that the date of Oso Creek Campus Grand Opening Celebration is April 21, 2023. Mr. Strybos continued and stated the request for the change order is for building plaques for buildings, exterior door cylinders and cores, main lobby window tinting, privacy film, and miscellaneous electrical charges all of which is being fund with 2016 Bond funds.

Regent Adame made a motion to approve 2016 Oso Creek Campus Construction Project Change Order #14 as presented. Regent Averyt seconded the motion. There was no further discussion from the Board. There were no public comments. A vote was taken by show of hands, and the motion carried unanimously 9-0, amongst Regents present, with Regents Scott, Adame, Averyt, Babbili, Crull, Garza, Kelly, Loeb, and Turner in favor.

At 2:50 p.m., the Chair announced that the Board was going into Closed Session pursuant to:

6. CLOSED SESSION pursuant to:
 - A. **TEX. GOV'T CODE § 551.089**: (Deliberations Regarding Security), regarding security assessments or deployments relating to information, resources, technology, or network security information; or the deployment or specific occasions for

implementation of security personnel, critical infrastructure, or security devices, with possible discussion and action in open session;

- B. **TEX. GOV'T CODE § 551.074(a)(1)**: (Personnel matters), regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; including, 1.) Annual Evaluation of College President, 2.) Board Self-Evaluation, with possible discussion and action in open session; and,
- C. **TEX. GOV'T CODE § 551.071**: (Consultation with legal counsel), regarding pending or contemplated litigation, or a settlement offer, with possible discussion and action in open session; and the seeking of legal advice from counsel on pending legal or contemplated matters or claims, with possible discussion and action in open session.

The Board of Regents reconvened in Open Session at 3:40 p.m. with no action taken.

CALENDAR: Discussion and possible action related to calendaring dates.

ADJOURNMENT: The meeting was adjourned at 3:42 p.m.

Consent Agenda

Item 2

To: Mark Escamilla, Ph.D. President of the College
 Via: Raul Garcia, CPA, MBA, Vice President and CFO
 From: Catherine West, Ed.D., CPA, Director of Accounting and Budget Officer
 Date: May 3, 2023
 Subject: Monthly Investment Activity

Listed below are the investments for April, 2023 which were purchased in accordance with the investment policy of Del Mar College:

<u>Purchase Date</u>	<u>Maturity Date</u>	<u>Fund</u>	<u>Principal Amount</u>	<u>Maturity Value</u>	<u>Type</u>	<u>Days to Maturity</u>	<u>Yield to Maturity</u>
4/5/2023	4/30/2024	LM	2,500,000	2,637,691	AG	391	5.15%
4/5/2023	3/7/2025	LM	2,512,861	2,718,940	AG	702	5.60%
4/24/2023	4/25/2025	LM	2,500,000	2,762,500	AG	732	5.25%

The College has the following investments in accordance with the College's investment policy:

<u>Source</u>	<u>Amount</u>	<u>Interest</u>	<u>Yield</u>
Wells Fargo Stage Coach Sweep	\$ 1,780,128.16	\$ 23,109.51	4.63%
Logic Investment Pool	32,363,243.00	157,146.11	5.00%
		<u>\$ 180,255.62</u>	

Consent Agenda

Item 3

DEL MAR COLLEGE
INCOME/EXPENSE STATEMENT
CURRENT OPERATING FUNDS
For the Seven Months Ended March 2023

	FY 2023			% Spent YTD	FY 2022		
	BUDGET	INC/EXP			BUDGET	INC/EXP	% Spent YTD
REVENUES:							
<u>STATE FUNDING</u>							
BASE APPROPRIATION	\$ 17,359,104	\$ 9,113,531	53%	\$ 17,359,105	\$ 9,113,532	53%	
INSURANCE CONTRIBUTION	4,281,371	2,497,466	58%	4,263,497	2,487,040	58%	
RETIREMENT CONTRIBUTION	1,871,176	1,091,520	58%	1,564,963	912,895	58%	
TOTAL STATE FUNDING	\$ 23,511,651	\$ 12,702,517	54%	\$ 23,187,565	\$ 12,513,467	54%	
<u>OTHER REVENUES</u>							
TUITION & FEES	\$ 24,375,830	\$ 16,275,966	67%	\$ 25,962,825	\$ 16,263,537	63%	
PROPERTY TAXES	65,556,443	62,508,141	95%	60,390,356	58,412,433	97%	
MISCELLANEOUS	1,262,144	1,213,503	96%	1,383,413	375,800	27%	
TOTAL OTHER REVENUES	\$ 91,194,417	\$ 79,997,611	88%	\$ 87,736,594	\$ 75,051,770	86%	
EXPENDITURES:							
<u>SALARIES & BENEFITS</u>							
FACULTY SALARIES	\$ 33,467,687	\$ 18,689,533	56%	\$ 34,874,576	\$ 18,543,478	53%	
EXEMPT SALARIES	17,378,672	9,606,634	55%	16,486,947	9,032,532	55%	
NON EXEMPT SALARIES	13,924,481	6,616,760	48%	12,011,408	6,020,161	50%	
BENEFITS	20,629,511	11,244,868	55%	20,279,228	10,929,204	54%	
TOTAL SALARIES & BENEFITS	\$ 85,400,351	\$ 46,157,794	54%	\$ 83,652,159	\$ 44,525,376	53%	
<u>NON-SALARY</u>							
CONTRACT INSTRUCTION	\$ 151,600	\$ 88,433	58%	\$ 151,600	\$ 88,433	58%	
SUPPLIES, POSTAGE, DUPL., COPIER RENTAL	3,443,888	1,561,233	45%	3,110,202	1,513,277	49%	
MAINTENANCE & REPAIRS	1,595,040	999,148	63%	1,554,478	908,333	58%	
EQUIPMENT	1,074,025	243,332	23%	780,753	761,839	98%	
STUDENT RECRUITING AND MARKETING	1,060,908	484,774	46%	1,030,908	414,439	40%	
AUDIT & LEGAL, TAX APPRAISAL, COLL. FEES	1,626,295	877,501	54%	1,612,210	770,783	48%	
CONSULTANTS & CONTRACT LABOR	3,276,496	1,581,683	48%	2,970,704	1,309,980	44%	
ACCREDITATION	75,047	26,392	35%	80,047	40,824	51%	
SPECIAL POP. INTERPRETOR	114,397	86,554	76%	114,397	26,790	23%	
COMP. SOFTWARE, HARDWARE, LICENSE & SERV.	2,694,283	1,363,371	51%	2,577,607	1,117,442	43%	
TRAVEL & PROFESSIONAL DEVELOPMENT	536,923	234,870	44%	486,036	179,837	37%	
ELECTION	190,000	7,953	0%	-	-	0%	
SECURITY	1,515,000	807,052	53%	1,058,300	818,910	77%	
RECRUITMENT	32,000	1,119	3%	32,000	11,586	36%	
FOOD BEVERAGE	89,301	35,344	40%	87,133	17,511	20%	
LIBRARY	269,476	56,233	21%	269,476	105,660	39%	
BAD DEBT	151,707	88,496	58%	250,000	145,834	58%	
MEMBERSHIP & DUES	242,044	123,133	51%	228,903	92,910	41%	
MEMBERSHIP & DUES/INDIRECT ADVOCACY	8,926	-	0%	8,926	-	0%	
UTILITIES & TELEPHONE	2,825,447	1,648,177	58%	3,354,392	1,956,729	58%	
INSURANCE	3,724,250	2,172,479	58%	2,705,000	1,577,917	58%	
BANK & COLLECTION FEES	192,800	64,583	33%	192,800	99,380	52%	
CAMPUS POLICE	302,858	7,917	3%	513,000	44,598	9%	
TUITION BOND TRANSFERS OUT	1,955,500	1,140,708	58%	1,951,000	1,138,083	58%	
MISCELLANEOUS	436,915	211,217	48%	488,265	139,413	29%	
TOTAL NON-SALARY	\$ 27,585,126	\$ 13,911,703	50%	\$ 25,608,137	\$ 13,280,505	52%	
CONTINGENCY	\$ 1,720,591	-	0%	\$ 1,663,863	-	0%	
TOTAL CONTINGENCY	\$ 1,720,591	\$ -	0%	\$ 1,663,863	\$ -	0%	
TOTAL EXPENDITURES	\$ 114,706,068	\$ 60,069,498	52%	\$ 110,924,159	\$ 57,805,882	52%	
NET INCOME FROM OPERATIONS		\$ 32,630,630			\$ 29,759,354		
CURRENT NET FUNDS AVAILABLE FOR OPERATIONS		\$ 32,630,630			\$ 29,759,354		

**DEL MAR COLLEGE
BALANCE SHEET
CURRENT OPERATING FUNDS
As of March 31, 2023**

	<u>FY2023</u>	<u>FY2022</u>	<u>Change</u>
ASSETS: 99			
CASH	\$ 6,979,576	\$ 6,845,662	\$ 133,914
INVESTMENTS	76,775,337	75,302,283	1,473,054
PREPAID EXPENSE	-	5,629	(5,629)
ACCOUNTS RECEIVABLE			
ACCRUED INTEREST	80,450	39,421	41,029
STUDENT & OTHER RECEIVABLES	1,139,318	967,435	171,883
PROPERTY TAX RECEIVABLE	1,456,865	1,343,802	113,063
DEFERRED OUTFLOWS PENSION & OPEB	7,656,792	9,865,098	(2,208,306)
TOTAL ASSETS	\$ 94,088,338	\$ 94,369,330	\$ (280,992)
LIABILITIES:			
ACCOUNTS PAYABLE:			
ACCOUNTS PAYABLE	\$ 2,634,948	\$ 3,668,483	\$ (1,033,535)
ESTIMATED SICK LEAVE & VAC. PAYABLE	7,872,419	7,784,208	88,211
NET PENSION AND OPEB LIABILITY	77,505,362	83,266,173	(5,760,811)
DEFERRED INCOME:			
DEFERRED TUITION	1,873,180	1,913,043	(39,863)
DEFERRED INFLOWS RELATED TO PENSION & OPEB	17,674,078	19,133,666	(1,459,588)
REVENUE BOND PAYABLE	892,958	855,583	37,375
TOTAL LIABILITIES	\$ 108,452,945	\$ 116,621,156	\$ (8,168,211)
FUND BALANCE:			
UNRESTRICTED FUND BALANCE FROM OPERATIONS	\$ 31,927,410	\$ 31,923,559	\$ 3,851
RISK RESERVE	8,600,000	8,600,000	-
REDUCTION RELATED TO NET PENSION & OPEB FUND BALANCE	(87,522,648)	(92,534,741)	5,012,093
CURRENT YEAR INCOME IN EXCESS OF EXPENSE	32,630,631	29,759,356	2,871,275
TOTAL FUND BALANCE	\$ (14,364,607)	\$ (22,251,826)	\$ 7,887,219
TOTAL LIABILITIES AND FUND BALANCES	\$ 94,088,338	\$ 94,369,330	\$ (280,992)

**Del Mar College
Financial Record System
Bank 41 Colleague**

Disbursements for dates 03/01/2023 thru 03/31/2023

Check	Date	Payee	Amount	Description
76943	3/2/2023	Allied Universal Security Serv	\$ 137,969.55	Security Services
76944	3/2/2023	Axon Enterprise Inc	4,954.80	Instructional Supplies
76945	3/2/2023		719.00	A/R - Students
76946	3/2/2023	Roy P. Byers	369.81	Travel
76947	3/2/2023	CC Battery Co Inc	245.00	Supplies - Diesel
76948	3/2/2023	Coastal Welding Supply Inc	5,778.71	Instructional Supplies
76949	3/2/2023	DEX Imaging LLC	907.69	Copier Rental
76950	3/2/2023	E&M Consulting, Inc.	1,732.95	Advertising
76951	3/2/2023	Encyclopaedia Britannica	2,900.00	Library - Elec Resource
76952	3/2/2023	Ewing Irrigation Products Inc	24.95	Plumbing
76953	3/2/2023	Facility Solutions Group	1,800.70	Electrical
76954	3/2/2023	Flowers Baking Company	649.64	Food Supplies
76955	3/2/2023	HEB Grocery Company	34.14	Food Supplies
76956	3/2/2023	Lawrence Greenwood	1,078.00	Instructional Supplies
76957	3/2/2023	Liquid Environmental Solutions	1,194.30	Contractors
76958	3/2/2023	Little Roos Preschool Academy	400.00	Childcare
76959	3/2/2023	New Song Child Care	400.00	Childcare
76960	3/2/2023	Nueces County WCID #3	61.74	Water
76961	3/2/2023	Odyssey Early Learning of Flou	400.00	Childcare
76962	3/2/2023	Patterson Dental Company	380.21	Maint Agree-Software
76963	3/2/2023	Proforma Total Print Source	1,636.50	Funds Held for Others
76964	3/2/2023	Puffer Sweiven LP	7,015.00	Maint Agree-Software
76965	3/2/2023	Robstown Hardware Company Inc	288.00	Site Supplies
76967	3/2/2023	Sam's Club	732.50	Funds Held for Others
76968	3/2/2023	Specialty Supply & Installatio	2,200.00	Repairs & Maintenance
76969	3/2/2023	Trinity by the Sea Episcopal C	400.00	Childcare
76970	3/2/2023	Uline	693.58	Instructional Supplies
76971	3/2/2023	UniFirst	260.05	Uniforms
76972	3/2/2023	United Rentals North America I	704.60	Instructional Supplies
76973	3/2/2023	US Foods Inc	624.96	Food Supplies
76974	3/2/2023	VWR International LLC	120.42	Instructional Supplies
76975	3/2/2023	Xerox Financial Services	4,705.28	AP Copier Leasing
76976	3/2/2023		2,874.00	A/R - Students
76977	3/7/2023	ABC Keys	500.00	Office Supplies
76978	3/7/2023	Advance Auto Parts	103.53	Supplies - Diesel
76979	3/7/2023	Alliant Insurance Services Inc	71.00	Other General Expense
76980	3/7/2023	Apollo Towing Service	172.80	Instructional Supplies
76981	3/7/2023	Armstrong Lumber Company	230.17	Instructional Supplies
76982	3/7/2023	Arnold Oil Company	146.34	Supplies - Automotive
76983	3/7/2023	Ben E Keith Company	1,815.36	Instructional Supplies
76984	3/7/2023	Big M Pest Control	135.00	Repairs & Maintenance
76985	3/7/2023	Bugpro Inc	570.00	Repairs & Maintenance
76987	3/7/2023	Corpus Christi Gasket &	10.50	Supplies - Other
76988	3/7/2023	Dealers Electrical Supply	740.13	Instructional Supplies
76989	3/7/2023	DEX Imaging LLC	825.71	Copier Rental
76990	3/7/2023	HEB Grocery Company	337.07	Food Supplies
76991	3/7/2023	Home Depot	5,521.89	Instructional Supplies
76992	3/7/2023	Hose of South Texas	35.22	Instructional Supplies

**Del Mar College
Financial Record System
Bank 41 Colleague**

Disbursements for dates 03/01/2023 thru 03/31/2023

Check	Date	Payee	Amount	Description
76993	3/7/2023	Interstate Batteries of	527.80	Supplies - Diesel
76994	3/7/2023	JL Squared Construction	48,946.75	Contractors
76995	3/7/2023	Konica Minolta	5,634.91	Copier Rental
76996	3/7/2023	Lawrence Greenwood	316.00	Instructional Supplies
76997	3/7/2023	Move It Storage - Ayers Street	585.00	Rent Expense
76998	3/7/2023	Nueces County	7,952.81	Election Expense
76999	3/7/2023	Odyssey Early Learning At Lipe	800.00	Childcare
77000	3/7/2023	Promo Universal LLC	302.50	Production,Publications & Prom
77001	3/7/2023	RDA Promart	75.50	Instructional Supplies
77002	3/7/2023	Republic Services Inc	2,196.79	Disposal Trash
77003	3/7/2023	Ricoh USA Inc	391.39	Copier Rental
77004	3/7/2023	Rittenhouse Book	505.37	Library Books
77005	3/7/2023	Rowman & Littlefield	231.55	Library Continuation
77006	3/7/2023	Sam's Club	280.35	Food Supplies
77007	3/7/2023	Sames Crow Ford	228.12	Supplies - Diesel
77008	3/7/2023	San Patricio County	2,281.00	CI - Tuition/Fees
77009	3/7/2023	Thomson Reuters- West	2,104.69	Software Desk Lic Fees
77010	3/7/2023	Time Warner Cable	826.33	Telephone
77011	3/7/2023	Time Warner Cable	826.33	Telephone
77012	3/7/2023	Time Warner Cable	7,947.00	Other General Expense
77013	3/7/2023	UniFirst	365.59	Uniforms
77014	3/7/2023	United Parcel Service Inc	46.56	Postage
77015	3/7/2023	US Foods Inc	834.24	Food Supplies
77016	3/7/2023	Valley Pumps Inc	721.00	HVAC
77017	3/7/2023	Ludivina A. Vela	400.00	Childcare
77018	3/7/2023	VWR International LLC	587.75	Instructional Supplies
77019	3/7/2023	Woody's Truck Center	113.84	Repairs & Maintenance
77020	3/9/2023	Ace Mart Restaurant Supply	486.00	Office Supplies
77021	3/9/2023	American Bar Association	1,500.00	Memberships & Dues
77022	3/9/2023	Bio-Rad Laboratories	1,141.72	Instructional Supplies
77023	3/9/2023	James U. Bowling	3,000.00	Supplies - Other
77024	3/9/2023	Coastal Welding Supply Inc	293.81	Participant Support Costs
77025	3/9/2023	Crown Awards	1,126.38	Awards & Plaque
77026	3/9/2023	Dealers Electrical Supply	1,884.83	Instructional Supplies
77027	3/9/2023	Facility Solutions Group	658.42	Electrical
77028	3/9/2023	Gobi Library Solutions from EB	215.99	Library Books
77029	3/9/2023	Grimco, Inc	3,858.63	Supplies - Other
77030	3/9/2023	Gulf Coast Mailing Services LL	487.50	Postage
77031	3/9/2023	HEB Grocery Company	91.21	Instructional Supplies
77032	3/9/2023	Home Builders Institute	9,300.00	Memberships & Dues
77033	3/9/2023	Hose of South Texas	357.75	Supplies - Other
77034	3/9/2023	Interstate Batteries of	486.20	Repairs & Maintenance
77035	3/9/2023	JL Squared Construction	1,450.00	Contractors
77036	3/9/2023	Jones School Supply	1,315.65	Production,Publications & Prom
77037	3/9/2023	Kilgore International Inc	190.60	Instructional Supplies
77038	3/9/2023	Lawrence Greenwood	868.00	Instructional Supplies
77039	3/9/2023	Mission Restaurant Supply	89.01	Instructional Supplies
77040	3/9/2023	Patterson Dental Company	450.78	Instructional Supplies

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77041	3/9/2023	Rae Security Southwest, Llc	26,342.00	SC NC Building Structure
77042	3/9/2023	RDA Promart	290.67	Instructional Supplies
77043	3/9/2023	Republic Services Inc	3,087.48	Disposal Trash
77044	3/9/2023	Sam's Club	112.00	Funds Held for Others
77045	3/9/2023	Scantron Corporation	1,308.00	Maint Agree-Software
77046	3/9/2023	Carol Scott	636.71	Travel
77047	3/9/2023	TASB Risk Management Fund	265.88	Workman's Comp
77048	3/9/2023	Third Coast Distributing	3,958.32	Instructional Supplies
77049	3/9/2023	Time Warner Cable	293.83	Telephone
77050	3/9/2023	Time Warner Cable	8,395.14	Telephone
77051	3/9/2023	U.S. Bank Voyager Fleet System	13,422.20	Fuel/Oil
77052	3/9/2023	UniFirst	127.09	Supplies - Other
77053	3/9/2023	VTX Communications LLC	304.00	Telephone
77054	3/9/2023	VWR International LLC	3,039.86	Instructional Supplies
77055	3/9/2023	Weaver	12,225.00	Audit Fees
77056	3/9/2023	Xerox Business Solutions South	1,873.15	AP Copier Leasing
77057	3/10/2023	Annuity Investment	50.00	A/P - TSA
77058	3/10/2023	Fiduciary Trust Company of New	20.00	A/P - TSA
77059	3/10/2023	Financial Management Services	100.51	A/P - IRS Levy
77060	3/10/2023	IRS Austin Service Center	25.00	A/P - IRS Levy
77061	3/21/2023	Air Czar LLC	142.44	Repairs & Maintenance
77062	3/21/2023	Apollo Towing Service	172.80	Instructional Supplies
77063	3/21/2023	George West Chamber of Commerc	100.00	Memberships & Dues
77064	3/21/2023	Command Commissioning Llc	12,120.75	Consultants
77065	3/21/2023	Flowers Baking Company	155.86	Food Supplies
77066	3/21/2023	Gobi Library Solutions from EB	121.49	Library Books
77067	3/21/2023	Gulf Coast Nut &	11.95	Repairs & Maintenance
77068	3/21/2023	HEB Grocery Company	98.29	Food Supplies
77069	3/21/2023	Home Depot	4,117.33	Instructional Supplies
77070	3/21/2023	Kingsville Chamber of Commerce	250.00	Memberships & Dues
77071	3/21/2023	Merry X-Ray Corporation	2,385.00	Repairs & Maintenance
77072	3/21/2023	National Association for the	1,683.00	Accreditation Expense
77073	3/21/2023	National College Testing	500.00	Memberships & Dues
77074	3/21/2023	Patterson Dental Company	760.94	Instructional Supplies
77075	3/21/2023	Republic Services Inc	901.08	Supplies - Other
77076	3/21/2023	Ricoh USA Inc	918.97	Copier Rental
77077	3/21/2023	Screening One Inc	525.67	Online Services
77078	3/21/2023	Sightlines, LLC	3,850.00	Consultants
77079	3/21/2023	Southern Association of	500.00	Memberships & Dues
77080	3/21/2023	Sutherlands Inc	387.46	Instructional Supplies
77081	3/21/2023	Texas A&M Univ-Corpus Christi	58.50	Instructional Supplies
77082	3/21/2023	Time Warner Cable	1,306.83	Telephone
77083	3/21/2023	Tx Dpt of State Health Svcs	57.00	Other General Expense
77084	3/21/2023	Tx Dpt of State Health Svcs	57.00	Other General Expense
77085	3/21/2023	Tx Dpt of State Health Svcs	57.00	Other General Expense
77086	3/21/2023	UniFirst	73.53	Uniforms
77087	3/21/2023	United Parcel Service Inc	55.58	Postage
77088	3/21/2023	United Rentals North America I	320.00	Instructional Supplies

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77089	3/21/2023	VWR International LLC	123.38	Instructional Supplies
77090	3/23/2023	Big M Pest Control	106.50	Repairs & Maintenance
77091	3/23/2023		20.00	Graduation
77092	3/23/2023	Bugpro Inc	3,252.00	Repairs & Maintenance
77093	3/23/2023	City of Mathis	3,281.00	CI - Tuition/Fees
77094	3/23/2023		248.00	A/R - Students
77095	3/23/2023	Columbia Advisory Group LLC	2,250.00	Consultants
77096	3/23/2023	Command Commissioning Llc	2,247.30	Consultants
77097	3/23/2023	Corpus Christi Caller-Times	373.60	Advertising
77098	3/23/2023	Corpus Christi Electric Co Inc	194.04	Supplies - Other
77099	3/23/2023	Corpus Christi Safe & Lock Co	271.90	Building Structure
77100	3/23/2023	Daikin Applied	1,857.50	SC NC HVAC
77101	3/23/2023	Dealers Electrical Supply	5,828.30	Instructional Supplies
77102	3/23/2023	Ecolab Inc	86.28	Repairs & Maintenance
77103	3/23/2023	Ewing Irrigation Products Inc	19.76	Plumbing
77104	3/23/2023	Flowers Baking Company	254.16	Food Supplies
77105	3/23/2023	Fulton Coastcon a Joint Ventur	347,806.77	Contractors
77106	3/23/2023	The Gallery Collection	1,644.85	Office Supplies
77107	3/23/2023	Gobi Library Solutions from EB	127.18	Library Books
77108	3/23/2023		90.00	A/R - Students
77109	3/23/2023	HEB Grocery Company	38.51	Instructional Supplies
77110	3/23/2023	Home Depot	1,813.31	Building Structure
77111	3/23/2023	International Association of	495.00	Memberships & Dues
77112	3/23/2023	Interstate Batteries of	129.95	P & S - Other
77113	3/23/2023	Lawrence Greenwood	564.00	Instructional Supplies
77114	3/23/2023	Liquid Environmental Solutions	440.62	Contractors
77115	3/23/2023		1,994.00	A/R - Students
77116	3/23/2023		919.00	A/R - Students
77117	3/23/2023	Nueces County	29,850.27	Tax Assessing & Collecting
77118	3/23/2023		3,889.00	A/R - Students
77119	3/23/2023	Ricoh USA Inc	552.34	Copier Rental
77120	3/23/2023	Robstown Hardware Company Inc	1,579.80	Site Supplies
77121	3/23/2023	Sam's Club	398.49	Food Supplies
77122	3/23/2023		5.00	A/R - Students
77123	3/23/2023	Solomon EOS LLC	19,826.00	Software Desk Lic Fees
77124	3/23/2023	South Texas Music Mart	44.94	Instructional Supplies
77125	3/23/2023	Sutherlands Inc	73.48	Instructional Supplies
77126	3/23/2023	TASB Risk Management Fund	4,004.67	Workman's Comp
77127	3/23/2023	Time Warner Cable	1,948.00	Telephone
77128	3/23/2023	Toshiba Business Solutions	519.60	Copier Rental
77129	3/23/2023	UniFirst	340.44	Supplies - Other
77130	3/23/2023	United Rentals North America I	3,257.01	P & S - Other
77131	3/23/2023	David R. Upham	2,000.00	Performers - Cultural
77132	3/23/2023	VWR International LLC	239.15	Instructional Supplies
77133	3/23/2023	Annuity Investment	50.00	A/P - TSA
77134	3/23/2023	Fiduciary Trust Company of New	20.00	A/P - TSA
77135	3/23/2023	Financial Management Services	100.51	A/P - IRS Levy
77136	3/23/2023	IRS Austin Service Center	25.00	A/P - IRS Levy

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77137	3/23/2023		25.00	A/R - Students
77138	3/28/2023	Alamo Iron Works	6,741.64	Instructional Supplies
77139	3/28/2023	Alliance Health Resources Mobi	2,422.00	Online Services
77140	3/28/2023	AT & T	12,073.48	Telephone
77141	3/28/2023	Beacon Technologies	630.00	Maint Agree-Software
77142	3/28/2023	Bickerstaff Heath Delgado	4,671.87	Legal Fees
77143	3/28/2023	CC Battery Co Inc	395.00	Supplies - Diesel
77144	3/28/2023	Clover Learning Inc	1,920.00	Software Desk Lic Fees
77145	3/28/2023	Color Source Inc	308.59	Instructional Supplies
77146	3/28/2023	Department of Information	44.37	Telephone
77147	3/28/2023	Holt Company of Texas	20.93	Supplies - Diesel
77148	3/28/2023	Home Depot	1,013.96	Instructional Supplies
77149	3/28/2023	Hose of South Texas	35.02	Instructional Supplies
77150	3/28/2023	Jim Coleman LTD	2,336.25	Funds Held for Other Additions
77151	3/28/2023	Lawrence Greenwood	632.00	Instructional Supplies
77152	3/28/2023	Malek Inc	4,743.51	SC NC HVAC
77153	3/28/2023	Pearson Education	732.68	Instructional Supplies
77154	3/28/2023	Robstown Hardware Company Inc	973.59	Site Supplies
77155	3/28/2023	Rowman & Littlefield	95.54	Library Continuation
77156	3/28/2023	Stewart Dean Bearing Inc	76.50	HVAC
77157	3/28/2023	Time Warner Cable	291.44	Telephone
77158	3/28/2023	Time Warner Cable	1,948.00	Telephone
77159	3/28/2023	Time Warner Cable	1,948.00	Telephone
77160	3/28/2023	Time Warner Cable	100.51	Telephone
77161	3/28/2023	TXU Energy	169,875.16	Electricity
77162	3/28/2023	UniFirst	154.16	Uniforms
77163	3/28/2023	US Omni & TSACG Compliance Ser	750.00	Consultants
77164	3/28/2023	VWR International LLC	77.03	Instructional Supplies
77165	3/28/2023	Woody's Truck Center	58.74	Repairs & Maintenance
77166	3/30/2023	Advantage Aircraft Service Inc	62.66	Instructional Supplies
77167	3/30/2023	Armstrong Lumber Company	322.45	Instructional Supplies
77168	3/30/2023	Armstrong McCall Beauty Supply	295.40	Instructional Supplies
77169	3/30/2023	Barbizon Light of the Rockies	1,595.00	Supplies - Other
77170	3/30/2023	Big M Pest Control	67.50	Repairs & Maintenance
77171	3/30/2023	Binswanger Glass	6,209.51	Contractors
77172	3/30/2023	CC Regional Econ Dev Corp	10,000.00	Memberships & Dues
77173	3/30/2023	Command Commissioning Llc	14,526.40	Consultants
77174	3/30/2023	Corpus Christi Gasket &	10.02	Supplies - Other
77175	3/30/2023	DEX Imaging LLC	527.34	Copier Rental
77176	3/30/2023	Flowers Baking Company	234.92	Food Supplies
77177	3/30/2023	Fulton Coastcon a Joint Ventur	50,882.32	Contractors
77178	3/30/2023	GreatAmerica Financial Service	548.00	Maint Agree-Equip
77179	3/30/2023	Grunwald Printing Co Inc	5,445.00	Production,Publications & Prom
77180	3/30/2023	HEB Grocery Company	273.44	Food Supplies
77181	3/30/2023		28.00	A/R - Students
77182	3/30/2023	Patterson Dental Company	229.95	Maint Agree-Software
77183	3/30/2023	RDA Promart	662.60	Instructional Supplies
77184	3/30/2023	Ricoh USA Inc	103.67	Copier Rental

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77185	3/30/2023	Sam's Club	300.33	Food Supplies
77186	3/30/2023	Texas Floating Classroom Inc	500.00	Travel
77187	3/30/2023	Third Coast Distributing	11,901.79	Instructional Supplies
77188	3/30/2023	UniFirst	203.33	Supplies - Other
77189	3/30/2023	Xerox Financial Services	4,705.28	AP Copier Leasing
77190	3/30/2023	Annuity Investment	1,303.89	A/P - ORP
77191	3/30/2023	Fiduciary Trust Company of New	8,758.77	A/P - ORP
77192	3/30/2023	Galic	300.00	A/P - TSA
77193	3/30/2023	National Life Insurance Compan	10,236.50	A/P - ORP
77194	3/30/2023	Newport Trust Company	4,632.85	A/P - ORP
77195	3/30/2023	Putnam Investments (TSA)	750.00	A/P - TSA
77196	3/30/2023	Yvonne V. Valdez Trustee	350.00	A/P - Bankruptcy
E0032322	3/2/2023	John D. Beauford	39.00	Travel
E0032323	3/2/2023	Sarah L. Contreras	210.00	Funds Held for Others
E0032324	3/2/2023	Linda S. Earwood	278.38	Travel
E0032325	3/2/2023	Ashton K. Everett	233.22	Travel
E0032326	3/2/2023	Rachel A. Hernandez	39.00	Travel
E0032327	3/2/2023	Scott Krall	400.00	Contract Labor
E0032328	3/2/2023	Robert P. Montez	348.39	Travel
E0032329	3/2/2023	Robert T. Muilenburg	1,108.00	Funds Held for Others
E0032330	3/2/2023	Dorothy A. Pallotti	27.00	Instructional Supplies
E0032331	3/2/2023	Donald L. Pinson, Jr.	70.00	Travel
E0032332	3/2/2023	Augustin Rivera Jr.	1,780.62	Travel
E0032333	3/2/2023	Leonard Rivera	54.00	Travel
E0032334	3/2/2023	Yvonne Rodriguez	125.62	Funds Held for Other Additions
E0032335	3/2/2023	Jimmy J. Strickland	877.62	Travel
E0032336	3/2/2023	Leticia J. Wilson	162.00	Travel
E0032337	3/2/2023	Airgas USA	187.59	Instructional Supplies
E0032338	3/2/2023	Amazon.Com LLC	4,636.50	Instructional Supplies
E0032339	3/2/2023	Anderson Marketing Group	161,177.59	Advertising
E0032340	3/2/2023	ARM Construction	630.00	SC NC Building Structure
E0032341	3/2/2023	Best Buy for Business	50.08	Instructional Supplies
E0032342	3/2/2023	Cintas Corporation	455.87	Contractors
E0032343	3/2/2023	City of Corpus Christi	144.74	Disposal Trash
E0032344	3/2/2023	Corpus Christi Produce	173.26	Food Supplies
E0032345	3/2/2023	Dearborn Real Estate	290.25	Online Services
E0032346	3/2/2023	EAN Services LLC	1,588.50	Travel
E0032347	3/2/2023	Everest Water and Coffee LLC	65.00	Food Supplies
E0032348	3/2/2023	Ferguson Enterprises Inc	132.18	Supplies - Other
E0032349	3/2/2023	Fisher Scientific Company LLC	229.96	Instructional Supplies
E0032350	3/2/2023	Gensler	8,961.20	Contractors
E0032351	3/2/2023	Grainger Inc	1,959.88	HVAC
E0032352	3/2/2023	Johnstone Supply	487.89	HVAC
E0032353	3/2/2023	Labatt Food Service LLC	1,671.16	Food Supplies
E0032354	3/2/2023	LK Jordan & Associates	7,913.60	Contract Labor
E0032355	3/2/2023	Meeder Public Funds, Inc.	2,166.00	Consultants
E0032356	3/2/2023	O'Reilly Auto Parts	192.21	P & S - Other
E0032357	3/2/2023	Pepsi Cola Corpus Christi	364.87	Food Supplies

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Check	Date	Payee	Amount	Description
E0032358	3/2/2023	Safeguard System Inc	2,253.62	Repairs & Maintenance
E0032359	3/2/2023	Schneider Electric	29,880.00	SC NC HVAC
E0032360	3/2/2023	SecureTech	6,230.40	Consultants
E0032361	3/2/2023	Southern Tire Mart	2,887.97	Repairs & Maintenance
E0032362	3/2/2023	Texas Book Company	2,535.95	Participant Support Costs
E0032363	3/2/2023	Wilson Consulting for Higher E	1,649.35	< 5,000 Software Not Cap INVT
E0032364	3/2/2023	You Name It Specialties Inc	7,624.13	Production,Publications & Prom
E0032365	3/7/2023	Teresa R. Alaniz	77.30	Travel
E0032366	3/7/2023	Ms. Cynthia L. Bridges	1,018.49	Travel
E0032368	3/7/2023	Shao-Shan Chen	123.00	Travel
E0032369	3/7/2023	Gail Dorn	988.53	Travel
E0032370	3/7/2023	Jason Flores	231.23	Travel
E0032371	3/7/2023	Celia Garza	870.02	Travel
E0032372	3/7/2023	Maria E. Goodman	39.00	Travel
E0032373	3/7/2023	Maria F. Guerra	79.39	Travel
E0032374	3/7/2023	Willie A. Herrera	398.24	Travel
E0032375	3/7/2023	Denise A. Kaufman	43.25	Travel
E0032376	3/7/2023	George P. Lister	486.02	Travel
E0032377	3/7/2023	Erika L. Locke	1,533.06	Funds Held for Others
E0032378	3/7/2023	Cynthia A. Longoria	497.23	Travel
E0032379	3/7/2023	Casey D. Moebius	170.94	Travel
E0032380	3/7/2023	Sandra L. Ochoa	873.67	Travel
E0032381	3/7/2023	Victoria L. Pannone	170.33	Travel
E0032382	3/7/2023	Maria Velma Pena	956.98	Travel
E0032383	3/7/2023	Nicole Ramon	72.00	Travel
E0032384	3/7/2023	Denise S. Rector	518.41	Travel
E0032385	3/7/2023	Debbie A. Salazar Mondragon	72.00	Travel
E0032386	3/7/2023	Angela N. Soto	118.56	Travel
E0032387	3/7/2023	David T. Sutanto	606.59	Travel
E0032388	3/7/2023	Melinda T. Wren	891.98	Travel
E0032389	3/7/2023	ABM Industry Groups LLC	120,007.36	Contractors
E0032390	3/7/2023	Airgas USA	5,693.91	Instructional Supplies
E0032391	3/7/2023	Amazon.Com LLC	2,582.73	Library Books
E0032392	3/7/2023	Bay Area General Crane Service	6,980.00	Repairs & Maintenance
E0032393	3/7/2023	Bird's Rubber Stamps	67.45	Office Supplies
E0032394	3/7/2023	CC Lawn Pros, LLC	3,600.00	Contractors
E0032395	3/7/2023	Cintas Corporation	455.87	Contractors
E0032396	3/7/2023	Coastal Diesel	755.00	Supplies - Diesel
E0032397	3/7/2023	Columbia Electric Supply	93.18	Electrical
E0032398	3/7/2023	Corpus Christi Freightliner	162.59	Repairs & Maintenance
E0032399	3/7/2023	Corpus Christi Produce	43.25	Food Supplies
E0032400	3/7/2023	EAN Services LLC	470.33	Travel
E0032401	3/7/2023	Ebsco Subscription Services	980.11	Library - Periodicals
E0032402	3/7/2023	Gateway Printing & Office Supp	15,003.48	Office Supplies
E0032403	3/7/2023	Grainger Inc	1,124.08	HVAC
E0032404	3/7/2023	Gulf Coast Paper Co Inc	206.52	Instructional Supplies
E0032405	3/7/2023	Henry Schein Inc	202.99	Instructional Supplies
E0032406	3/7/2023	Johnstone Supply	498.33	HVAC

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Check	Date	Payee	Amount	Description
E0032407	3/7/2023	Koetter Fire Protection of Cor	9,594.00	Repairs & Maintenance
E0032408	3/7/2023	Labatt Food Service LLC	14,695.76	Instructional Supplies
E0032409	3/7/2023	LK Jordan & Associates	5,206.19	Contract Labor
E0032410	3/7/2023	Nalco Company LLC	3,606.38	Chemical-Water Treatment
E0032411	3/7/2023	National Loss Control Safety &	2,600.00	Contract Labor
E0032412	3/7/2023	O'Reilly Auto Parts	1,631.20	Supplies - Automotive
E0032413	3/7/2023	Pepsi Cola Corpus Christi	73.28	Food Supplies
E0032414	3/7/2023	RegisterBlast	681.50	Hobet Test
E0032415	3/7/2023	Shi Government Solutions	1,260.00	IT License Fees
E0032416	3/7/2023	Southern Computer Warehouse In	766.16	< 5,000 Computer Not Cap INVT
E0032417	3/7/2023	Southern Tire Mart	1,249.46	Repairs & Maintenance
E0032418	3/7/2023	Terracon Consultants Inc	2,456.00	Consultants
E0032419	3/7/2023	Urban Engineering	5,000.00	Consultants
E0032420	3/7/2023	Wilson Consulting for Higher E	23,437.50	< 5,000 Software Not Cap INVT
E0032421	3/7/2023	You Name It Specialties Inc	1,186.05	Production,Publications & Prom
E0032422	3/9/2023	Teresa R. Alaniz	60.92	Travel
E0032423	3/9/2023	Cynthia E. Arbuckle	729.19	Travel
E0032424	3/9/2023	D'Andrea S. Chavez	84.50	Travel
E0032425	3/9/2023	Kelsey S. Chopelas	861.72	Travel
E0032426	3/9/2023	Amanda M. Cisneros	312.46	Travel
E0032427	3/9/2023	Paul T. Creacy	294.68	Travel
E0032428	3/9/2023	Peter K. Essington	117.90	Travel
E0032429	3/9/2023	Mary C. Guerra	1,157.65	Professional Development
E0032430	3/9/2023	Benjamin R. Hernandez	115.56	Travel
E0032431	3/9/2023	Larry D. Lee	775.00	Consultants
E0032432	3/9/2023	Alexandra S. McBroom	173.00	Travel
E0032433	3/9/2023	Gary G. McKinny	72.74	Travel
E0032434	3/9/2023	Mary C. McQueen	674.34	Travel
E0032435	3/9/2023	Robert P. Montez	185.40	Travel
E0032436	3/9/2023	Robert T. Muilenburg	1,287.00	Funds Held for Others
E0032437	3/9/2023	Elsa Odom	299.18	Travel
E0032438	3/9/2023	Ms. Carolyn S. Rains	191.96	Travel
E0032439	3/9/2023	Rebecca Salinas	199.00	Travel
E0032440	3/9/2023	Angela N. Soto	75.98	Travel
E0032441	3/9/2023	Liza Torres	175.55	Travel
E0032442	3/9/2023	Airgas USA	1,166.03	Instructional Supplies
E0032443	3/9/2023	Altex Electronics	102.85	Supplies - Other
E0032444	3/9/2023	Amazon.Com LLC	427.08	Office Supplies
E0032445	3/9/2023	Americo Fin & Annuity Ins Co	25.00	A/P - TSA
E0032446	3/9/2023	Anthology Inc	1,539.62	< 5,000 Software Not Cap INVT
E0032447	3/9/2023	Baxter Healthcare Corporation	150.00	Software Desk Lic Fees
E0032448	3/9/2023	Carolina Biological Supply	7,920.00	Instructional Supplies
E0032449	3/9/2023	Cintas Corporation	1,666.56	Contractors
E0032450	3/9/2023	Coastal Diesel	1,521.69	Supplies - Diesel
E0032451	3/9/2023	Colonial Security Life Ins	47.01	A/P - Optional Life
E0032452	3/9/2023	Concentra Medical Center	167.50	Employee Med Exam
E0032453	3/9/2023	Corpus Christi Athletic Club	98.52	Corpus Christi Athletic Club
E0032454	3/9/2023	Culligan Water Conditioning	344.85	Instructional Supplies

**Del Mar College
Financial Record System
Bank 41 Colleague**

Disbursements for dates 03/01/2023 thru 03/31/2023

Check	Date	Payee	Amount	Description
E0032455	3/9/2023	Del Mar College Foundation	114.50	Foundation Contributions
E0032456	3/9/2023	Development Dimension Int'l	11,237.06	Instructional Supplies
E0032457	3/9/2023	EAN Services LLC	354.22	Duplicating
E0032458	3/9/2023	Everest Water and Coffee LLC	367.80	Food Supplies
E0032459	3/9/2023	Evoqua Water Technologies LLC	718.84	Repairs & Maintenance
E0032460	3/9/2023	FastServ Supply Inc	33.50	Supplies - Other
E0032461	3/9/2023	Fisher Scientific Company LLC	153.72	Instructional Supplies
E0032462	3/9/2023	Gateway Printing & Office Supp	2,320.65	< 5,000 Furn and Fix Not Cap
E0032463	3/9/2023	Grainger Inc	2,361.00	HVAC
E0032464	3/9/2023	GT Distributors	1,720.10	Instructional Supplies
E0032465	3/9/2023	Labatt Food Service LLC	143.91	Food Supplies
E0032466	3/9/2023	Liza Wisner	3,000.00	Contract Labor
E0032467	3/9/2023	LK Jordan & Associates	806.87	Contract Labor
E0032468	3/9/2023	Made in Corpus Christi LLC	1,525.00	Consultants
E0032469	3/9/2023	Metlife	137.50	A/P - TSA
E0032470	3/9/2023	O'Reilly Auto Parts	645.05	Supplies - Automotive
E0032471	3/9/2023	Pepsi Cola Corpus Christi	1,151.20	Food Supplies
E0032472	3/9/2023	Reliastar Life Insurance Co	75.00	A/P - TSA
E0032473	3/9/2023	Sally Beauty Supply	156.35	Instructional Supplies
E0032474	3/9/2023	Southern Tire Mart	27.50	Repairs & Maintenance
E0032475	3/9/2023	Terracon Consultants Inc	2,582.50	Consultants
E0032476	3/9/2023	Turner Ramirez Associates Inc	21,942.51	Architect Fees
E0032477	3/9/2023	You Name It Specialties Inc	9,706.95	Production,Publications & Prom
E0032478	3/21/2023	Tyler A. Brownlee	435.67	Travel
E0032479	3/21/2023	Yu T. Hosoe	500.00	Contract Labor
E0032480	3/21/2023	Liana Joslin	113.32	Travel
E0032481	3/21/2023	Lenora I. Keas	163.12	Travel
E0032482	3/21/2023	Ernest G. Livas	936.52	SC NC Building Structure
E0032483	3/21/2023	Cheryl G. Sanders	157.49	Funds Held for Others
E0032484	3/21/2023	Thomas A. Villanueva	146.10	Travel
E0032485	3/21/2023	Chun Wai Newman Wong	1,015.60	Travel
E0032486	3/21/2023	Airgas USA	993.29	Instructional Supplies
E0032487	3/21/2023	Amazon.Com LLC	868.79	Library Books
E0032488	3/21/2023	Amtech Solutions, Inc.	8,831.90	Consultants
E0032489	3/21/2023	CC Lawn Pros, LLC	12,200.00	Contractors
E0032490	3/21/2023	Columbia Electric Supply	34.20	Electrical
E0032491	3/21/2023	Corpus Christi Produce	241.31	Food Supplies
E0032492	3/21/2023	Deaf and Hard of Hearing Cente	19,176.25	Special POP Interpreter
E0032493	3/21/2023	Everest Water and Coffee LLC	97.50	Food Supplies
E0032494	3/21/2023	Ferguson Enterprises Inc	87.00	Plumbing
E0032495	3/21/2023	Fisher Scientific Company LLC	123.23	Instructional Supplies
E0032496	3/21/2023	Grainger Inc	5,301.50	HVAC
E0032497	3/21/2023	Henry Schein Inc	2,084.34	Supplies - Other
E0032498	3/21/2023	LK Jordan & Associates	5,409.04	Contract Labor
E0032499	3/21/2023	National Loss Control Safety &	2,600.00	Contract Labor
E0032500	3/21/2023	O'Reilly Auto Parts	334.67	P & S - Other
E0032501	3/21/2023	Pepsi Cola Corpus Christi	387.56	Food Supplies
E0032502	3/21/2023	SecureTech	1,138.50	Maint Agree-Software

**Del Mar College
Financial Record System
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Disbursements for dates 03/01/2023 thru 03/31/2023

Check	Date	Payee	Amount	Description
E0032503	3/23/2023	Sean M. Hurt	263.60	Funds Held for Others
E0032504	3/23/2023	Nicole A. Kindzirsky	112.03	Travel
E0032505	3/23/2023	Erinn C. McComb	339.36	Travel
E0032506	3/23/2023	Michael D. McDaniels	106.14	Travel
E0032507	3/23/2023	Sushil C. Pallemoni	429.45	Travel
E0032508	3/23/2023	Ms. Carolyn S. Rains	340.64	Travel
E0032509	3/23/2023	Gary D. Rivera	570.60	Travel
E0032510	3/23/2023	Luis A. Robles	125.77	Travel
E0032511	3/23/2023	A-Auto Tech	820.09	Repairs & Maintenance
E0032512	3/23/2023	Ad Astra Information Systems L	75,300.00	Software Desk Lic Fees
E0032513	3/23/2023	Airgas USA	5,536.27	Instructional Supplies
E0032514	3/23/2023	Amazon.Com LLC	2,469.19	Library Books
E0032515	3/23/2023	Americo Fin & Annuity Ins Co	25.00	A/P - TSA
E0032516	3/23/2023	Anthology Inc	55,159.69	< 5,000 Software Not Cap INVT
E0032517	3/23/2023	Best Buy for Business	203.86	Supplies - Other
E0032518	3/23/2023	Bird's Rubber Stamps	155.00	Supplies - Other
E0032519	3/23/2023	Cintas Corporation	1,120.06	Contractors
E0032520	3/23/2023	City of Corpus Christi	45,996.31	Gas
E0032521	3/23/2023	Colonial Security Life Ins	47.01	A/P - Optional Life
E0032522	3/23/2023	Concentra Medical Center	522.00	Employee Med Exam
E0032523	3/23/2023	Corpus Christi Athletic Club	98.52	Corpus Christi Athletic Club
E0032524	3/23/2023	Corpus Christi Produce	434.38	Food Supplies
E0032525	3/23/2023	Culligan Water Conditioning	100.00	Instructional Supplies
E0032526	3/23/2023	Deaf and Hard of Hearing Cente	180.00	Special POP Interpreter
E0032527	3/23/2023	Dearborn Real Estate	1,047.28	Online Services
E0032528	3/23/2023	Del Mar College Foundation	114.50	Foundation Contributions
E0032529	3/23/2023	EAN Services LLC	1,478.26	Travel
E0032530	3/23/2023	Economic Modeling LLC	9,000.00	Software Desk Lic Fees
E0032531	3/23/2023	Ferguson Enterprises Inc	208.49	Plumbing
E0032532	3/23/2023	Gateway Printing & Office Supp	8,850.95	Office Supplies
E0032533	3/23/2023	Grainger Inc	15,365.47	HVAC
E0032534	3/23/2023	Henry Schein Inc	455.74	Repairs & Maintenance
E0032535	3/23/2023	J.L. Matthews Company	2,405.25	Instructional Supplies
E0032536	3/23/2023	Labatt Food Service LLC	1,365.38	Food Supplies
E0032537	3/23/2023	LK Jordan & Associates	4,486.10	Contractors
E0032538	3/23/2023	Metlife	137.50	A/P - TSA
E0032539	3/23/2023	Motimatic PBC	88,500.00	Online Services
E0032540	3/23/2023	Nueces Electric Cooperative	712.79	Electricity
E0032541	3/23/2023	O'Reilly Auto Parts	118.92	Supplies - Automotive
E0032542	3/23/2023	Parchment LLC	3,937.75	Transcript Fee
E0032543	3/23/2023	Pepsi Cola Corpus Christi	209.66	Food Supplies
E0032544	3/23/2023	Reliastar Life Insurance Co	75.00	A/P - TSA
E0032545	3/23/2023	Safeguard System Inc	1,740.00	Contract Labor
E0032546	3/23/2023	SecureTech	4,721.40	Consultants
E0032547	3/23/2023	Southern Computer Warehouse In	119.99	Office Supplies
E0032548	3/28/2023	Belinda De la Cruz	113.00	Travel
E0032549	3/28/2023	Nick Flynn	4,250.00	Performers - Cultural
E0032550	3/28/2023	Cynthia A. Longoria	340.00	Travel

**Del Mar College
Financial Record System
Bank 41 Colleague**

Disbursements for dates 03/01/2023 thru 03/31/2023

Check	Date	Payee	Amount	Description
E0032551	3/28/2023	Raphael R. Rada	425.00	Travel
E0032552	3/28/2023	Daiyuan Zhang	17.26	Instructional Supplies
E0032553	3/28/2023	Airgas USA	48.86	Instructional Supplies
E0032554	3/28/2023	All Points Environmental LLC	7,063.75	Environmental Compliance
E0032555	3/28/2023	Amazon.Com LLC	2,250.41	Office Supplies
E0032556	3/28/2023	Bay Area General Crane Service	4,968.34	Repairs & Maintenance
E0032557	3/28/2023	Bumper to Bumper Easy CDL	1,877.00	Online Services
E0032558	3/28/2023	CC Lawn Pros, LLC	7,925.00	Contractors
E0032559	3/28/2023	Cintas Corporation	455.87	Contractors
E0032560	3/28/2023	City of Corpus Christi	64.11	Disposal Trash
E0032561	3/28/2023	Cornell Smith Mierl Brutocao B	8,645.00	Legal Fees
E0032562	3/28/2023	EAN Services LLC	5.70	Duplicating
E0032563	3/28/2023	Ellucian Company Lp	20,246.40	Maint Agree-Software
E0032564	3/28/2023	Felix Diesel Service Inc	8,351.41	Repairs & Maintenance
E0032565	3/28/2023	Gateway Printing & Office Supp	247.87	Office Supply Payable
E0032566	3/28/2023	Grainger Inc	30.70	HVAC
E0032567	3/28/2023	Koetter Fire Protection of Cor	48,705.00	Repairs & Maintenance
E0032568	3/28/2023	Labatt Food Service LLC	4,183.35	Food Supplies
E0032569	3/28/2023	LK Jordan & Associates	1,176.00	Contract Labor
E0032570	3/28/2023	Mira's Sports & More	56.94	Production,Publications & Prom
E0032571	3/28/2023	National Loss Control Safety &	2,600.00	Contract Labor
E0032572	3/28/2023	O'Reilly Auto Parts	207.02	P & S - Other
E0032573	3/28/2023	Safeguard System Inc	344.73	Repairs & Maintenance
E0032574	3/28/2023	Southern Tire Mart	825.46	Repairs & Maintenance
E0032575	3/28/2023	Texas Book Company	18,576.75	A/P - Student 3rd Party
E0032576	3/28/2023	TK Elevator Corporation	8,262.59	Repairs & Maintenance
E0032577	3/28/2023	Touchnet Information System	4,326.55	Student Ref Exp
E0032578	3/28/2023	You Name It Specialties Inc	1,048.23	Production,Publications & Prom
E0032579	3/30/2023	Amador R. Elizondo	348.46	Travel
E0032580	3/30/2023	Jason Flores	398.93	Travel
E0032581	3/30/2023	Samuel Garcia	194.55	Travel
E0032582	3/30/2023	Angelica A. Gomez-Johnson	120.65	Travel
E0032583	3/30/2023	Mr. Daniel W. Korus	663.90	Travel
E0032584	3/30/2023	Erika L. Locke	765.00	Funds Held for Others
E0032585	3/30/2023	Leonard Rivera	95.00	Travel
E0032586	3/30/2023	Amazon.Com LLC	46.05	Library Books
E0032587	3/30/2023	Anderson Marketing Group	8,744.25	Advertising
E0032588	3/30/2023	Anthology Inc	3,133.68	< 5,000 Software Not Cap INVT
E0032589	3/30/2023	Bird's Rubber Stamps	139.50	Instructional Supplies
E0032590	3/30/2023	Bugpro Inc	570.00	Bank Expenses
E0032591	3/30/2023	Cintas Corporation	208.32	Contractors
E0032592	3/30/2023	City of Corpus Christi	240.89	Gas
E0032593	3/30/2023	Colonial Security Life Ins	246.42	A/P - Optional Life
E0032594	3/30/2023	Corpus Christi Athletic Club	3,218.28	Corpus Christi Athletic Club
E0032595	3/30/2023	Corpus Christi Produce	122.99	Food Supplies
E0032596	3/30/2023	Culligan Water Conditioning	444.85	Instructional Supplies
E0032597	3/30/2023	Del Mar College Foundation	3,756.67	Foundation Contributions
E0032598	3/30/2023	Everest Water and Coffee LLC	1,345.22	Food Supplies

**Del Mar College
Financial Record System
Bank 41 Colleague**

Disbursements for dates 03/01/2023 thru 03/31/2023

Check	Date	Payee	Amount	Description
E0032599	3/30/2023	Garda CL Southwest Inc	1,091.81	Security Services
E0032600	3/30/2023	Gateway Printing & Office Supp	475.04	Office Supplies
E0032601	3/30/2023	Gensler	552.37	Contractors
E0032602	3/30/2023	Grainger Inc	1,663.48	HVAC
E0032603	3/30/2023	Graves Dougherty Hearon	3,570.00	Legal Fees
E0032604	3/30/2023	Jefferson National Life	2,221.30	A/P - ORP
E0032605	3/30/2023	Johnstone Supply	14,847.19	HVAC
E0032606	3/30/2023	Labatt Food Service LLC	1,476.64	Instructional Supplies
E0032607	3/30/2023	LK Jordan & Associates	2,053.33	Contractors
E0032608	3/30/2023	Metlife	5,645.10	A/P - ORP
E0032609	3/30/2023	Reliastar Life Insurance Co	1,596.25	A/P - ORP
E0032610	3/30/2023	Shoreline Plumbing Co	1,698.59	SC NC Plumbing
E0032611	3/30/2023	Texas Book Company	398,463.56	A/P-Viking Inclusive Access
E0032612	3/30/2023	USAA Annuity Life Insurance Co	1,494.75	A/P - ORP
E0032613	3/30/2023	Victory Capital Advisers Inc	7,990.36	A/P - ORP
Total:			\$ 2,820,545.89	

Del Mar College
Financial Record System
Checks Over 10,000

Disbursements for dates 03/01/2023 thru 03/31/2023

Check	Date	Payee	Amount	Description
76943	3/2/2023	Allied Universal Security Serv	\$ 137,969.55	Security Services
76994	3/7/2023	JL Squared Construction	48,946.75	Contractors
77041	3/9/2023	Rae Security Southwest, Llc	26,342.00	SC NC Building Structure
77051	3/9/2023	U.S. Bank Voyager Fleet System	13,422.20	Fuel/Oil
77055	3/9/2023	Weaver	12,225.00	Audit Fees
77064	3/21/2023	Command Commissioning Llc	12,120.75	Consultants
77105	3/23/2023	Fulton Coastcon a Joint Ventur	347,806.77	Contractors
77117	3/23/2023	Nueces County	29,850.27	Tax Assessing & Collecting
77123	3/23/2023	Solomon EOS LLC	19,826.00	Software Desk Lic Fees
77140	3/28/2023	AT & T	12,073.48	Telephone
77161	3/28/2023	TXU Energy	169,875.16	Electricity
77172	3/30/2023	CC Regional Econ Dev Corp	10,000.00	Memberships & Dues
77173	3/30/2023	Command Commissioning Llc	14,526.40	Consultants
77177	3/30/2023	Fulton Coastcon a Joint Ventur	50,882.32	Contractors
77187	3/30/2023	Third Coast Distributing	11,901.79	Instructional Supplies
77193	3/30/2023	National Life Insurance Compan	10,236.50	A/P - ORP
E0032339	3/2/2023	Anderson Marketing Group	161,177.59	Advertising
E0032359	3/2/2023	Schneider Electric	29,880.00	SC NC HVAC
E0032389	3/7/2023	ABM Industry Groups LLC	120,007.36	Contractors
E0032402	3/7/2023	Gateway Printing & Office Supp	15,003.48	Office Supplies
E0032408	3/7/2023	Labatt Food Service LLC	14,695.76	Instructional Supplies
E0032420	3/7/2023	Wilson Consulting for Higher E	23,437.50	< 5,000 Software Not Cap INVT
E0032456	3/9/2023	Development Dimension Int'l	11,237.06	Instructional Supplies
E0032476	3/9/2023	Turner Ramirez Associates Inc	21,942.51	Architect Fees
E0032489	3/21/2023	CC Lawn Pros, LLC	12,200.00	Contractors
E0032492	3/21/2023	Deaf and Hard of Hearing Cente	19,176.25	Special POP Interpreter
E0032512	3/23/2023	Ad Astra Information Systems L	75,300.00	Software Desk Lic Fees
E0032516	3/23/2023	Anthology Inc	55,159.69	< 5,000 Software Not Cap INVT
E0032520	3/23/2023	City of Corpus Christi	45,996.31	Gas
E0032533	3/23/2023	Grainger Inc	15,365.47	HVAC
E0032539	3/23/2023	Motimatic PBC	88,500.00	Online Services
E0032563	3/28/2023	Ellucian Company Lp	20,246.40	Maint Agree-Software
E0032567	3/28/2023	Koetter Fire Protection of Cor	48,705.00	Repairs & Maintenance
E0032575	3/28/2023	Texas Book Company	18,576.75	A/P - Student 3rd Party
E0032605	3/30/2023	Johnstone Supply	14,847.19	HVAC
E0032611	3/30/2023	Texas Book Company	398,463.56	A/P-Viking Inclusive Access
Total:			\$ 2,137,922.82	

Regular Agenda

Item 4



DEL MAR COLLEGE

VICE PRESIDENT AND CHIEF ACADEMIC OFFICER

TO: Dr. Mark Escamilla, President and CEO
FROM: Dr. Jonda Halcomb, Vice President and Chief Academic Officer
DATE: May 3, 2023

A handwritten signature in black ink, appearing to be "J. Halcomb", written over a horizontal line.

SUBJECT: Recommendation for Professor Emeritus Status for Dr. Jonizo Cain-Calloway

In accordance with Board Policy 5.33 and its subsections, the Faculty Council received a request for consideration of Professor Emeritus status for Dr. Jonizo Cain-Calloway. During the meeting on February 3, 2023, the Faculty Council members reviewed the supporting documentation that included Dr. Cain-Calloway's eligibility for this designation, the nomination by the Department Chair, and endorsement by the Dean. The Council supported the nomination and voted unanimously in favor of the motion. The nomination packet was forwarded to me for review.

Dr. Jonizo Cain-Calloway, Professor of English, served as an exemplary educator among her peers at the College for over 25 years as a full-time, term, and adjunct instructor. During her tenure at the College, Dr. Cain-Calloway consistently advocated for student success. She provided excellent leadership in the areas of developmental education and English. Thank you for your review and consideration of presenting this prestigious honor for Dr. Cain-Calloway to the Board of Regents as per policy for granting authority by means of appropriate resolution.

Attachments: Board Policy on Emeritus Status, B5.33
Supporting Documentation for the Professor Emeritus Recommendation

B5.33 Emeritus Status: Full-time members of the faculty and administration may be considered for emeritus status according to the following guidelines.

B5.33.1 Purpose: This policy is designed to provide a method of special recognition to faculty and administrators for outstanding service, significant contribution to higher education, meritorious teaching, and/or special honors bestowed by a renowned organization.

B5.33.2 Eligibility: To be eligible for consideration of emeritus status, a member of the faculty or administration must meet or exceed the following:

B5.33.2.1 Retire from Del Mar College with retirement to be as defined in the Texas State College and University Employee Uniform Benefits Program, created by the provision of Senate Bill 95, Acts of the 65th Legislature Regular Session, 1977.

B5.33.2.2 Hold faculty or administrative rank, or both, at the time of retirement.

B5.33.2.3 Have served the College as a full-time member of the faculty and/or administration for at least ten years, demonstrating distinction in the performance of all fundamental responsibilities of faculty (B6.3 and B6.4) or their equivalent for administrative programs.

B5.33.2.4 The Chief Executive Officer (CEO) of the College shall decide on questioned eligibility in cases not covered by the guidelines.

B5.33.3 Emeritus Titles: Emeritus title to be conferred shall be as follows:

B5.33.3.1 Administration: The title of the position held by the eligible administrator shall determine the emeritus title.

B5.33.3.2 Faculty: The title of an eligible faculty member shall be the title of the rank held at the time of retirement, for example, Professor Emeritus. A faculty member also holding an administrative title (such as Department Chair) may be honored by the use of the administrative title as well as Professor Emeritus.

A5.33.4 Procedures and Guidelines for Emeritus Status Award: Consideration for approval of emeritus status shall originate with the next higher authority above the retiree. The following guidelines will apply:

A5.33.4.1 Faculty Members:

A5.33.4.1.1 Procedure: Consideration for emeritus status shall originate with nomination by the next higher administrative authority above the candidate, or by at least three colleagues within the candidate's Division. The following guidelines shall apply:

A5.33.4.1.1.1 It shall be the responsibility of the Chief Academic Officer (CAO) to monitor nominations for emeritus status of faculty, to apply the guidelines for eligibility, and to oversee the review and approval process for emeritus awards.

A5.33.4.1.1.2 Within one year after an eligible faculty member's retirement, the immediate supervisor or three colleagues within the same Division shall propose the candidate's nomination to the Dean of the Division (or next higher authority), and document the candidate's eligibility to receive the award.

A5.33.4.1.1.3 The Dean (or next higher authority) shall review the nomination and send it, with the proper documentation supporting the candidate's eligibility, to the Faculty Council, indicating to recommend or not to recommend. The Council shall, in turn, weigh the merits of each candidate, apply the eligibility guidelines, and by majority vote recommend or not recommend a candidate for emeritus status.

A5.33.4.1.1.4 The Council's recommendation, along with the Dean's recommendation, and all documentation, shall be sent to the CAO for review. The CAO shall review the information and send it with his or her recommendation to the CEO.

A5.33.4.1.1.5 The CEO shall review the forwarded documentation and make the final recommendation to the Board of Regents to confer emeritus status to the candidate. The Board of Regents shall be the granting authority by means of appropriate resolution.

A5.33.4.1.2 Guidelines : Guidelines used to evaluate a faculty member's eligibility for the award of emeritus status must include documentation of distinction shown in the performance of all fundamental responsibilities of faculty over the span of the faculty member's career. Such performance could include, but is not limited to, the following:

A5.33.4.1.2.1 Distinction in professional practice includes exhibiting outstanding teaching, librarianship, or counseling performance and assessment of student learning; serving as a mentor to colleagues; developing new instructional techniques, courses, forms of educational delivery, or relevant services; demonstrating recognized leadership in the professional area through awards given by the College and/or professional organizations; publications, scholarship, or comparable achievements; or providing outstanding service to students through tutoring, mentoring, advising, and sponsoring student organizations.

A5.33.4.1.2.2 Distinction in educational growth includes a record of continuous self-improvement and development via formal coursework, scholarship or comparable achievements, or other professional development opportunities.

A5.33.4.1.2.3 Distinction in institutional and community service is demonstrated by substantial accomplishments in academic advising, marketing, and recruiting for the faculty's program area; significant program, department, and College committee work, including leadership roles; and/or work with and recognition by community organizations for contributions by the emeritus candidate which improve the community and promote the College mission.

A5.33.4.2 Administrators

A5.33.4.2.1 Procedures and Guidelines: Consideration for approval of emeritus status shall originate with the next higher authority above the candidate. The following guidelines will apply:

A5.33.4.2.1.1 It shall be the responsibility of the appropriate Vice President to monitor requests for emeritus status of administrators and faculty and request the CAO to convene the Instructional and Student Development Council in order to apply the guidelines for eligibility. Recommendations and/or comments from the candidate's Chair or supervisor shall be addressed to the Council.

A5.33.4.2.1.2 The Council shall weigh the merits of each candidate, apply the eligibility criteria, and by majority vote recommend or not recommend each candidate for emeritus status. If the majority vote is to not recommend or if the candidate does not meet the eligibility criteria, no further action will be taken.

A5.33.4.2.1.3 If the majority vote is to recommend and the candidate is eligible, the Council shall recommend conferring of emeritus status through the appropriate Vice President. The channel of recommendations shall be from the Council to the appropriate Vice President, from the Vice President to the CEO, and from the CEO to the Board of Regents. The Board of Regents shall be the granting authority by means of appropriate resolution.

A5.33.5 Perquisites: Perquisites accruing to the candidate awarded emeritus status by the Board of Regents shall include the following:

A5.33.5.1 Listing in the emeritus section of the College Catalog.

A5.33.5.2 Listing in the Del Mar College Faculty-Staff Directory, if requested by the emeritus awardee.

A5.33.5.3 Inclusion of the emeritus awardee's name on College mailing lists for publications and notices of interest.

A5.33.5.4 A framed copy of the Board of Regents' resolution conferring emeritus status.

A5.33.5.5 A permanent identification card which shall identify the designated emeritus status.

A5.33.5.6 When available and if the emeritus awardee continues to work for the College after retirement, office space, full e-mail access, and a reserved parking space.

A5.33.5.7 Invitations for the emeritus awardee to participate in College commencement ceremonies and other relevant recognition activities.

Michelle Hernandez

From: Jonda Halcomb
Sent: Tuesday, May 2, 2023 11:13 AM
To: Michelle Hernandez
Cc: Leticia Clark
Subject: FW: Emeritus status for Jonizo Cain-Calloway and Ron Huskins
Attachments: Eligibility Criteria for Emeritus Status Ron Huskin.docx; Huskin support letter.pdf; Huski Supplemental Instruction Program Outcomes for Spring 2019.pdf; Nomination Letter Huski.pdf; JonizoCain_Calloway_EmeritusPacket.pdf

Jonda Halcomb, Ph.D.
Vice President and Chief Academic Officer
Del Mar College
101 Baldwin
Corpus Christi, Texas 78404
361-698-1204
jhalcomb@delmar.edu

From: Teri Samo <tsamo@delmar.edu>
Sent: Saturday, February 4, 2023 9:32 AM
To: Jonda Halcomb <jhalcomb@delmar.edu>
Cc: Cynthia Lynn Bridges <cbridges@delmar.edu>; Matthew Perry <mperry12@delmar.edu>; Beatriz Alvarado <balvarado4@delmar.edu>
Subject: Emeritus status for Jonizo Cain-Calloway and Ron Huskins

Hello, the Faculty Council met yesterday and voted unanimously for Emeritus status for **Jonizo Cain-Calloway** and Ron Huskins. I have attached all the documentation sent to me on their behave.

Teri Samo

Teri Samo, MBA

Chair, Faculty Council
Instructor
Del Mar College - Management Program Coordinator
Department of Business Administration & Entrepreneurship
Office: VB-141 (new)

Office #: 361-698-1409; Cell #: 361-960-4512 (preferred)

tsamo@delmar.edu

Del Mar College | Heritage Campus

101 Baldwin Boulevard | Corpus Christi, TX 78404

delmar.edu



December 15, 2022

Emeritus Committee:

It is with great pleasure that I recommend Professor Jonizo Cain-Calloway for consideration for Professor Emeritus status. Professor Cain-Calloway was not only an exemplary teacher. She contributed to Del Mar College in numerous ways through scholarship, college and community service, and dedication within the fields of English and developmental education.

Professor Cain-Calloway began her post-secondary education at Del Mar College in 1971. From there, she earned Bachelor of Arts (B.A.) with highest honors in English Literature in 1974 from the University of Texas at Austin. Then, she earned a Master of Arts (M.A.) and a Doctorate of Philosophy (Ph.D.) in English Literature from Rice University in 1977 and 1979 respectively. She began teaching at Del Mar College as an adjunct in the English Department in 1984, and she became a full-time faculty member in 2001. Professor Cain-Calloway continued to develop her teaching skill through participation in multiple national conferences, including the College English Association, the Texas Joint Council of Teachers of English, the National Association of Developmental Education (NADE), the National Institute for Staff and Organization Development (NISOD), and the Texas College English Association to name a few. Dr. Cain-Calloway always carried back to the classroom the benefits of what she had learned whether from presenting her own professional research, or in learning from others' research and experience.

A partial list Professor Cain-Calloway's notable accomplishments include:

1. Love Award Recipient, Junior League of Corpus Christi, 1999
2. Recipient of 75 Distinguished Alumni, Del Mar College, 75th Anniversary, 2010
3. Co-coordinator of Grant-Writing Volunteers in Public Schools (VIPS)
4. Junior League of Corpus Christi, Inc., Active Member 1987-2000, Sustaining Member 2001-Present
5. Promotion to Professor of English, 2015
6. Founder, Joseph A. & Mabe Cain Direct Scholarship for Art and/or English Majors, Del Mar College Foundation
7. Outstanding Chapter Service Recognition, Epsilon Beta Chapter of Sigma Kappa Delta, 2016-2021
8. Gulf Coast Humane Society Volunteer, 2009-2019
9. Promotion to Associate Professor of English, 2009
10. Selected writings/publications include "A Herakles in the House of Mourning: The Late, Long Poetry of Robert Browning," "On Hegel and Unity: Using the

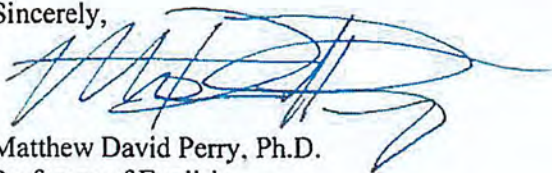
Dialectic Method in Teaching Literature and Language” in *English in Texas*, and
““Be a Martin’: Luther and Reformation in Philip Roth’s ‘Conversion of the
Jews”” in *The Explicator*, 1979-present

Professor Cain-Calloway has, indeed, served the department and institution with distinction over her tenure. She has served on an array of departmental and college-wide committees, including Faculty Council, the Wellness Committee, the Library Committee, the Developmental Education Council, as well as the last three English Program Review Committees. The group that she has most diligently served, however, is Del Mar College students. She has worked on several educational initiatives geared toward benefiting students, including but not limited to advancing some early models of paired course offerings between developmental English and First Year Seminar (FSEM) and English and Humanities via Title V funding; developing Student Showcases and Publications featuring student work in English and in developmental education; and coordinating readiness exams to expedite developmental student access to transfer-level courses.

Dr. Cain-Calloway’s commitment to students and the community transcended the classroom. For example, she worked with the Viking Foundation to establish the Joseph A. & Mabe Cain Direct Scholarship for students majoring in Art or in English, a scholarship that has included and funded numerous deserving students over the years. In addition, Dr. Cain-Calloway participated in multiple extracurricular student activities, including the Epsilon Beta chapter of Sigma Kappa Delta, Speech on the Beach, Teen Book Fest, and Discover Del Mar. Plus, Dr. Cain-Calloway engaged in many community endeavors, ranging from grant writing for elementary schools to extensive work with the Junior League of Corpus Christi to volunteer service for the Creative Arts Center. As with her focus in the classroom, each of her student and volunteer endeavors were aimed at creating a positive impact in the community.

It is evident that Professor Cain-Calloway meets the guidelines as set forth by the policy for Emeritus Status. Again, Professor Cain-Calloway has my highest recommendation for your consideration to receive Professor Emeritus status at Del Mar College.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Matthew Perry', with a stylized flourish extending to the right.

Matthew David Perry, Ph.D.
Professor of English
Chairperson, Department of English and Philosophy

Eligibility Criteria for Emeritus Status – Jonizo Cain-Calloway	
B5.33.2 Eligibility: To be eligible for consideration of emeritus status, a member of the faculty or administration must meet or exceed the following:	
B5.33.2.1 Retire from Del Mar College with retirement to be as defined in the Texas State College and University Employee Uniform Benefits Program, created by the provision of Senate Bill 95, Acts of the 65th Legislature Regular Session, 1977.	Yes
B5.33.2.2 Hold faculty or administrative rank, or both, at the time of retirement.	Yes, Professor
B5.33.2.3 Have served the College as a full-time member of the faculty and/or administration for at least ten years, demonstrating distinction in the performance of all fundamental responsibilities of faculty (B6.3 and B6.4) or their equivalent for administrative programs.	Yes, 20+ years full-time
A5.33.4.1.2 Guidelines: Guidelines used to evaluate a faculty member's eligibility for the award of emeritus status must include documentation of distinction shown in the performance of all fundamental responsibilities of faculty over the span of the faculty member's career. Such performance could include, but is not limited to, the following:	
A5.33.4.1.2.1 Distinction in professional practice includes exhibiting outstanding teaching, librarianship, or counseling performance and assessment of student learning	Yes. Dr. Cain-Calloway's professional reviews remained high throughout her career. She was instrumental in promoting student work via publication/showcases. And she was essential in shaping assessment practices—especially in the area of developmental writing and reading.
serving as a mentor to colleagues;	Yes, Dr. Cain-Calloway formally and informally mentored full- and part-time faculty throughout her career.
developing new instructional techniques, courses, forms of educational delivery, or relevant services;	Yes, numerous activities to engage students and increase student learning.
demonstrating recognized leadership in the professional area through awards given by the College and/or professional organizations;	Yes, Dr. Cain-Calloway was named among 75 Distinguished Alumni during the DMC 75 th anniversary. She was awarded the Love Award by the Junior League of Corpus Christi and received board recognition for service in the Epsilon Beta chapter of SKD. She's been nominated as DMC Teacher of the Year multiple semesters dating back to 2008.
publications, scholarship, or comparable achievements;	Yes, scholarship includes contributions to regional/national conferences and articles in various periodicals.
or providing outstanding service to students through tutoring, mentoring, advising, and sponsoring student organizations.	Yes, Dr. Cain-Calloway provided outstanding service to students in myriad ways. She was involved in DMC Sigma Kappa Delta, she established Teen Book Fest, and she founded the Joseph A. and Mabe Cain Direct Scholarship via the Viking Foundation.
A5.33.4.1.2.2 Distinction in educational growth includes a record of continuous self-improvement and development via formal coursework, scholarship or	Yes, in addition to multiple presentations and publications, Dr. Cain-Calloway furthered her self-improvement with a variety of professional affiliations during her tenure: NADE,

comparable achievements, or other professional development opportunities.	NISOD, College English & Texas College English, and the Texas Joint Council of Teachers of English.
A5.33.4.1.2.3 Distinction in institutional and community service is demonstrated by substantial accomplishments in academic advising, marketing, and recruiting for the faculty's program area	Dr. Cain-Calloway represented Del Mar College in numerous ways in the community. She worked on the Community Outreach Committee to establish Teen Bookfest; she promoted the department and DMC through Discover Del Mar, creating promotional materials, and showcasing/publishing student work; she judged multiple community competitions; and she remains engaged in many other community service efforts.
significant program, department, and College committee work, including leadership roles	Yes, Dr. Cain-Calloway served on several department committees and led many initiatives, especially in the area of dev. ed.
and/or work with and recognition by community organizations for contributions by the emeritus candidate which improve the community and promote the College mission.	Yes, provided experience and expertise in several community organizations: working with the Junior League of Corpus Christi; organizing contributions to the Salvation Army for homeless children; and volunteering with the Gulf Coast Humane Society to name a few.

Jonizo Cain-Calloway, Ph.D.
Professor of English, Del Mar College
Corpus Christi, Texas

Education

Del Mar College (1971-1972)
B.A. with highest honors in English Literature, University of Texas at Austin (1974)
M.A. (1977) and Ph.D. in English Literature, Rice University (1979)

Teaching Experience

Del Mar College (Full Time: Fall 2000, Fall 2001-Fall 2021; Adjunct: Fall 1984, Fall 1985-Spring 1992, Spring 2001):
World and American Literature,
Composition I and II,
Developmental English 307
Integrated Reading and Writing 408

Flour Bluff High School (Spring 2000): 9th grade English and Reading

Calallen High School (Fall 1981-Spring 1984): 9th, 10th, 11th, 12th grade English

Kinkaid School, Houston (Spring 1980-Spring 1981): 9th and 10th grade English

University of Houston (1978-1979):
Lecturer in American and World Literature, Freshman English

Rice University: Freshman English (1976-1977)

Writings and Presentations

Dissertation, Rice University: "A Herakles in the House of Mourning: The Late, Long Poetry of Robert Browning" (1979)

"On Hegel and Unity: Using the Dialectic Method in Teaching Literature and Language."
English in Texas, vol.17, no. 2, Winter 1986, pp. 4-7.

Presentation, Texas Joint Council of Teachers of English, 22nd Annual Convention,
Corpus Christi, Texas: "Romanticism and Reality: Working Wordsworth's Magic"
(1987)

Presentation, College English Association Convention, San Antonio, Texas: "Voices and

Deliberate Silence: Negative Space in World Literature” (2010)

Presentation, Texas College English Association: “The Karankawa Codex” (2011)

Colloquium, Del Mar College: “Defining Moments: On Plato, Developmental Students, and the Essays that They Published in English 307” (2013)

Colloquium, Del Mar College: “Oaxacan Folk Art” (2013)

“‘Be a Martin’: Luther and Reformation in Philip Roth’s ‘The Conversion of the Jews.’”
The Explicator, vol. 78, no. 2, 2020, 10.1080/00144940.2020.1777074.

Honors

Phi Beta Kappa (University of Texas at Austin)

Phi Kappa Phi (University of Texas at Austin)

Phi Theta Kappa (Del Mar College)

75 Distinguished Alumni, Del Mar College, 75th Anniversary (2010)

Junior League of Corpus Christi, Love Award for service to the community (1999)

Del Mar grants to publish booklets of writings by students (2003, 2013)

Scholarship, NISOD conference in Austin, Texas (2005)

Del Mar grant-writing seminar (2006)

Service-Learning certificates, Del Mar College

Nominated for Teacher of the Year (three times), Del Mar College

Recognition for Outstanding Chapter Service in Sigma Kappa Delta, English Honor Society (Fall 2021)

College and Community Service (present and past)

Del Mar College:

Faculty Council (2013-2016),

Faculty Council Subcommittee on Evaluation of Administration and Staff (2013-2016),

Departmental Council (2012-2015),
Departmental Development Committee (2014-2016),
Community Outreach Committee Chair (2015-2017),
Community Outreach Committee Member (2015- 2020),
English 307 Course Committee Chair (2005-2014),
INRW 0408 Course Committee Chair (2016-2020),
INRW 0408 Course Committee Member (2014-2021),
Entering Assessment Data for English 307 and INRW 0408 in Weave/Improve,
English 1301 Readiness Exam Coordinator (2006-2010),
English Program Review Committee Member 2009-2010,
English Program Review Committee Chair 2014-2015,
Updating Departmental Brochure,
Library Committee (2005-2008, 2011-2014, 2017-2020) and Library Committee Chair
(2007-2008, 2011-2014, 2019-2020),
NADE committee (2009-2010),
Wellness Committee (2008-2011, 2014-2017, Fall 2020-Fall 2021),
Paired classes, Title V, Del Mar,
World Literature Course Committee,
English 1302 Course Committee,
Student Showcase Coordinator, English Building,
Counselor, Camp Bandina (2004),
Montclair Elementary School: Grant-Writing, Volunteers in Public Schools (VIPS) co-
ordinator,

Junior League of Corpus Christi, Inc.:
Active Member (1987-2000),
Sustaining Member (2001-Present),
Funding Vice-president,
Board Member-at-Large,
Communications Council Director,
Editor of Junior League magazine (*The Tides*),
Chair of mini-grants project for public schools,
Chair of literacy project,
Placement advisor,
Nominating committee member,
Grant-writer for Kids Place Unlimited,
Sustaining advisor to funding development committee,
Sustaining advisor to the nominating committee,

Creative Arts Center (1980s):
Dickens Christmas co-chair,
Christmas tree sale co-chair,
Auction decorations,

Church Activities (1981-Present):
Bible Class Teacher (2 year-old class, K-1st grade class, 3rd-5th grade class),
Youth Group Activities,
Bulletin Boards,
Food Group,

Gulf Coast Humane Society Volunteer (June 2009-2019, 113+ hours),

Regular Agenda

Item 5



DEL MAR COLLEGE

VICE PRESIDENT AND CHIEF ACADEMIC OFFICER

TO: Dr. Mark Escamilla, President and CEO
FROM: Dr. Jonda Halcomb, Vice President and Chief Academic Officer
DATE: May 3, 2023

A handwritten signature in black ink, appearing to be "Jonda Halcomb", written over a horizontal line.

SUBJECT: Recommendation for Professor Emeritus Status for Mr. Ronald M. Huskin

In accordance with Board Policy 5.33 and its subsections, the Faculty Council received a request for consideration of Professor Emeritus status for Mr. Ronald M. Huskin. During the meeting on February 3, 2023, the Faculty Council members reviewed the supporting documentation that included Mr. Ronald M. Huskin's eligibility for this designation, the nomination by the Department Chair, and endorsement by the Dean. The Council supported the nomination and voted unanimously in favor of the motion. The nomination packet was forwarded to me for review.

Mr. Ronald M. Huskin, Professor of Sociology, served as an exemplary educator among his peers at the College for 21 years receiving the Del Mar College Master Teacher Award in 2009. During his tenure at the College, Mr. Huskin served as the Faculty Coordinator for Supplemental Instruction and on many institutional committees from 2009 until his retirement. Thank you for your review and consideration of presenting this prestigious honor for Mr. Ronald M. Huskin to the Board of Regents as per policy for granting authority by means of appropriate resolution.

Attachments: Board Policy on Emeritus Status, B5.33
Supporting Documentation for the Professor Emeritus Recommendation

B5.33 Emeritus Status: Full-time members of the faculty and administration may be considered for emeritus status according to the following guidelines.

B5.33.1 Purpose: This policy is designed to provide a method of special recognition to faculty and administrators for outstanding service, significant contribution to higher education, meritorious teaching, and/or special honors bestowed by a renowned organization.

B5.33.2 Eligibility: To be eligible for consideration of emeritus status, a member of the faculty or administration must meet or exceed the following:

B5.33.2.1 Retire from Del Mar College with retirement to be as defined in the Texas State College and University Employee Uniform Benefits Program, created by the provision of Senate Bill 95, Acts of the 65th Legislature Regular Session, 1977.

B5.33.2.2 Hold faculty or administrative rank, or both, at the time of retirement.

B5.33.2.3 Have served the College as a full-time member of the faculty and/or administration for at least ten years, demonstrating distinction in the performance of all fundamental responsibilities of faculty (B6.3 and B6.4) or their equivalent for administrative programs.

B5.33.2.4 The Chief Executive Officer (CEO) of the College shall decide on questioned eligibility in cases not covered by the guidelines.

B5.33.3 Emeritus Titles: Emeritus title to be conferred shall be as follows:

B5.33.3.1 Administration: The title of the position held by the eligible administrator shall determine the emeritus title.

B5.33.3.2 Faculty: The title of an eligible faculty member shall be the title of the rank held at the time of retirement, for example, Professor Emeritus. A faculty member also holding an administrative title (such as Department Chair) may be honored by the use of the administrative title as well as Professor Emeritus.

A5.33.4 Procedures and Guidelines for Emeritus Status Award: Consideration for approval of emeritus status shall originate with the next higher authority above the retiree. The following guidelines will apply:

A5.33.4.1 Faculty Members:

A5.33.4.1.1 Procedure: Consideration for emeritus status shall originate with nomination by the next higher administrative authority above the candidate, or by at least three colleagues within the candidate's Division. The following guidelines shall apply:

A5.33.4.1.1.1 It shall be the responsibility of the Chief Academic Officer (CAO) to monitor nominations for emeritus status of faculty, to apply the guidelines for eligibility, and to oversee the review and approval process for emeritus awards.

A5.33.4.1.1.2 Within one year after an eligible faculty member's retirement, the immediate supervisor or three colleagues within the same Division shall propose the candidate's nomination to the Dean of the Division (or next higher authority), and document the candidate's eligibility to receive the award.

A5.33.4.1.1.3 The Dean (or next higher authority) shall review the nomination and send it, with the proper documentation supporting the candidate's eligibility, to the Faculty Council, indicating to recommend or not to recommend. The Council shall, in turn, weigh the merits of each candidate, apply the eligibility guidelines, and by majority vote recommend or not recommend a candidate for emeritus status.

A5.33.4.1.1.4 The Council's recommendation, along with the Dean's recommendation, and all documentation, shall be sent to the CAO for review. The CAO shall review the information and send it with his or her recommendation to the CEO.

A5.33.4.1.1.5 The CEO shall review the forwarded documentation and make the final recommendation to the Board of Regents to confer emeritus status to the candidate. The Board of Regents shall be the granting authority by means of appropriate resolution.

A5.33.4.1.2 Guidelines : Guidelines used to evaluate a faculty member's eligibility for the award of emeritus status must include documentation of distinction shown in the performance of all fundamental responsibilities of faculty over the span of the faculty member's career. Such performance could include, but is not limited to, the following:

A5.33.4.1.2.1 Distinction in professional practice includes exhibiting outstanding teaching, librarianship, or counseling performance and assessment of student learning; serving as a mentor to colleagues; developing new instructional techniques, courses, forms of educational delivery, or relevant services; demonstrating recognized leadership in the professional area through awards given by the College and/or professional organizations; publications, scholarship, or comparable achievements; or providing outstanding service to students through tutoring, mentoring, advising, and sponsoring student organizations.

A5.33.4.1.2.2 Distinction in educational growth includes a record of continuous self-improvement and development via formal coursework, scholarship or comparable achievements, or other professional development opportunities.

A5.33.4.1.2.3 Distinction in institutional and community service is demonstrated by substantial accomplishments in academic advising, marketing, and recruiting for the faculty's program area; significant program, department, and College committee work, including leadership roles; and/or work with and recognition by community organizations for contributions by the emeritus candidate which improve the community and promote the College mission.

A5.33.4.2 Administrators

A5.33.4.2.1 Procedures and Guidelines: Consideration for approval of emeritus status shall originate with the next higher authority above the candidate. The following guidelines will apply:

A5.33.4.2.1.1 It shall be the responsibility of the appropriate Vice President to monitor requests for emeritus status of administrators and faculty and request the CAO to convene the Instructional and Student Development Council in order to apply the guidelines for eligibility. Recommendations and/or comments from the candidate's Chair or supervisor shall be addressed to the Council.

A5.33.4.2.1.2 The Council shall weigh the merits of each candidate, apply the eligibility criteria, and by majority vote recommend or not recommend each candidate for emeritus status. If the majority vote is to not recommend or if the candidate does not meet the eligibility criteria, no further action will be taken.

A5.33.4.2.1.3 If the majority vote is to recommend and the candidate is eligible, the Council shall recommend conferring of emeritus status through the appropriate Vice President. The channel of recommendations shall be from the Council to the appropriate Vice President, from the Vice President to the CEO, and from the CEO to the Board of Regents. The Board of Regents shall be the granting authority by means of appropriate resolution.

A5.33.5 Perquisites: Perquisites accruing to the candidate awarded emeritus status by the Board of Regents shall include the following:

A5.33.5.1 Listing in the emeritus section of the College Catalog.

A5.33.5.2 Listing in the Del Mar College Faculty-Staff Directory, if requested by the emeritus awardee.

A5.33.5.3 Inclusion of the emeritus awardee's name on College mailing lists for publications and notices of interest.

A5.33.5.4 A framed copy of the Board of Regents' resolution conferring emeritus status.

A5.33.5.5 A permanent identification card which shall identify the designated emeritus status.

A5.33.5.6 When available and if the emeritus awardee continues to work for the College after retirement, office space, full e-mail access, and a reserved parking space.

A5.33.5.7 Invitations for the emeritus awardee to participate in College commencement ceremonies and other relevant recognition activities.

Michelle Hernandez

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Jonda Halcomb, Ph.D.
Vice President and Chief Academic Officer
Del Mar College
101 Baldwin
Corpus Christi, Texas 78404
361-698-1204
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From: Teri Samo <tsamo@delmar.edu>
Sent: Saturday, February 4, 2023 9:32 AM
To: Jonda Halcomb <jhalcomb@delmar.edu>
Cc: Cynthia Lynn Bridges <cbridges@delmar.edu>; Matthew Perry <mperry12@delmar.edu>; Beatriz Alvarado <balvarado4@delmar.edu>
Subject: Emeritus status for Jonizo Cain-Calloway and Ron Huskins

Hello, the Faculty Council met yesterday and voted unanimously for Emeritus status for Jonizo Cain-Calloway and Ron Huskins. I have attached all the documentation sent to me on their behalf.

Teri Samo

Teri Samo, MBA

Chair, Faculty Council
Instructor
Del Mar College - Management Program Coordinator
Department of Business Administration & Entrepreneurship
Office: VB-141 (new)

Office #: 361-698-1409; Cell #: 361-960-4512 (preferred)

tsamo@delmar.edu

Jan. 17, 2023

Dr. Cynthia Bridges
Dean, Communications, Fine Arts, & Social Sciences
Del Mar College

Dean Bridges,

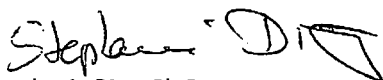
Dr. Stephanie Ding and I are honored to write this letter to you nominating Mr. Ronald Huskin for Professor Emeritus according to Del Mar College policy A5.33.4.1.1.2. According to policy B5.33.2.1 Mr. Huskin retired Aug. 19, 2022, and we making this nomination within one year. With reference to policy B5.33.2.2, Mr. Huskin held the rank of Professor at the time of retirement and had served for many years as the faculty coordinator for the Supplemental Instruction program. B5.33.2.3 also requires ten years of service. Mr. Huskin had been with Del Mar College since 2001 for a total of 21 years of service.

Mr. Huskin is eligible to receive this award not only because of his lengthy tenure, but based on his outstanding service, significant contributions to higher education, and meritorious teaching. Mr. Huskin embodies the mission and goals of Del Mar College to continue educational opportunities and provide for the lifelong learning needs of our community. Mr. Huskin's particular passion in helping students to perform at the highest level is worthy of the honor of professor emeritus. Mr. Huskin's enthusiasm for teaching sociology translated into excellent course evaluations and his work with the SI program ensured that students would graduate on time with higher performances than their peers in the same courses. We are including the Supplemental Instruction Program Outcomes report for SP 2019 as evidence of Mr. Huskin's effectiveness in his role as faculty coordinator.

Dr. Ding and I can think of no one more deserving of the honor of Professor Emeritus. When Mr. Huskin announced his planned retirement, the chair of the department was approached by several faculty members who were willing to nominate him for emeritus. Attached, you will find the nomination eligibility form completed by Dr. Stephanie Ding and an additional letter of support from Brian Hart, Professor of History.

Thank you very much for your time and consideration.

Sincerely,



Stephanie Ding, Ph.D.
Professor of Psychology
Del Mar College



Beatriz Alvarado, Ph.D.
Chair, Dept. of Social Science
Del Mar College

December 21, 2022

To Whom It May Concern:

It is my great honor to nominate my Del Mar College colleague Ron Huskin for professor emeritus recognition.

I have known Ron since he joined the DMC Sociology Program in the early 2000s and I have worked with him on a number of committees and assignments over the years. Ron has been an exemplary teacher, gently guiding students through the study of human social relationships and institutions. I have observed Ron's caring and relaxed manner in the classroom and in his out-of-the-classroom interactions with students, viewing them as fellow learners as much as students. I think that all of us who teach at the college level wish that we could interact with students in this way. Some quick and conservative calculations reveal that in his career at DMC, rising from Instructor to Assistant Professor to Associate Professor to Professor, Ron has taught roughly 7,000 students in courses including Introductory Sociology, Minority Studies, and Marriage and Family. That's a lot of careful and informed instruction and a lot of people who, because of Ron's instruction, better understand the functioning of various social groups – and of individuals within those social groups – and who are better able to apply that instruction to their own lives and to the communities in which they live.

My colleague's concern for student success, combined with his research into proven methods for encouraging student success, led him to co-found DMC's Supplemental Instruction Program and to serve as that program's coordinator from its inception until his retirement this past August. As you are no doubt aware, this program identifies and trains students to serve as "reinforcing teachers" who work alongside faculty, particularly in courses that historically have had high student withdrawal and/or failing rates. Over the years, I have worked with a number of Supplemental Instruction Leaders in my United States History courses. I can attest to the positive impact that regular Supplemental Instruction sessions have had on student learning and success. These sessions – which are planned, organized, and led entirely by Supplemental Instruction Leaders, which take place outside regular class hours, and which focus on reviewing, clarifying, and reinforcing important course concepts as well as helping students prepare for writing assignments and exams – have proven remarkably valuable to students in the courses I teach. In my experience, those students who have regularly taken advantage of Supplemental Instruction during a semester have seen their final course grades surpass, on average, by a letter grade the final course grades of their classmates who have not taken advantage of Supplemental Instruction. Further, those students who have served as Supplemental Instruction Leaders have gained invaluable experience in planning, organization, and leadership, skills that will serve them very well as they continue their own educations and lives. Supplemental Instruction has made all of this – and continues to make all of this – possible for students at DMC. We have Ron Huskin, among others, to thank for this.

While this short letter of support cannot adequately explore Ron's outstanding career as a faculty member at Del Mar College, I hope that it at least provides some understanding of why he is, in my view, more than worthy of recognition as Professor Emeritus of Sociology.

Sincerely,

A handwritten signature in cursive script that reads "Brian Hart". The signature is written in black ink and is positioned below the word "Sincerely,".

Brian Hart
Professor of History

Eligibility Criteria for Emeritus Status – Mr. Ron Huskin

B5.33.2 Eligibility: To be eligible for consideration of emeritus status, a member of the faculty or administration must meet or exceed the following:

B5.33.2.1 Retire from Del Mar College with retirement to be as defined in the Texas State College and University Employee Uniform Benefits Program, created by the provision of Senate Bill 95, Acts of the 65th Legislature Regular Session, 1977.	Yes
B5.33.2.2 Hold faculty or administrative rank, or both, at the time of retirement.	Yes, Professor
B5.33.2.3 Have served the College as a full-time member of the faculty and/or administration for at least ten years, demonstrating distinction in the performance of all fundamental responsibilities of faculty (B6.3 and B6.4) or their equivalent for administrative programs.	Yes, 21 years Faculty Coordinator for Supplemental Instruction from 2009 – Aug. 2022

A5.33.4.1.2 Guidelines: Guidelines used to evaluate a faculty member's eligibility for the award of emeritus status must include documentation of distinction shown in the performance of all fundamental responsibilities of faculty over the span of the faculty member's career. Such performance could include, but is not limited to, the following:

A5.33.4.1.2.1 Distinction in professional practice includes exhibiting outstanding teaching, librarianship, or counseling performance and assessment of student learning	<p>Outstanding Teaching: Throughout his career, Ron Huskin has taught classes such as Introduction to Sociology, Social Problems, Marriage and the Family and Minority Studies. His teaching was reviewed annually by the chair of the Social Science department and he was consistently promoted for his efforts. Is teaching file is full of positive reviews from his students. To quote just a few: " Great Professor". Another student wrote "I really enjoy Mr. Huskin teachings. He is down to earth and gets the class involved with his lectures. I am learning aa lot in his class and I am eager to learn more."</p> <p>Another comment left on his evaluation reads "This professor is really good. Not only have I learned so much from him but I was able to see other people's perspectives on their take on certain assignments. He is doing a really good job with teaching and keeping communication when needed."</p> <p>Assessment of student learning: Mr. Huskin served as his program's assessment coordinator for Improv. He used a variety of assessment options to track student learning, including exams, papers, quizzes, and discussions.</p>
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serving as a mentor to colleagues;	<p>Luckily, I am able to speak from personal experience on this issue. Mr. Huskin was on my hiring committee and has served as a mentor to me not only until the day he retired but he is still providing me with expertise, experience, and guidance as I am trying to settle into my new role as the new faculty coordinator for supplemental instructions. Whenever I needed support as a faculty member, he was always available and provided me with guidance. It is no exaggeration to say that I wouldn't be the DMC employee that I am today without Ron.</p>
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developing new instructional techniques, courses, forms of educational delivery, or relevant services;

As I mentioned before, I was very lucky to have Ron as my mentor. He not only helped me find my role as a DMC employee but I was privileged to benefit from his instructional techniques in and outside of the classroom. While serving as Assistant Chair for the last six years, Mr. Huskin's face to face AND online courses were always among the first to fill up during registration. This shows that students enjoyed how he structure his courses online and face to face and that students found his form of educational delivery effective. Notably, Ron was offering online courses early on. I can personally attest to this as Ron mentored me when I was designing my first online course to be offered in 2008. With the current state of the world, it is taken for granted that teaching online is part of every faculty member's toolkit. I find this extremely important because current online platforms for delivery of content are light years ahead of what they were in in the early 2002. This experience and willingness to adapt to changing technology demonstrates his commitment to providing what students need. He learned how to use WebCT, Blackboard as well as Canvas and was continually updating his skills. Starting in 2009 Mr. Huskin took on the position as Faculty Coordinator for Supplemental Instruction. This academic support program supports DMC mission to help students complete their courses in time and sees them graduate on time. I am attaching the latest SI report that Mr. Huskin compiled before the COVID pandemic hit. From this report, you can see the impact that SI has had on student performance compared to students who do not attend SI sessions. This report speaks volumes to his commitment to DMC, its mission and its students. During his tenure as the faculty coordinator for supplemental instruction, Ron on average supervised 15 Supplemental Instruction leaders every semester (which is more than some departments have faculty).

demonstrating recognized leadership in the professional area through awards given by the College and/or professional organizations;

Ron was involved in the implementation of the SI program from its first discussion as the topic at a summer academy to its full inception in 2010. During his tenure as the faculty coordinator he grew the SI program to 20 SI leaders per semester reaching well over 400 average contact hours during the Fall 2018 semester. What Mr. Huskin has done with the SI program exemplifies DMC mission and strategic plan. One component of the strategic plan is for students to complete courses successfully which allows them to graduate in a timely fashion. On average over 35% of students enrolled in courses that offer SI (and as much as 50% of students) take advantage of SI sessions which resulted in SI session participants being more likely to earn grades of A or B, compared to non-participants (56.4% of SI participants, compared to 41.4% of non-

	<p>participants) in the Fall 2019 semester. SI participants were also less likely than non-participants to earn a failing grade or to withdraw from the course (15.7% of SI participants, compared to 31.3% of non-participants.). None of this would be possible without the amazing work that Mr. Huskin did behind the scenes for over a decade.</p>
<p>; publications, scholarship, or comparable achievements;</p>	<p>Unfortunately, I don't have a complete log of all of Mr. Huskin's presentations and activities and since I don't have access to his personal files, but I know that Mr. Huskin gave numerous presentations as I was a co-author on three of those presentations with him. Mr. Huskin not only presented locally but also nationally. In addition, Mr. Huskin also facilitated discussion sessions and round tables at the annual MAS seminars during since its inception.</p>
<p>or providing outstanding service to students through tutoring, mentoring, advising, and sponsoring student organizations.</p>	<p>Throughout his tenure at DMC, Mr. Huskin, has advised more students than many of his colleagues combined as the Sociology program only consists of two full time faculty members, which not only support Sociology majors but also advise Social Work majors (which behind psychology is has the second highest declared majors in the Social Sciences department). Ron understood the importance of being an advisor to our students and moreover, he understood that our students do not have a 9-5 schedule. While I was assistant chair, there numerous instances were Ron contacted me on the weekends asking for overrides for students that he was working with to get them registered. He not only helped with advising, registration, and graduation every semester but I personally saw him take the time to talk with students before and after class answering students' questions about course content or seeking out his advice and guidance relating to transferring and career choices.</p>
<p>A5.33.4.1.2.2 Distinction in educational growth includes a record of continuous self-improvement and development via formal coursework, scholarship or comparable achievements, or other professional development opportunities.</p>	<p>While he did not graduate from DMC, Mr. Huskin's educational journey to becoming a faculty member at DMC made him relatable to his students. After having served in the Navy during Vietnam war, he started his education. He worked on his Ph.D. while being a father to a small child. His experiences and struggles completing his education made him relatable and approachable to his students who could see themselves in him. He was a non-traditional student like them who persevered in his educational growth.</p>
<p>A5.33.4.1.2.3 Distinction in institutional and community service is demonstrated by substantial accomplishments in academic advising, marketing, and recruiting for the faculty's program area</p>	<p>At the risk of being repetitive, the work that Mr. Huskin has done with SI program is a prime example of distinction in institutional service. His accomplishments with the SI program demonstrate are substantial. For example, not only do students who attend SI sessions have higher GPAs, are more likely to have an A, B or C and are less likely to have to repeat the course (all part of the college's strategic plan), but Mr. Huskin grew the program from a few SI leaders at beginning of his</p>

	<p>tenure to over 20 SI leaders at the peak of the program. Similarly, generated consistently over 200 average contact hours per course since 2011. In other words, students not only appreciate the existence of the SI program, but also understand the impact the services have on their educational careers. Traditionally, more than 40% of students will attend more than 2 SI sessions throughout the semester.</p>
<p>significant program, department, and College committee work, including leadership roles</p>	<p>The list of Committees Mr. Huskin served on during his tenure at DMC highlights his commitment to the college and its missions.</p> <ul style="list-style-type: none"> Student Cultural Activities 2002 - 2005 Library Committee 2003 - 2005 Military Science Committee 2004 History Search Committee 2004 Developmental Education Council (DEC) 2004 – 2012 Affirmative Action Committee 2005 – 2008 Psychology Search Committee 2005 History Search Committee 2006 Sociology Program Review Committee 2006, 2011, 2016, 2021 Supplemental Instruction (SI) Committee 2006 – 2009 Faculty Council Representative (Alternate) 2006 – 2007 Departmental Bylaws Committee for the drafting of departmental bylaws 2007 – 2008 Applicant Evaluation Committee – Hiring of Coordinator of Student Success Center 2008 instruction and Student Development Council (ISD) 2009 – 2022 Budget Committee 2009 – 2010 Student Success Center Advisory Committee 2009 – 2013 Library Acquisitions Committee 2008 – 2010 Convocation Committee 2009 – 2011 New Faculty Orientation Committee 2009 Psychology Search Committee 2008 Academic Leadership Team 2011 – August 2013 Achieving The Dream – Core Team 2010 - 2013 QEP Rise-To-The-Top Committee 2010 – 2011 Social Sciences Chair Application Evaluation Committee 2013 Bookstore Quality Assurance Committee 2013 Political Science Application Evaluation Committee 2013 Mexican American Studies Program Advisory Committee 2013 - 2019 Human Services Program (Generalist Studies and Addiction Studies AAS degrees) Program Review 2014 - 2015
<p>and/or work with and recognition by community organizations for contributions by the emeritus candidate which improve the community and promote the College mission.</p>	<p>Here is what some of his colleagues have to say. Elizabeth Flores writes “It is with great pleasure that I support the nomination of Ron Huskin for the Professor Emeritus designation. In working with Ron when we were members of the Department of Social Sciences, I was always impressed by his dedication to students,</p>

teaching and the many responsibilities that come with the profession. I am especially grateful for the many ways he helped with the launch and development of the Mexican American Studies (MAS) Program. In establishing and promoting new initiatives—especially a brand new academic program—you look for colleagues whose first reaction is “How can I help?” and who then roll up their sleeves and bring their creativity and commitment to the tasks at hand. Ron consistently and enthusiastically exhibited those qualities. It is with gratitude and appreciation that I join the chorus of those who recommend Ron for this award.”

In addition to the glowing reviews of his colleagues, I am attaching a letter of support from Brian Hart, professor of History and from Dr. Beatriz Alvarado, current chair of the Social Sciences department.

Ronald M. Huskin
Del Mar College
101 Baldwin Blvd.
Corpus Christi, TX 78404
Office:
Heritage Hall 207
(361) 698-2138

Academic Background

ABD - Primary emphasis in Deviance/Criminology; Secondary emphasis in Race/Ethnic Relations. The University of New Mexico, Albuquerque, New Mexico. 1992.

Master of Arts - Sociology. The University of New Mexico, Albuquerque, New Mexico. 1991.

Bachelor of Arts - Sociology. The University of Texas at El Paso, El Paso, Texas. 1980.

Professional Experience

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|-----------------|---|
| 2016 to Present | Professor of Sociology (tenured), Del Mar College <ul style="list-style-type: none">• Promoted to Professor, August 2016 |
| 2010 to 2016 | Associate Professor of Sociology (tenured), Del Mar College <ul style="list-style-type: none">• Promoted to Associate Professor, August 2010 |
| 2009 to Present | Faculty Coordinator of Supplemental Instruction, Del Mar College
80 percent reassignment time to manage all aspects of the Supplemental Instruction program including: <ul style="list-style-type: none">• Coordinating with the Supplemental Instruction Committee to identify and meet long-term goals and objectives for SI• Developing and maintaining SI budget• Collaborating with IRE and faculty to identify courses that would benefit from SI• Recruiting, hiring, training, and supervising SI leaders• Conducting observations of SI Leaders and developing improvement plans and goals with SI Leaders, as necessary• Working closely with SI faculty• Implementing a comprehensive evaluation process, including data analysis, and disseminating results to appropriate faculty, administrators, committees, and departments• Creating regular reports on students' attendance and participation• Promoting the SI program to students and faculty through classroom visits, presentations, workshops, and meetings with individuals• Attending professional development opportunities determined appropriate for SI |
| 2005 to 2010 | Assistant Professor of Sociology (tenured), Del Mar College <ul style="list-style-type: none">• Promoted to Assistant Professor and awarded tenure, August 2005 |
| 2001 to 2005 | Instructor of Sociology, Del Mar College |

- Responsible for the instruction of a variety of Sociology courses in a two-year community college setting utilizing different instructional formats, including traditional classroom instruction, collaborative learning strategies, and distance learning
- Responsible for curriculum development, lesson planning, textbook selection, classroom supervision and management, student assessment and advisement
- Responsible for course development consistent with THECB guidelines and accrediting agencies
- Responsible for participating in professional activities, such as faculty meetings, committee and subcommittee meetings, various task forces, professional development trainings, professional conferences and seminars, extracurricular activities, graduation ceremonies, and other formal college functions

1997 to 2001

Adjunct Instructor of Sociology/Administration of Justice, Maricopa County Community College District

- Phoenix College
- Rio Salado College
- Chandler/Gilbert Community College
- Responsible for the instruction of a variety of Sociology, Criminal Justice and Administration of Justice courses utilizing different instructional formats, including traditional classroom instruction, distance learning, internet courses and accelerated programs
- Responsible for curriculum development, lesson planning, textbook selection, classroom supervision and management, assessment and advisement
- Responsible for course development consistent with MCCCDC guidelines
- Responsible for participating in professional activities, such as faculty meetings, professional development trainings and drop intervention programs, and other duties as required

1998 to 1999

Adjunct Instructor of Sociology - Central Arizona College

- Responsible for the instruction of Sociology courses in a community college setting
- Responsible for curriculum development, lesson planning, textbook selection, classroom supervision and management, assessment and advisement
- Responsible for participating in professional activities, such as faculty meetings, professional development trainings, and other duties as required

1997 to 1998

Adjunct Instructor of Sociology/Criminal Justice - Northern Arizona University

- Responsible for the instruction of Sociology and Criminal Justice courses in a non-traditional format, with accelerated courses primarily serving returning students
- Responsible for curriculum development, lesson planning, textbook selection, classroom supervision and management, assessment and advisement

1995 to 1997

Assistant Professor of Sociology/Criminal Justice - Pikeville College,
Pikeville, Kentucky

- Principal coordinator of Pikeville College's Sociology/Criminal Justice program
- Responsible for the instruction of a wide variety of Sociology, Criminal Justice and Administration of Justice courses in a traditional, four-year college classroom setting
- Responsible for curriculum development, lesson planning, textbook selection, classroom supervision and management, assessment and student advisement
- Responsible for structuring curriculum to ensure articulation with community colleges and university graduate programs
- Responsible for course development consistent with guidelines of various accrediting agencies
- Responsible for participating in professional activities, such as faculty meetings, committee and subcommittee meetings, various task forces, professional development trainings, professional conferences and seminars, extracurricular activities, graduation ceremonies, and other formal college functions
- Responsible for establishing a professional working relationship with the various local and statewide criminal justice and social service agencies
- Responsible for developing guidelines for student internships
- Conducted professional presentations before a variety of community criminal justice and social service agencies

1992 to 1995

Instructor of Sociology/Criminal Justice - The University of New Mexico,
Albuquerque, New Mexico

- Responsible for the instruction of a variety of Sociology and Criminal Justice courses in a traditional, university classroom setting
- Responsible for curriculum development, lesson planning, textbook selection, classroom supervision and management, assessment and student advisement
- Responsible for participating in professional activities, such as faculty meetings, committee and subcommittee meetings, various task forces, professional development trainings, professional conferences and seminars

1992 to 1995

Instructor of Sociology/Criminal Justice - Albuquerque Technical/Vocational
Institute (TV-1). Albuquerque, New Mexico

- Responsible for the instruction of a variety of Sociology and Criminal Justice courses in a community college setting, utilizing traditional classroom and accelerated format
- Responsible for curriculum development, lesson planning, textbook selection, classroom supervision and management, assessment and student advisement
- Responsible for participating in professional activities, such as faculty meetings, committee and subcommittee meetings, various task forces, professional development trainings, professional conferences and seminars

- 1987 to 1995 Instructor of Sociology/Criminal Justice - Chapman University (Kirtland AFB), Albuquerque, New Mexico
- Responsible for the instruction of a variety of Sociology and Criminal Justice courses in a non-traditional, accelerated format primarily serving returning and career-tracked adult students
 - Responsible for curriculum development, lesson planning, textbook selection, classroom supervision and management, assessment and student advisement
 - Responsible for participating in professional activities, such as faculty meetings, committee and subcommittee meetings, various task forces, and professional development trainings
- 1990 to 1992 Associate Director - Youth Resource and Analysis Center, The University of New Mexico, Albuquerque, New Mexico
- Responsible for all phases of juvenile justice related social science research, including data collection, entry and analysis
 - Responsible for research grant writing
 - Responsible for coordinating and supervising research teams
 - Responsible for coordinating activities of student interns
 - Worked closely with local and statewide juvenile justice and social service agencies
 - Authored and co-authored numerous reports for local and statewide dissemination
 - Responsible for providing monthly and quarterly reports to funding sources
- 1989 to 1992 Research Analyst - The Institute for Criminal Justice Studies, Statistical Analysis Center, The University of New Mexico
- Responsible for all phases of criminal justice related social science research, including data collection, entry and analysis
 - Responsible for research grant writing
 - Responsible for coordinating and supervising research teams
 - Responsible for coordinating activities of student interns
 - Acted as liaison between the Institute and local, state and federal criminal justice agencies
 - Authored and co-authored numerous research reports for local, statewide and scholarly dissemination
 - Responsible for providing monthly and quarterly reports to funding sources
 - Participated on numerous committees and panels related to research direction, funding, and student internships
 - Served as the Institute's representative to the New Mexico Street Gang Task Force
- 1986 to 1989 Graduate Assistant - Department of Sociology, The University of New Mexico, Albuquerque, New Mexico.
- 1984 to 1985 Electronics Designer. Electronics Shop Foreman - VawtPower Wind Generating Systems, Rio Rancho, New Mexico.

1981 to 1984	Electronics Technician, Sonar and Radio Systems - Long Beach Naval Shipyard, Long Beach, California.
1977 to 1981	Warehouseman - Joe Schwartz Jewelers, El Paso, Texas.
1970 to 1976	Sonar Technician - United States Navy. Honorable Discharge.

Publications

- Huskin, LaFree, DiVasto, Birckbeck. "Crime in the Lives of New Mexican Citizens: A Survey of Citizen Attitudes." 1990.
- LaFree, Perlman, Huskin. "Citizen Satisfaction with Police Service Delivery." 1990.
- LaFree, Huskin, Gruys. "Sentencing in New Mexico: An Analysis of Prison, Probation and Pre-Prosecution Diversion." 1989.

Certifications and Professional Training

- Arizona Community College Certification - Certified in Administration of Justice and Sociology
- Conference on State Drug Control Initiatives: Developing Programs and Evaluating Performance. Bureau of Justice Assistance. New Orleans. Louisiana. 1990.
- Prison and Jail Population Forecasting Methods. Criminal Justice Statistics Association. Washington, D.C. 1990.
- New Mexico Justice Conference: Integrating Data Management Systems into the Criminal Justice System. Santa Fe, New Mexico. 1990.

Awards and Scholarships

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| 2009 | Del Mar College Master Teacher Award, Del Mar College, Corpus Christi, Texas. |
| 1997 | William Wade and Helen Record Walker Teaching Excellence Award, Pikeville College, Pikeville, Kentucky. |
| 1990 | Criminal Justice Statistics Association Summer Fellowship, Mike Rabasca Scholarship. Washington, D.C. |

Professional Development Activities

Conference Participation

- Attendee: MAS 6th Annual Summer Seminar, Corpus Christi, TX, July 2019
- Attendee: 10th International Conference on Supplemental Instruction, Seattle, WA, May 2018
- Attendee: Southwest Social Sciences Association Annual Meeting, Austin, TX, April 2017
- Attendee: 9th International Conference on Supplemental Instruction, Kansas City, MO, May 2016
- Presenter: "Using High Engagement Strategies in a Writing-Intensive Course". The Teaching Professor Conference, Atlanta, May, 2015
- Presenter: 8th International Conference on Supplemental Instruction, San Diego, CA, May 2012
- Attendee: 6th International Conference on Supplemental Instruction, New Orleans, LA, June 2010

- Participant: "Supplemental Instruction Supervisor Workshop," University of Missouri-Kansas City, Kansas City, MO, May 2009
- Attendee: "Educate, Engage, Inspire," The Teaching Professor Conference, Washington, D.C., June 2009
- Attendee: American Sociological Association Annual Meeting, Boston, MA, August 2008
- Attendee: "Educate, Engage, Inspire," The Teaching Professor Conference, Kissimmee, FL, May 2008
- Attendee: "Educate, Engage, Inspire," The Teaching Professor Conference, Atlanta, GA, May 2007
- Attendee: "Motivating Students for Better Retention, Learning, and Achievement," The Collaboration for the Advancement of College Teaching and Learning, Bloomington, MN, November 2006
- Attendee: "Motivating Students to Learn", IDEA Seminar, Savannah, GA, February 2006
- Participant: "How to Train Supplemental Instruction Leaders Effectively" workshop, University of Missouri-Kansas City, Kansas City, MO, January 2006
- Participant: "Creating Communities of Learners in College," South Texas Leadership Academy, South Padre Island, TX, November 2005
- Participant: "Supplemental Instruction Supervisor Workshop", University of Missouri-Kansas City, Kansas City, MO, August 2005
- Panelist/Presenter: "Improving Student Retention and Success through Learning Communities," 9th Annual Conference on Learning Communities and Collaboration. Kansas City, MO, November 2004
- Attendee: "Improving College and University Teaching", IDEA Seminar, San Diego, CA, March 2004
- Attendee: Annual Meetings of the Southwestern Social Sciences Association, New Orleans, LA, March 2002
- Attendee: "Knowledge for What? The Engaged Scholar," 10th Annual American Association for Higher Education Conference on Faculty Roles & Rewards, Phoenix, AZ, January 2002
- Panel Chair: "Teaching Scientific Methodology to Biblical Literalists," East Kentucky Colleges Association Meetings, Hazard Community College, Hazard, KY, March 1996.
- Panel Chair: "Making Introductory Sociology Relevant," Anthropologists and Sociologists of Kentucky (ASK) Annual Meetings, Centre College, Danville, KY, March 1995.
- Presenter: "Straight Talk: A Violence Prevention Pilot Program," The American Public Health Association meetings, San Francisco, CA, August 1993.

DMC Trainings/workshops

- Blackboard I-IV Training, TLC Workshop, September – November 2009.
- Presenter: Supplemental Instruction Workshop, DMC Convocation, August 2006
- "Cooperative Title V Grant Workshop," DMC Convocation, August 2005
- "Distance Learning Workshop," DMC Convocation, August 2005
- WebCT Trainings, October 2003 – May 2005
- SIS Training, Title V Workshop, April 2004
- "Using Concept Mapping Software," TLC Workshop, April 2004

- “Preparing a Professional PowerPoint Presentation,” Title V Workshop, March 2004
- “Reweaving the Social Fabric,” DMC Convocation, August 2003
- “Increasing Student Participation and Learning,” DMC Convocation, August 2003
- “Electronic Grade Books,” Title V Workshop, February 2003
- WebCT I and WebCT II Training, TLC workshop, September - December 2002
- “Putting Your Course Online,” TLC workshop, October - December 2002
- “Culture and Classroom Dynamics,” TLC workshop, March 2002.
- “Student Tracking and VARK,” Title V Workshop, September 2002
- “Technology Resources,” Title V Workshop. November 2002
- “E-Pedagogy,” TLC Workshop, November 2002
- “Electronic Portfolios and Student Presentations,” WebCT Training, TLC workshop, November 2002
- “Learning Communities and Integrated Courses: How Can They Enhance Student Learning?” DMC Convocation, August 2002
- “Strategies for Improving Testing and Grading” workshop, TLC, November 2001
- “Critical Thinking” workshop, DMC Convocation, August 2001

Other Professional Activities

- DMC Representative to Texas Higher Education Coordinating Board Sociology Field of Study Committee, May 2018
- Faculty Coordinator of Supplemental Instruction, January 2009 - current
- Trainer: Training for Del Mar College SI Leaders, August 2006 - current
- Co-author (with Ding and Flores): “Implementation of a Supplemental Instruction Program at Del Mar College,” SACS QEP White Paper, August 2007
- Judge: “Speech on the Beach” Speech Competition, February 2008
- Interviewee: Interviewed by KIII News reporter for news story on Marriage and Family, February 2007
- Participant: Del Mar College Summer Academy; WEAVE Online training; Summer 2007
- Participant: Del Mar College Summer Academy; sub-panel focusing on Supplemental Instruction, Summer 2004
- Judge: Corpus Christi Caller-Times Academic Scholarship Awards, October 2003
- Panel Participant: “America’s War on Terrorism: What Does it Mean to You the Student?” Joint Round Table Forum with Del Mar College and TAMU-CC, November 2002

DMC Committee Memberships

- Academic Standards Committee, September 2016 - 2018
- Supplemental Instruction (SI) Committee, September 2005 – 2009
- Achieving The Dream Core Team Member, July 2010 – 2015
- Instruction and Student Development Council (ISD), January 2009 – current
- Developmental Education Council (DEC), January 2009 – 2014
- Budget Committee, January 2009 - 2010
- Student Success Center Advisory Committee, January 2009 – 2014
- Library Committee, September 2008 – 2010

- Department of Social Sciences Representative to the Faculty Council, September 2008 – August 2010
- Affirmative Action Committee, August 2005 – August 2008
- Department of Social Sciences Representative to the Faculty Council (Alternate), August 2006 – August 2007
- Curriculum Committee of the Developmental Education Council, September 2004 – August 2008
- Library Committee, September 2003 – August 2006
- Student Cultural Activities, September 2002 – August 2005

References are available upon request