

**MINUTES OF THE CALLED MEETING AND PUBLIC HEARING ON
2022 REDISTRICTING PLAN, DEL MAR COLLEGE DISTRICT**

April 12, 2022

The Called Meeting and Public Hearing of the Board of Regents of the Del Mar College District convened at the Center for Economic Development, 3209 S. Staples, Room 106, Corpus Christi, Texas, at 10:31 a.m. on Tuesday, April 12, 2022, with the following present:

From the Board:

Ms. Carol Scott, Dr. Nick Adame, Mr. Ed Bennett, Mr. Rudy Garza, Jr., Mr. Bill Kelly, and Dr. Linda Villarreal.

From the College:

Dr. Mark Escamilla, President and CEO; Mr. Raul Garcia, Vice President and CFO; Ms. Lenora Keas, Executive Vice President and COO; Dr. Jonda Halcomb, Vice President and Chief Academic Officer; Ms. Tammy McDonald, Vice President of Administration and Human Resources; Ms. Patricia Benavides-Dominguez, Interim Vice President for Student Affairs; Ms. Cheryl Sanders, Interim Associate Vice President for Student Affairs; Mr. Augustin Rivera, Jr., General Counsel; Mr. John Strybos, Vice President and Chief Physical Facilities Officer; Ms. Lorette Williams, Executive Director of Communication and Marketing; Dr. Natalie Villarreal, Executive Director of Government & Board Relations; Ms. Mary McQueen, Executive Director of Development; Ms. Delia Perez, Executive Administrative Assistant and Board Liaison, and other staff and faculty.

CALL TO ORDER/QUORUM CALL

Chair Scott called the meeting to order with a quorum present. She requested a moment of silence followed by the Pledge of Allegiance and Del Mar College Vision Statement.

GENERAL PUBLIC COMMENTS – The public was given the opportunity to provide public comments (both general and specific to any agenda item).

There were no public comments made for this meeting.

ITEMS OF BUSINESS:

1. Public Hearing of the 2022 Redistricting Plan.....Mr. Augustin Rivera, Jr.
(Goal 5: *Workforce Development, Community Partnerships, and Advocacy*)

Mr. Rivera reported that the Board has been steadily moving forward and studying the districts for the purpose of redistricting, This has included robust conversations and looking at the maps in real-time in order to view changes. At the last meeting the Board agreed upon a proposed plan to provide to the public for comment and examination/ College Relations and Information Technology set up a website that was available for three weeks which contained information and maps for the public to review. This was an opportunity to provide public input or an alternate plan. Mr. Rivera provided information on the two inquiries received. He stated that today is a public hearing and the public has been invited to attend and provide input. Mr. Rivera introduced Mr. Cobby Caputo with the Bickerstaff Heath Delgado Acosta law firm; this firm has been assisting the Board with redistricting and they are experts in this arena.

Mr. Caputo explained that this is the public hearing phase, which is not required by law, but they are endeavoring to keep this a very public process.

Mr. Caputo’s presentation included detailed information on the following:

- Redistricting Applicable Law, Three Principles, plus a diagnostic tool;
- Population Figures used to determine one person-one vote and the Voting Age Population to measure voting rights issues;
- Benchmark: Standard against which retrogression is measured (2020 Census data overlaid onto current plan);
- Adopt Criteria: The main ones the Board focused on was not using voting precincts instead of census block data and making sure that certain school district boundaries were respected and narrowly tailoring the plan;
- Plan Development Elements, including initial assessment, adopt criteria, guidelines, develop illustrative plan(s), public comment/hearing, analyze comments, adopt final plan, implementation, and reconfigure election precincts;
- Redistricting Timeline: Five month process from December 14, 2021 through April 11, 2022 (final adoption);
- Map of Current Trustee Districts;
- Statistical Data of Overall Division for Current Trustee Districts using 2020 Census Data; with districts being even across the board;
- Summary 2020 Census Voting Age Population;
- Draft Plan D Summary: Map of Trustee Districts, Plan D Demographics Report Voting Age Population, and Overall Deviation for Current Trustee Districts

Mr. Caputo responded to a question from Chair Scott.

There were no public comments.

Chair Scott closed the Public Hearing on the Redistricting Plan at 10:46 a.m. and stated that action would be taken on this item during the Regular Agenda today.

2. Discussion related to Strategic Plan Key Performance Indicators (Goal 4)

.....Dr. Kristina Wilson
(Goal 4: Learning Environments)

Dr. Wilson presented information related to Strategic Plan Key Performance Indicators, Goal 4: Learning Environments. This presentation is a continuation of the Workshop in March. The College is half way through the duration of the current Strategic Plan titled *Aspire. Engage. Achieve* and in 2023 they will begin the process of developing a new plan for the next five year cycle.

Dr. Wilson’s presentation included information on the following:

- Thresholds and targets are established for each KPI at the start of the planning cycle, with thresholds being the College’s acceptable level of achievement, or base line indicators;
- Goal 4: Learning Environments: Provide engaging, effective, and student-ready environments with accomplished and qualified personnel to facilitate learning and productivity;
- COVID-19: Impact to Learning Environment, Dr. Wilson stated that in-learning continued when possible and described the use of technology. She discussed the Return to Campus Committee and Return to Campus Advisory Committee;

Ms. Tammy McDonald discussed the following:

- Annual Safety and Security Report: 2021 Annual Security and Safety report was completed in Fall 2021, the threshold and target were discussed along with examples of prevention and awareness programs offered;
- Average State Compensation Rates: DMC Faculty is ranked 6th in the TCCTA Faculty Survey, and DMC Staff is at 84% of the state average for benchmarked positions according to the TASB exempt and non-exempt salary survey. The presentation included review of 2017 – 2021 rankings for full-time faculty salary and learning environment strategies;

Dr. Wilson continued the presentation:

- Strategic scheduling: The College is working with Ad Astra to conduct efficiency analysis to streamline course scheduling processes. Discussion of the top 10 meeting patterns for Fall 2019 for Heritage and Windward Campuses;
- Current Strategic Plan Cycle: Evaluation of progress is ongoing, plan development and approval from September 2018 – September 2019, and Implementation: September 2019 through August 2024;
- Discussion of next strategic plan and timeline, and discussion of Goal 5 and 6 in Summer 2022.

Dr. Wilson and Dr. Escamilla responded to questions from the Regents throughout the presentation.

At 11:14 a.m., the Chair announced that the Board was going into Closed Session pursuant to:

3. CLOSED SESSION pursuant to:

- A. **TEX. GOV'T CODE § 551.071**: (Consultation with legal counsel), regarding pending or contemplated litigation, or a settlement offer, and the seeking of legal advice from counsel, with possible discussion and action in open session; and:
- B. **TEX. GOV'T. CODE § 551.087**: (Economic Development), regarding discussion or deliberation of information received from a business prospect with which the College is conducting economic development negotiations and/or the deliberation of an offer of a financial or other incentive to a business prospect, with possible discussion and action in open session.

The Board reconvened at 11:52 with no action taken.

The Called Meeting was adjourned at 11:52 a.m.

MINUTES REVIEWED BY GC: /s/ARjr